



Wed. 7/22 @ 2pm

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 6/27/14

Name Mean John
Last First Middle Maiden

Present address 534 36th St SW
Number Street
Rochester MN 55902
City State Zip

Social Security No. 475 - 04 - 2690

Telephone (507) 319-7753 E-Mail Jmean1026@gmail.com

If under 18, please list age _____ Referred by Saran Thuo

Position applied for (1) <u>Sanitation</u> and salary desired (2) <u>\$15.00/hr</u> <small>(Be specific)</small>	Shift available to work 1 st _____ 2 nd _____ 3 rd <u>X</u>
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How many hours can you work weekly? 40+ Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? ASAP

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Central H.S.	275 Lexington Parkway St. Paul, MN 55105	4	
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? Car

Driver's license number R168134336415 State of issue MN

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 10/26/2017

Have you had any accidents during the past three years? ___ Yes No
If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No
If so, how many? _____

Please list two references other than relatives or previous employers.

Name Kor Xiong Name Omar Vega

Position Parts Specialist Position Assistant Manager

Company Tom Kadlec Honda Company Advance Auto Parts

Address 4444 Hwy 52 N Address 1764 S. Broadway
Rochester, MN 55901 Rochester, MN 55904

Telephone (507) 281-2500 Telephone (507) 281-9170

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name <u>Tony K.</u>	
Position <u>Parts Specialist</u>	Employment dates	Pay or salary
Company <u>Tom Kadlec Honda</u>	From <u>5/2012</u>	Start <u>\$14/hr</u>
Address <u>4444 Hwy 52 N</u>	To <u>5/2014</u>	Final <u>\$14/hr</u>
<u>Rochester, MN 55901</u>	Your last job title <u>Parts specialist</u>	
Telephone <u>(507) 281-2500</u>		

Reason for leaving (be specific) looking for more pay and overtime

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Taking repair orders, pulling parts, Inventory Counts, Receiving and shipping parts using UPS/FedEx/Speedee,

Name _____	Supervisor name <u>Chuck / Dave</u>	
Position <u>Tailgate wiring</u>	Employment dates	Pay or salary
Company <u>McNeilos Trucking</u>	From <u>2/2012</u>	Start <u>\$14/hr</u>
Address <u>524 E Highway St.</u>	To <u>5/2012</u>	Final <u>\$14/hr</u>
<u>Dodge Center, MN 55927</u>	Your last job title <u>Tailgate wiring</u>	
Telephone <u>(507) 374-6321</u>		

Reason for leaving (be specific) Move to St. Paul

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Cut/splice wires, Roating wire harness, Grind and Cutting steel for fitment, installing back up/hopper camera

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Coborn's</u>		Supervisor name <u>Mike</u>	
Position <u>Meat Dept. / Sanitizer</u>		Employment dates	Pay or salary
Company <u>Coborn's</u>		From <u>7/2006</u>	Start <u>#11/hr</u>
Address <u>110 First St. South</u>		To <u>2/2007</u>	Final <u>#11/hr</u>
<u>Sauk Rapids, MN 56379</u>		Your last job title <u>Sanitation</u>	
Telephone <u>(320) 252-2141</u>		Reason for leaving (be specific) <u>Move to Rochester</u>	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Clean backroom of meat Dept., washing all meat trays, spray and sanitize all tables, saw, grinder, machine, cutting meat and package meat for customers</u>			

Name _____		Supervisor name _____	
Position _____		Employment dates	Pay or salary
Company _____		From	Start
Address _____		To	Final
Telephone (____) _____		Your last job title _____	
Reason for leaving (be specific) _____			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. <p align="center"><u>See Resume</u></p>			

May we contact your present employer? Yes ___ No

Did you complete this application yourself? Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

6/27/14

534 36th ST SW. Rochester, MN 55902 507-319-7753

OBJECTIVE:

Assembly, manufacturing, construction, production or maintenance work

SKILLS:

Dependable, highly motivated, detail oriented
Able to solve problems quickly in a stressful environment
Experience in training others
Work well independently or in a team
Learn new things quickly and follow instructions to the letter

EMPLOYMENT:

Parts Specialist

05/2012-PRESENT

Tom Kadlec Honda

- *Responsible for taking repair orders and pulling parts
- *Inventory counts
- *Receiving and shipping parts
- *Parts delivery
- * Maintaining the department to keep clean and Organized

Tailgate Wiring

Mcneilus Trucking

02/2012-05/2012

- *Cut/splice wires
- *Routing tailgate harness
- * Grind/cutting steel for fitment
- *Installing backup camera, hopper camera

Retail Parts Manager

05/2008-08/2012

Advance Auto Parts

Rochester, MN

- * Responsible for Inventory: adding and removing sku's for next truck shipment, cycle count daily, shipping and receiving
- * Maintain a steady schedule for lunch and breaks for team members
- *Opening and closing the store, bank deposit

- *Training new team member on different tasks
- *Picking orders for shops and customers
- *Deliver parts for shops and customers
- *Problem solving for customers, shops, store

Trivex Operator/Assistant Lead 02/2003-~~07/2006~~

07/2007

X-Cel Optical

Sauk Rapids, MN

- * Responsible for maintaining Trivex machine: cleaning, parts in order, and basic maintenance
- * Trouble shooting to maintain schedule and avoid technical problems
- * Cross trained in many departments, able to work in a fast paced environment
- * Experimented with new methods to improve product quality and efficiency
- *Trained other employees to complete tasks in the department
- * Calculated amount of mix needed each day as well as proportions of chemicals
- *Arranged product in order to ensure space availability
- *Set up each week's production run according to schedule

Production Worker 06/1999-09/1999

Douglas Corporation

Richfield, MN

- Applied paint to vehicle emblems
- Loaded product into ovens for curing
- Combined paint tints to achieve customer's desired color

VOLUNTEER EXPERIENCE:

- Boys and Girls Club Saint Paul, MN
- Habitat for Humanity Saint Paul, MN



Preliminary Questions

For CMG use only

Name: John Mean

Date: 7/2/14

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? Yes
4. Which plant do you prefer? South
5. What shift to you prefer? 2nd / 3rd

To be completed during interview only

Date of interview _____

Have you ever been convicted of a crime? Yes _____ No _____

Explain

Incident _____

Employee Signature _____

Interviewer Signature _____

New Employee Orientation Training Sign Off

Safety

- * Proper Lifting
- * Stretching
- * Walk Carefully

GMPs

- * Lunch Rooms
- * Wash hands
- * Do not touch boots or floor

I have been trained and understand my responsibility for each of the training topics listed above

I am aware of the disciplinary action and/or termination will occur as a result of my failure to follow the rules of the safety policies I have been informed of.

Employee Name (print): _____

Employee Signature: _____

Date: _____

Training conducted by: _____



RICK & ROSE

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-workers
 - b. Good friends
 - c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. Mad
 - b. Sad
 - c. Happy
 - d. Confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A & C