

Tues 12/24 11 AM

**ENTERED**  
12/24



**CMG APPLICATION FOR EMPLOYMENT**

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 12-11-14

Name Snow Brian Lewis  
Last First Middle Maiden

Present address 4534 21 1/2 Ave NW  
Number Street  
Rochester MN 55401  
City State Zip

Social Security No. 590 - 12 - 6802

Telephone (507) 219-9567 E-Mail briansnow25@live.com

If under 18, please list age \_\_\_\_\_ Referred by \_\_\_\_\_

Position applied for (1) <u>Sanitation</u> and salary desired (2) <u>\$3.00</u> (Be specific) <u>3rd (\$)</u>	Shift available to work 1 <sup>st</sup> <input checked="" type="checkbox"/> _____ 2 <sup>nd</sup> <input checked="" type="checkbox"/> _____ 3 <sup>rd</sup> <input checked="" type="checkbox"/> _____ <i>wknds ok 12/24</i>
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How many hours can you work weekly? as many as possible Can you work nights? yes

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? as soon as possible

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Kingland High</u>	<u>205 North Seward Ave Spring Valley, MN 55855</u>	<u>2</u>	<u>G.E.D.</u>
College	<u>South central Tech.</u>	<u>Fairport, MN</u>	<u>9 months</u>	<u>diploma Cabinet making</u>
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes \_\_\_ No

What is your means of transportation to work? Car

Driver's license number M213121664806 State of issue MN

Operator \_\_\_ Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date 4-21-15

Have you had any accidents during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Mike Schwitzer Name Clint Fischer

Position warehouse Position Press break

Company Kemps Company Cranlo

Address 917 3 Ave ne Address 4534 21 1/2 Ave sw  
Rochester MN 55902 Rochester MN, 55901

Telephone (507) 593-3749 Telephone (507) 316-1210

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES?  Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD?  Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

*working PT at Civic Center currently*

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Tradesman International</u>		Supervisor name <u>varies</u>	
Position <u>Framing</u>			
Company <u>Tradesman International</u>		Employment dates	Pay or salary
Address <u>937 37th Ave NW</u>		From <u>5/25/14</u>	Start <u>15.00</u>
<u>Rochester, MN 55901</u>		To <u>Present</u>	Final <u>15.00</u>
Telephone <u>(507) 288-6388</u>		Your last job title <u>Framing</u>	
Reason for leaving (be specific) <u>I need something more set in work.</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>framing houses.</u>			

*roofing framing houses  
↳ alot of dead time  
→ wants full time work.*

Name <u>Merit Building Enclosure Systems</u>		Supervisor name <u>Kick Heagle</u>	
Position <u>steep roof</u>			
Company <u>Merit</u>		Employment dates	Pay or salary
Address <u>4250 45th St</u>		From <u>March 19, 2014</u>	Start <u>16.50</u>
<u>Rochester, MN 55906</u>		To <u>May 10, 2014</u>	Final <u>17.00</u>
Telephone <u>(507) 281-4317</u>		Your last job title <u>Roof Tender</u>	
Reason for leaving (be specific) <u>unsafe work crew</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>assist other roofers with their tasks.</u>			

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Seneca</u>	Supervisor name <u>Jim Tapplinger</u>	
Position <u>Freezer Utilities</u>	Employment dates	Pay or salary
Company <u>Seneca Foods Corp</u>	From <u>Aug 6, 2007</u>	Start <u>6.50</u>
Address <u>308 3rd Ave SE Falmesher, MN 55404</u>	To <u>March 13, 2014</u>	Final <u>17.00</u>
Telephone <u>(507) 210-4500</u>	Your last job title <u>Freezer utilities</u>	

Reason for leaving (be specific) Had a disagreement with another co-worker

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Packaging, and help clean and set up lines for orders

↳ worked on lines  
helped Sanitation holidays, line changes.  
freeze - 4 yrs Tray op/labeling  
areas always clear.

always  
paid attention  
to detail

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From _____	Start _____
Address _____	To _____	Final _____
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) \_\_\_\_\_

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer?  Yes \_\_\_ No

Did you complete this application yourself  Yes \_\_\_ No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant *Blair Shaw* Date: *6-11-14*



# Applicant Interview Score Card

Name Brian Date of Interview 6/24/14

Position/Shift Assignment 3 (son) Stand by Position

Rating Weak (1) to Strong (5)

- |  |   |
|--|---|
| 1. Understanding of English conversation   | 1 2 3 4 <u>5</u>                          |
| 2. Speaks English Fluently   | 1 2 3 4 <u>5</u>                          |
| 3. Work experience related to job-food industry  | 1 2 3 4 <u>5</u>                          |
| 4. Work history-working presently, yrs in workforce  | 1 2 3 4 <u>5</u>                          |
| 5. Criminal Background information   | <u>1</u> 2 3 4 <del>5</del> <i>felony</i> |
| 6. Possesses required New Hire documentation (I9)  | 1 2 3 4 <u>5</u>                          |
| 7. Personality-friendly, pleasant, sense of humor  | 1 2 3 4 <u>5</u>                          |
| 8. Appearance-well groomed, cleanliness  | 1 2 3 4 <u>5</u>                          |
| 9. Meets requirements to work w/pork, peanuts & soy  | 1 2 3 4 <u>5</u>                          |
| 10. Shift availability-prefers shift that is available for<br>Open positions, willing to be flexible to shifts available | 1 2 3 4 <u>5</u>                          |

Total possible points **50** pts. Total points scored 46

Former Employer Rating Bonus Points 1-20 —

Interviewer: Kelley Adell Total Points 46

Date: 6/24/14



## RICK & ROSE

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
  - a. Co-workers
  - b. Good friends
  - c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
  - a. True
  - b. False
3. Where did the supervisor find Rose?
  - a. Outside
  - b. Working on the line
  - c. In the cafeteria
  - d. In the bathroom
4. How did Rick feel when he saw Rose?
  - a. Mad
  - b. Sad
  - c. Happy
  - d. Confused
5. What lesson did Rick and Rose learn?
  - a. Teamwork
  - b. How to make carrots and ranch
  - c. Communication
  - d. Both A & C



## Preliminary Questions

For CMG use only

Name: Brian Snow

Date: 6/24/2014

1.  If hired are you willing to take a drug test? Yes
2.  Do you have any known food allergies to soy, wheat, peanuts, or milk? No
3.  Are you able to work with pork? Yes
4.  Which plant do you prefer? 3rd (Orange)
5.  What shift do you prefer? Sanitation

**\*To be completed during interview only\***

Date of interview 6/24/14

Have you ever been convicted of a crime? Yes  No

Explain

Incident Just use to make real bad decisions.  
Felony

Employee Signature \_\_\_\_\_

Interviewer Signature Kelsey Adell