



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

DATE 06-09-2014

PLEASE COMPLETE PAGES 1-5

Name CARTER CORNELL
Last First Middle Maiden

Present address 540 NORTHERN HILLS DR. NE #60
Number Street
ROCHESTER MN 55906
City State Zip

Social Security No. 354 - 58 - 8031

Telephone (507) 358-3074 E-Mail CornellCarter1@gmail.com

If under 18, please list age _____ Referred by FRIEND Darryl C.

| | |
|---|---|
| Position applied for (1) <u>SANITATION</u> and salary desired (2) <u>\$13.50 PER</u> <small>(Be specific)</small> <u>3rd LS</u> | Shift available to work 1 st _____ <u>OPEN</u> 2 nd _____ 3 rd _____ <u>Wkends OK KS 6/9</u> |
|---|---|

How many hours can you work weekly? 40 PLUS Can you work nights? YES

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? OPEN

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION (Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|----------------------|---|--|---------------------------|-----------------|
| High School | <u>FENGER</u> | <u>CHICAGO ILL</u> | <u>4 YRS</u> | <u>MATH</u> |
| College | <u>DIVE-HARVEY C.C.</u> <u>Comm. College</u> | <u>CHICAGO ILL.</u> | <u>2 YRS</u> | <u>GENERALS</u> |
| Bus. or Trade School | <u>N/A</u> | <u>N/A</u> | <u>N/A</u> | <u>N/A</u> |
| Professional School | <u>N/A</u> | <u>N/A</u> | <u>N/A</u> | <u>N/A</u> |

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? Public Trans. & Friend

Driver's license number D124018731607 State of issue MN

Operator Commercial (CDL) Chauffeur

Expiration date 11-24-13

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Tony Hopkins Name Ty McDonald

Position Supervisor Position Production

Company McNEILUS STEEL Company SENECA FOODS

Address DODGE CENTER MN Address 9TH AVE SE

Telephone (507) 421-6689 Telephone (507) 319-6616

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

N/A

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

| | | |
|--|--|-----------------------|
| Name <u>KAYLER GRAND MOTEL</u> | Supervisor name <u>CHEF PASQUIL</u> | |
| Position <u>STOREROOM CLERK</u> | Employment dates | Pay or salary |
| Company _____ | From <u>06-2013</u> | Start <u>8.59 PER</u> |
| Address <u>DOWNTOWN ROCHESTER MN</u> | To <u>05-2014</u> | Final <u>9.13 PER</u> |
| Telephone <u>(507) 280-6200</u> | Your last job title <u>STOREROOM CLERK</u> | |
| Reason for leaving (be specific) <u>BETTER OPP.</u> | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>↳ Menelias steel temp position thought it was perm.</u> | | |

→ medical more #

| | | |
|--|---------------------------------------|--------------------------|
| Name <u>ROCHESTER CHEESE</u> | Supervisor name <u>JOHN A.</u> | |
| Position <u>SANITATION CREW</u> | Employment dates | Pay or salary |
| Company <u>MSG.</u> | From <u>01-2010</u> | Start <u>\$12.00 PER</u> |
| Address <u>SPRING VALLEY MN</u> | To <u>05-2011</u> | Final <u>\$13.00 PER</u> |
| Telephone <u>(507) 799-7600</u> | Your last job title <u>SANITATION</u> | |
| Reason for leaving (be specific) <u>TO FAR TO TRAVEL</u> | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>↳ Break down machine</u> <u>- Clean</u> <u>- Blow pipes</u> <u>liked Sanitation, just tje far to drive</u> | | |

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

| | | |
|--|------------------------------------|-------------------------|
| Name <u>WAL-MART NORTH</u> | Supervisor name <u>JOHN B.</u> | |
| Position <u>OVERNIGHT STOCKER</u> | Employment dates | Pay or salary |
| Company _____ | From <u>09-2009</u> | Start <u>\$9.40 PER</u> |
| Address <u>Hyw 52 NW</u> | To <u>11-2011</u> | Final <u>10.20 PER</u> |
| Telephone <u>(507) 280-7733</u> | Your last job title <u>STOCKER</u> | |
| Reason for leaving (be specific) <u>BETTER OPP.</u> | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. | | |

| | | |
|--|--|--------------------------|
| Name <u>PACE DAIRY</u> | Supervisor name <u>HARVEY C.</u> | |
| Position <u>PALLETIZER & SANITATION</u> | Employment dates | Pay or salary |
| Company _____ | From <u>01-2004</u> | Start <u>\$10.50 PER</u> |
| Address <u>1900 NW</u> | To <u>08-2007</u> | Final <u>13.75 PER</u> |
| Telephone () _____ | Your last job title <u>PALLETIZER & SANITATION</u> | |
| Reason for leaving (be specific) <u>LACK-OF-WORK</u> | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. | | |

May we contact your present employer? Yes No

Did you complete this application yourself? Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

06-09-14

CORNELL CARTER
06-09-2014



RICK & ROSE

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-workers
 - b. Good friends
 - c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. Mad
 - b. Sad
 - c. Happy
 - d. Confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A & C

CMG

Applicant Interview Score Card

Name: Cornell Date of Interview: 6/9

Position/Shift Assignment 3(S) Standby by position _____

Rating weak (1) to strong (5)

- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal background information 1 2 3 4 5
- 6. Possesses required New Hire documentation 1 2 3 4 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5
- 8. Appearance-well groomed, cleanliness 1 2 3 4 5
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5
- 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. 1 2 3 4 5

Total possible points 50pts. Total points scored 50

Former Employer Rating Bonus Points 1-20 _____

Interviewer: [Signature] total points 50

Date: 6/9



Preliminary Questions

For CMG use only

Name: Cornell Carter

Date: 6/9/14

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? Yes
4. Which plant do you prefer? Any
5. What shift to you prefer? 1st/Any

To be completed during interview only

Date of interview 6.9.14

Have you ever been convicted of a crime? Yes No

Explain

Incident _____

Employee Signature

Cornell Carter

Interviewer Signature

Kelsey Adkins

D124018731607



**MINNESOTA
IDENTIFICATION CARD
NOT A DRIVER'S LICENSE**

CORNELL CARTER
840 NORTHERN HILLS DR. NE #60
ROCHESTER, MN 55906

Date of Birth 11-24-1959
Sex M
Eyes BRN
Class ID
Height 5-11
Weight 158

ISSUED 02-2014 EXPIRES 11-24-2017
Cornell Carter



**DRUG AND ALCOHOL
TESTING CONSENT FORM**

1. I have been allowed to read and inspect a written copy of ESSG policy on drugs and alcohol.

2. I have read the entire contents of this policy and I am aware and fully understand: (a) the policy and its contents; (b) what conduct the policy prohibits and the consequences of such conduct; (c) my rights under the policy and the consequences if I exercise certain rights; and (d) that certain events as described in the policy may result in adverse personnel action, including my termination from employment with ESSG. I understand that this policy in any form, and any employee handbook including this policy, are not a unilateral employment contract or offer thereof.

4. I hereby voluntarily consent to ESSG, or its health service providers, or other persons or entities acting for or with them, to collect a body component (blood, urine, breath, or any combination thereof) from me for testing for alcohol and/or drugs. I understand that the laboratory selected by ESSG may conduct testing and other analysis on the sample provided by me. I further voluntarily consent to the laboratory's disclosure to ESSG of the results of my drug and/or alcohol test and other information related to the test.

CORNELL CARTER

Individual's Name

06-17-14

Date

SIGN THIS VERSION OF CONSENT—SAME AS PAGE 6