



CMG APPLICATION FOR EMPLOYMENT

ent 4/8

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 4-8-2014

Name Keyes Juan Pablo
Last First Middle Maiden

Present address 1007 4th NW
Number Street
Austin TX 55912
City State Zip

Social Security No. 326-95-8017

Telephone (214)-99-555 - E-Mail _____

If under 18, please list age _____ referred by _____

Position applied for (1) sanitation Shift available to work
 and salary desired (2) 10th - 3rd - night 1st
 (Be specific) production could work if sanitation doesn't 2nd 3rd
Weekends OK for 4/8/2014

How many hours can you work weekly? open Can you work nights? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL-OR PART-TIME

When available for work? Now can start right away

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School		<u>Houston</u>	<u>12</u>	
College				
Bus. or Trade School				
Professional School				

AK
APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? _____

Driver's license number W-58324104/88816 State of issue MINN
AK

Operator Commercial (CDL) Chauffeur

Expiration date 6-23-2017

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Agan Chees Name _____
Hard worker
works hard
call call w/ names
and #5
don't have any w/minn

Position _____ Position _____

Company Keinston Farm Company _____

Address _____ Address _____

Telephone (____) _____ Telephone (____) _____

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes __ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

All resumes

Name <u>Acyon Shess</u>	Supervisor name <u>Steve</u>	
Position _____	Employment dates	Pay or salary
Company _____	From <u>1-2009</u>	Start <u>8.55</u>
Address <u>Austin MN</u>	To <u>3-2012</u>	Final <u>10.00</u>
Telephone () _____	Your last job title _____	

Reason for leaving (be specific) left to for kenston farms

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.
cleaning / packaging dept, all packages ready for shipping

Name <u>Kenston Farm</u>	Supervisor name <u>Guerrero</u>	
Position _____	Employment dates	Pay or salary
Company _____	From <u>2-2013</u>	Start <u>9.00</u>
Address <u>Austin</u>	To <u>8-2015</u>	Final <u>9.75</u>
Telephone () _____	Your last job title _____	

Reason for leaving (be specific) found another job?

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.
cleaned out all machines ~~with forklifts~~
also drove forklifts.

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		
Sanitation		

May we contact your present employer? Yes ___ No

Did you complete this application yourself ___ Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

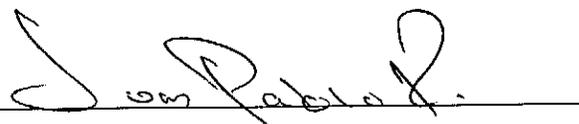
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

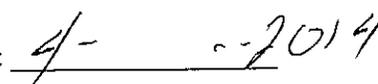
I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:



Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B
2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B

JUAN REYES
1007 FOURTH STREET NW
AUSTIN, MN 55912
507-219-9955

C/m 4/7
4/7 12:00pm
Interv.

ent 4/8

Agricultural Worker, All types of husbandry work including sanitation, vaccination and forklift, Kingston Farms, Lyle, Minnesota 2013

Cheese Maker and Sanitation, All types of duties associated with the production of Feta Cheese including monitoring temperature, injected bacteria to promote fermentation, packed, labeled and shipped product, Aegean Cheese, Austin, Minnesota 2004-2012

Prior to moving to South Central Minnesota, I worked for a number of years as roofer and construction worker and was also involved in a car detailing business.

In Mexico, I was employed at Steel Plant making sheet steel and other products.

EXCELLENT REFERENCES UPON REQUEST



Preliminary Questions

For CMG use only

Name: Juan Reyes
Date: 4/8/14

1. If hired are you willing to take a drug test? Yes
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? No
3. Are you able to work with pork? Yes
4. Which plant do you prefer? South
5. What shift to you prefer? Simulation / Production could work if sanitation not available

To be completed during interview only

Date of interview 04/8/14

Have you ever been convicted of a crime? Yes ___ No X

Explain

Incident _____

Employee Signature Juan Reyes

Interviewer Signature [Signature]

Applicant Interview Score Card

Name: Juan Reyes Date of Interview: 4/8/2014

Position/Shift Assignment _____ Standby by position _____

Rating weak (1) to strong (5)

1. Understanding of English conversation

1 2 3 4 5

2. Speaks English Fluently

1 2 3 4 5

3. Work experience related to job-food industry

1 2 3 4 5

4. Work history-working presently, yrs in workforce

1 2 3 4 5 - 8/2013

5. Criminal background information

1 2 3 4 5

6. Possesses required New Hire documentation

1 2 3 4 5

7. Personality-friendly, pleasant, sense of humor

1 2 3 4 5

8. Appearance-well-groomed, cleanliness

1 2 3 4 5

9. Meets requirements to work w/pork, peanuts & soy

1 2 3 4 5

10. Shifts availability-prefers shift that is available for

Open positions, willing to be flexible to shifts Available.

1 2 3 4 5

Total possible points 50pts. Total points scored

Former Employer Rating Bonus Points 1-20

Interviewer: Lina Condova
Date: 04/8/14

total points 40

40