

production

LM

1:00 med 3/12 + then



ent 3/5

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE March 4, 2014

Name GILBERTSON RONALD N.
Last First Middle Maiden

Present address 412 2nd ST. N.W.
Number Street
HAYFIELD MD. 55940
City State Zip

Social Security No. 475 - 62 - 4516

Telephone 508 250-6211 *cellphone* E-Mail mohamed mohamed hussien hayfield

If under 18, please list age _____ Referred by _____

Position applied for ~~Production~~ *Production* Shift available to work Weeks ok KS 3/12
and salary desired (2) _____
(Be specific) 3rd

How many hours can you work weekly? 40 plus Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? March 4, 2014

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>HAYFIELD High</u>	<u>HAYFIELD MIND</u>	<u>12</u>	<u>Diploma</u>
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? CAR

Driver's license number B082081254610 State of issue Minn.

Operator Commercial (CDL) Chauffeur

Expiration date 8-11-2018

Have you had any accidents during the past three years? Yes No
If so, how many? _____

Have you had any moving violations during the past three years? Yes No
If so, how many? 1 speeding ticket, but not sure of what year?

Please list two references other than relatives or previous employers.

Name Richard Masching Name DAVE J

Position Viking Real Estate Position Insurance Person

Company Viking Realty Company Safeway Agency

Address HAYFIELD, MINNESOTA Address HAYFIELD, MINNESOTA

55940 55940

Telephone (507) 259-4400 Telephone (507) 477-3242

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes __ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>McNELLIOS</u>	Supervisor name _____	
Position <u>Assembly</u>	Employment dates	Pay or salary
Company <u>AEROTECH</u>	From <u>2-17-2014</u>	Start <u>\$13.51</u>
Address <u>DODGE CENTER, MDW.</u>	To <u>2-28-2014</u>	Final
Telephone <u>(507) 206-5760 (AEROTECH)</u>	Your last job title <u>Assembler</u>	

Reason for leaving (be specific) WAS NOT FAST ENOUGH, FOR THEM.

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. INSTALL BACK-UP ALARMS, TAIL LIGHTS, LIGHTING HARNESSES, SENORS, LIGHT AIR HOSES AND ETC.
Temp position - they got going so different position.

Name <u>FIRM INVESTMENT'S INC.</u>	Supervisor name <u>RON GILBERTSON</u>	
Position <u>BUYING + SELLING PROPERTY.</u>	Employment dates	Pay or salary
Company _____	From <u>2001</u>	Start
Address <u>HAYFIELD, MIDDLESDALE</u>	To	Final
Telephone <u>(507) 250-6211</u>	Your last job title <u>Owner of Firm Investment's</u>	

Reason for leaving (be specific) STILL ACTIVE

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. DRIVE BOB CAT S-300 LEARNING TO DEAL WITH PEOPLE. DRIVING THE JOB'S FOR COMPLETION.

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Ray G. Gilbertson</u> Position <u>SANITATION</u> Company <u>PAGE DAIRY</u> Address <u>ROCKSTOWN, MINNESOTA</u> Telephone () _____	Supervisor name _____	
	Employment dates	Pay or salary
	From <u>1979</u>	Start
	To <u>1982</u>	Final
Your last job title <u>SANITATION</u>		

Reason for leaving (be specific) Moved to Millbrook Texas

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.
*Cleaned parts from the cheese processing machines.
 Cleaned the cheese processing machines, and sanitized them with chemical, and hot water.
 Had to pass inspection, for bacteria testing.*

Name _____ Position _____ Company _____ Address _____ Telephone () _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No

Did you complete this application yourself? Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

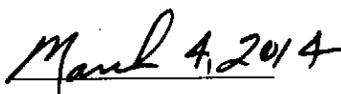
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 

RONALD N GILBERTSON
412 2nd St NW
Hayfield, MN 55940
(507) 250-6211
ronaldngilbertson@hushmail.com

OBJECTIVE

Sanitation, Factory

JOB HISTORY/DUTIES

Kitchen Aid

Samaritan Bethany
Rochester, MN

Start Date: 02/2013 End Date: Present

Wash and Sanitize Pots, Pans, and Food Carts. Stock 10+ Facility Kitchens with food and supplies.

*part-time only
done ended Feb 17, 2014
- sanitized kitchen*

Owner/Operator

Firm Investments Inc
Hayfield, MN

Start Date: 06/2001 End Date: Present

Supervise Residential Construction and hire Subcontractors to finish the projects for resale or rental of the homes.

*owns company
Buy/Sell real estate
flip houses*

Carpenter

Carpenters Union
Russellville, AK

Start Date: 08/1996 End Date: 06/2001

Light Construction Jobs and Scaffold building at Oil Refineries and Nuclear Plants

Player/Groomer

Polo Sport of Kings
Indio, CA

Start Date: 05/1982 End Date: 08/1996

Groomed horses for practice chuckers and tournaments daily with duties that included feeding horses, cleaning stalls and equipment. Worked in 5 different states.

Sanitation Department

Pace Dairy
Rochester, MN

Start Date: 05/1979 End Date: 01/1982

Cleaned and Sanitized Cheese Processing Machines, some dismantling and assembly was required.

moved to Texas

EDUCATION

DEGREE: High School Diploma

Major: General Studies
Hayfield High School, MN

Applicant Interview Score Card

Name: Ronald Gilberston Date of Interview: 3/12/2014

Position/Shift Assignment 3(San) Standby by position _____

Rating weak (1) to strong (5)

- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal background information 1 2 3 4 5
- 6. Possesses required New Hire documentation 1 2 3 4 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5
- 8. Appearance-well-groomed, cleanliness 1 2 3 4 5
- 9. Meets requirements-to work w/pork, peanuts & soy 1 2 3 4 5
- 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. 1 2 3 4 5

Total possible points 50pts. Total points scored

48

Former Employer Rating Bonus Points 1-20

Interviewer: [Signature]
Date: 3/12/14

total points 48

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B
2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B



Preliminary Questions

For CMG use only

Name: Ronald Gilbertson

Date: 03/12/2014

1. If hired are you willing to take a drug test? YES
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? NO
3. Are you able to work with pork? YES
4. Which plant do you prefer?
5. What shift to you prefer? Sanitation

To be completed during interview only

Date of interview 3/12/14

Have you ever been convicted of a crime? Yes ___ No

Explain

Incident _____

Employee Signature Ronald N. Gilbertson

Interviewer Signature Kelsey A. Smith