

Thinking about it?



## CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

**PLEASE COMPLETE PAGES 1-5** DATE 30 Dec 2013

Name Mortimer Randall Harvey  
Last First Middle Maiden

Present address 952 SouthernView LN SW  
Number Street  
Rochester MN 55902  
City State Zip

Social Security No. 393 - 92 - 9569

Telephone (507) 421-0028 E-Mail MortimerRH@gmail.com

If under 18, please list age \_\_\_\_\_ Referred by \_\_\_\_\_

|  |   |
|--|---|
| Position applied for (1) <u>Production</u><br>and salary desired (2) <u>9.50 OK 12/30</u><br><small>(Be specific)</small><br><u>Negotiable</u> | Shift available to work<br>1 <sup>st</sup> _____<br>2 <sup>nd</sup> _____<br>3 <sup>rd</sup> _____<br>} <u>Negotiable 1st (S) wkends OK 12/30</u> |
|--|---|

How many hours can you work weekly? \_\_\_\_\_ Can you work nights? \_\_\_\_\_

Employment desired \_\_\_ FULL-TIME ONLY \_\_\_ PART-TIME ONLY  FULL- OR PART-TIME

When available for work? 30 Dec 2013

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No \_\_\_ Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No \_\_\_ Yes If so, please explain \_\_\_\_\_

| TYPE OF SCHOOL       | NAME OF SCHOOL        | LOCATION<br>(Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE        |
|----------------------|-----------------------|--|---------------------------|-----------------------|
| High School          | <u>Worona Center</u>  |  | <u>12</u>                 | <u>HS Diploma</u>     |
| College              | <u>UW River Falls</u> |  | <u>4</u>                  | <u>BS Agriculture</u> |
| Bus. or Trade School |                       |  |                           |                       |
| Professional School  |                       |  |                           |                       |

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes  No

What is your means of transportation to work? Ford Focus

Driver's license number A681056918915 State of issue MN

Operator  Commercial (CDL)  <sup>Class B</sup> Chauffeur

Expiration date 01-18-2016

Have you had any accidents during the past three years?  Yes  No  
If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years?  Yes  No  
If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Bob Divney Name John Dchnde

Position APMS Position WSU Maintenance

Company UW-L ROTC Company WSU

Address 1725 State St Address \_\_\_\_\_

LaCrosse, WI 54601 Winona MN

Telephone (608) 792-0857 Telephone (608) 386-9919

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES?  Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD?  Yes  No

Branch Army Specialty 92Y Supply 79T Recruiting

Date Entered April 1991 Discharge Date 03 Dec 2013

**WORK EXPERIENCE**

*See Resume*

Please list your work experience for the **past five years** beginning with your most recent job held.  
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

|  |                           |               |
|--|---------------------------|---------------|
| Name _____   | Supervisor name _____     |               |
| Position _____   | Employment dates          | Pay or salary |
| Company _____  | From                      | Start         |
| Address _____  | To                        | Final         |
| Telephone (____) _____   | Your last job title _____ |               |
| Reason for leaving (be specific) _____   |                           |               |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. |                           |               |

|  |                           |               |
|--|---------------------------|---------------|
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|  |   |                  |               |      |       |    |       |
|--|---|------------------|---------------|------|-------|----|-------|
| Name _____<br>Position _____<br>Company _____<br>Address _____<br>_____<br>Telephone (____) _____                              | Supervisor name _____<br><table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:50%;">Employment dates</td> <td style="width:50%;">Pay or salary</td> </tr> <tr> <td>From</td> <td>Start</td> </tr> <tr> <td>To</td> <td>Final</td> </tr> </table> Your last job title _____ | Employment dates | Pay or salary | From | Start | To | Final |
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|  |   |                  |               |      |       |    |       |
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May we contact your present employer?  Yes  No

Did you complete this application yourself  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

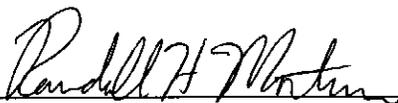
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

30 Dec 2013

Mon 12/30

10:00

12/8 ENTERED

**RANDALL MORTIMER**  
952 Southern View Lane  
Rochester, MN 55902  
Work: 507-421-0028  
Home: 507-206-4370  
mortimerrh@gmail.com  
randall.h.mortimer.mil@mail.mil

**SUMMARY OF QUALIFICATIONS**

Military Professional with 11 years' Experience in Human Resource, 8 years Operations Manager Experience, 5 Years supply Management, 7 Years Agriculture Business Sales Experience, Uphold Military standards and regulation. Supervised and instructed soldiers, Work with a diverse population, Proficient with web applications as well as database programs to include Microsoft Software.

**ACCOUNTABILITY**

Through Military Supply I have been responsible for and had to account for millions of dollars of equipment through inventory, receipt and shipment of goods. As the rear Detachment NCOIC I accounted for, paid and trained 90 soldiers in my command. In recruiting I was responsible for every enlistment I had until they were fully trained. I always met yearly goals.

**SECURITY**

Revised and implemented security plans for sensitive and non-sensitive items, for there storage, transportation, and utilization. Plans were evaluated and updated frequently due to changes in environment and threat levels.

**HUMAN RESOURCES**

As a recruiter I was directly responsible for hiring qualified applicants, which included testing, physicals, background checks, job placement, payroll coordination, and set up of insurance and benefits to employees. Responsibilities required tracking and training of new employees the basic discipline of their duties. I was responsible for face to face interviews as well as group presentation and organizational marketing

CMG

### Applicant Interview Score Card

Name: \_\_\_\_\_ Date of Interview: \_\_\_\_\_

Position/Shift Assignment \_\_\_\_\_ Standby by position \_\_\_\_\_

Rating weak (1) to strong (5)

- |   |           |
|---|-----------|
| 1. Understanding of English conversation  | 1 2 3 4 5 |
| 2. Speaks English Fluently  | 1 2 3 4 5 |
| 3. Work experience related to job-food industry   | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce   | 1 2 3 4 5 |
| 5. Criminal background information  | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation  | 1 2 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor   | 1 2 3 4 5 |
| 8. Appearance-well groomed, cleanliness   | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy   | 1 2 3 4 5 |
| 10. Shifts availability-prefers shift that is available for<br>Open positions, willing to be flexible to shifts<br>Available. | 1 2 3 4 5 |

Total possible points 50pts. Total points scored: \_\_\_\_\_

Former Employer Rating Bonus Points 1-20 \_\_\_\_\_

Interviewer: \_\_\_\_\_ total points \_\_\_\_\_

Date: \_\_\_\_\_

## Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers, "she said, "and together we make a great team."

1. Who are Rick and Rose?
  - a. Co-Workers
  - b. Good friends
  - c. Both A and B
2. Rick and Rose work at Reichel Foods. True or False?
  - a. True
  - b. False
3. Where did the supervisor find Rose?
  - a. Outside
  - b. Working on the line
  - c. In the cafeteria
  - d. In the bathroom
4. How did Rick feel when he saw Rose?
  - a. mad
  - b. sad
  - c. happy
  - d. confused
5. What lesson did Rick and Rose learn?
  - a. Teamwork
  - b. How to make carrots and ranch
  - c. Communication
  - d. Both A and B

# Preliminary Questions

Name: Randall Mortimer

Date: 12/30/2013

1. If hired, can we run a national background study?

2. If hired are you willing to take a drug test? yes

3. Are you able to work with soy, wheat, peanuts & milk? yes

4. Are you able to work with pork? yes

5. Which plant do you prefer? open

6. What shift do you prefer? open

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)