

Dec 10th orientation
9:00AM



10:30 12/2



(1st/2nd Home)

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 11-29-13

Name JENELL, JAY
Last First Middle Maiden

Present address 30 1st AVE SE
Number Street
ELGIN MN
City State Zip

Social Security No. 362 - 82 - 3061

Telephone () 910-904-2313 E-Mail NA

If under 18, please list age NA Referred by CRAIGSLIST

Position applied for (1) QUALITY ASSURANCE available to work
 and salary desired (2) 10.00
 (Be specific) South - 1st weekends OK AE 12/2/2013
 40+

How many hours can you work weekly? 40+ Can you work nights? YES

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? ASAP (48hr notice)

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	CHIP HILLS HS	REMUS MI	4	COLLEGE PREP
College	NORTHWOOD	MIDLAND MI	4	MANAGEMENT
Bus. or Trade School				
Professional School				

OK 12/12/2013

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation.

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DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? car

Driver's license number D1064627 State of issue AZ

Operator Commercial (CDL) Chauffeur

Expiration date NA

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Kim Mason

Name Mark Norman

Position _____

Position _____

Company 907-516-4018

Company 602-376-8534

Address _____

Address _____

Telephone () _____

Telephone () _____

Handwritten notes:
25 years
not reliable people
has 25 years
hotel workers

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>STRONGWELL</u>		Supervisor name <u>FRANK JAMES</u>	
Position <u>FABRICATION</u>		Employment dates	Pay or salary <u>12.00</u>
Company <u>EXPRESS Employment</u>		From <u>OCT</u>	Start <u>12.00</u>
Address <u>BROADWAY BLVD</u>		To <u>PRESENT</u>	Final <u>12.00</u>
<u>ROCHESTER MN.</u>		Your last job title <u>FABRICATION</u>	
Telephone <u>(507) 285-1616</u>			
Reason for leaving (be specific) <u>NA</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>INSPECTION, POWER TOOLS, ASSEMBLY, FABRICATION ETC...</u>			

Name <u>DARLING HOUSE</u>		Supervisor name <u>STEVE PATTERSON</u>	
Position <u>KITCHEN MANAGER</u>		Employment dates	Pay or salary
Company <u>NA</u>		From <u>JAN.</u>	Start <u>500.00</u> why
Address <u>PINEHURST</u>		To <u>AUG.</u>	Final <u>500.00</u> why
<u>NORTH CAROLINA</u>		Your last job title <u>KITCHEN MGR.</u>	
Telephone () <u>NA</u>			
Reason for leaving (be specific) <u>MOVED TO MINNESOTA</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>ALL KITCHEN RESPONSIBILITIES</u>			

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>BUTLER INDUSTRIES</u>		Supervisor name <u>RANDALL DUKKEN</u>	
Position <u>cycle counter/inventory</u>		Employment dates	Pay or salary
Company _____		From <u>2011</u>	Start <u>16.00</u>
Address <u>Willman, MN.</u>		To <u>2012</u>	Final <u>16.33</u>
Telephone (____) <u>NA</u>		Your last job title _____	
Reason for leaving (be specific) <u>MOVED TO NC.</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>cycle counter, Production/inventory control</u>			

Name <u>Jennie-O Turkey</u>		Supervisor name <u>Scott Linde</u>	
Position <u>QUALITY ASSURANCE</u>		Employment dates	Pay or salary
Company <u>Horstel</u>		From <u>2009</u>	Start <u>10.95</u>
Address <u>Willman, MN.</u>		To <u>2011</u>	Final <u>13.05</u>
Telephone (____) <u>NA</u>		Your last job title <u>Q.I.A.</u>	
Reason for leaving (be specific) <u>BUTLER INDUSTRIES</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company. <u>AUDITS, weights, Labeling, GMP, HACCP, SANITATION, Food safety, testing, Quality control</u>			

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

11-29-13

Dear Madam or Sir

My name is Jay Jewell and I am interested in the position you are offering. My availability is immediate and I am able to work any hours, shifts or days. I have a strong work ethic and pride myself in a job well done. I am honest, motivated and have a positive self- image. My problem solving and decision making skills are both creative and innovative. I adapt well to the changing demands of a job and can reason and make objective judgments. I do not put limits upon myself.

I work well with others in a team environment and accept assignments pleasantly. I am consistent in my working relationships and respect the rights and property of other people. My communication skills involve clear written and oral abilities. I am precise and meticulous and stay on task. I follow oral, written and multi task directions easily.

I remain calm and exhibit self- control. I am assertive when necessary and accept responsibility. I observe all safety rules and strive to maintain a good work pace and production rate. I am committed to the job and show interest/enthusiasm.

Clean cut no tattoos or bad habits. I do everything in my personal life within moderation. I am dependable, reliable and with training can hit the floor running. I know I would be an asset to your company and invite the opportunity to discuss employment opportunities with you. Please contact me at your convenience to set up a time and date to have a conversation.

Sincerely;

Jay H. Jewell

Cell # 910-904-3313

j.jewell@hotmail.com

Additional Work History

Experience

Date of Employment : 2002-2004

Perkins Family Restaurant

Clear Lake, IA

Job Title: Kitchen Manager

- Responsible for hiring, training ,inventory, purchasing, scheduling, food safety
- Managed 35 full and part time employees, fast paced environment.
- Duties included line/grill cooking, prep, food expedition, new menu training.

Experience

Date of Employment : 2001-2002

McDonalds Restaurant

Woodridge, IL

Job Title: Manager

- Shift supervision, hiring, training, orientation, scheduling.
- Assisted with food purchasing and controlling food cost.
- Fast paced environment, dual drive thru, high weekly sales volume.

Education: B.A; Marketing

Dates of Attendance : 1981-1985

Northwood Institute Midland, MI

- Attended on full athletic scholarship
- Graduated with 3.1 GPA

Jay H Jewell

910-904-3313

j.jewell@hotmail.com

Jay Hunter Jewell

910-904-3313

j.jewell@hotmail.com

Objective

Employment with upward mobility

Experience

Date of Employment : 2013- Recently Resigned

The Darling House Pub and Grill

Pinehurst, NC

Job Title: Kitchen Manager

- Line/grill cooking, expediting, scratch prep and kitchen improvement/development.
- Responsible for ordering, training, scheduling, hiring and restoring kitchen operations.
- This is an active hands on working position.

Experience

Date of Employment : 2011-2012

Buhler/Versatile Industries

Willmar, MN

Job Title: Inventory/Production Control

- Responsible for monthly inventory cycle counts.
- Variance trouble shooting, data processing and entry.
- Objective was to achieve and maintain correct inventory counts and locations.

Experience

Date of Employment : 2009-2011

Jennie-O Turkey

Willmar, MN

Job Title: Quality Control Technician

- Conducted hourly food safety audits implementing company HACCP program.
- Assisted USDA inspectors with government program audits
- HACCP certified, supervised employee food handling practices.

Experience

Date of Employment : 2004-2009

Riverside Bistro and Deli

Ewart, MI

Job Title: Co-Owner/Managing Partner

- Responsible for all deli operations.
- Established budgets, menus and operational flow.
- Hands on owner with emphasis on excellent customer service.

Preliminary Questions

Name: Jay J. Nell
Date: 12/2/2013

1. If hired, can we run a national background study? yes
2. If hired are you willing to take a drug test? yes
3. Are you able to work with soy, wheat, peanuts & milk? yes
4. Are you able to work with pork? yes
5. Which plant do you prefer? south
6. What shift do you prefer? 1st / 2nd

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

CMG

Applicant Interview Score Card

Name: Jan Jernell Date of Interview: 12/2/2013

Position/Shift Assignment _____ Standby by position _____

Rating weak (1) to strong (5)

- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal background information 1 2 3 4 5
- 6. Possesses required New Hire documentation 1 2 3 4 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5
- 8. Appearance-well groomed, cleanliness 1 2 3 4 5
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5
- 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. 1 2 3 4 5

Total possible points 50pts. Total points scored 50

Former Employer Rating Bonus Points 1-20 _____

Interviewer: Anna Cordova total points 50

Date: 12/2/2013

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away.

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers, " she said, " and together we make a great team.

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B
2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B