

Mon 12/9 10:30 - Interview



ENTERED
12/15

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 12-05-2013

Name MAMPALLIL RAGHAVA KAIMAL (Madhu) MADHUSODANAN NAIR
Last First Middle Maiden

Present address 317-19th Street SW
Number Street
Rochester MN 55902
City State Zip

Social Security No. 474 - 43 - 4413

Telephone (507) 721 1341

E-Mail mrmnair55@hotmail.com

If under 18, please list age _____

Referred by _____

Position applied for (1) _____
 and salary desired (2) \$ 10 / hour.
 (Be specific) 18

Shift available to work
 1st
 2nd _____
 3rd

*Wknds
OK KS 12/9*

How many hours can you work weekly? 40 Can you work nights? Yes.

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? Immediately

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain Bring kids from school and teach them.

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION (Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|----------------------|-----------------------------|--|---------------------------|--|
| High School | INDIAN School | | 10+2 | |
| College | University of Kerala, INDIA | B.Com & M.Com | 3+2 | Degree in Accountancy Master's Degree in Accountancy & Management |
| Bus. or Trade School | | | | |
| Professional School | Law Graduate School, INDIA | L.L.B. | | Degree in Law |

(copy attached)

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

OK
12/14/9
18

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? Car

Driver's license number T640282325510 State of issue MN

Operator Commercial (CDL) Chauffeur

Expiration date 02/02/2016

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Phyllis Jensen Name Dave Bang

Position Neighbor Position Neighbor

Company _____ Company _____

Address 1839 3rd Avenue Sw Address 1851 3rd Avenue Sw

Rochester, MN 55902 Rochester, MN 55902

Telephone (507) 450 3808 Telephone (507) 289 1615

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

| | | |
|--|------------------------|----------------------|
| Name <u>Wolman South</u> Position <u>Night Stocker</u> Company _____ Address _____ Telephone () _____ | Supervisor name _____ | |
| | Employment dates | Pay or salary |
| | From <u>April 2013</u> | Start <u>\$ 9.60</u> |
| | To <u>August 2013</u> | Final _____ |
| Your last job title <u>Stocker</u> | | |
| Reason for leaving (be specific) <u>urgent personal needs in INDIA.</u> | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <p align="center"><u>Responsible for inventory and stocking shelves.</u></p> | | |

| | | |
|--|-----------------------|---------------|
| Name _____ Position _____ Company _____ Address _____ Telephone () _____ | Supervisor name _____ | |
| | Employment dates | Pay or salary |
| | From _____ | Start _____ |
| | To _____ | Final _____ |
| Your last job title _____ | | |
| Reason for leaving (be specific) _____ | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <p align="center"><u>_____</u></p> | | |

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

| | | |
|--|-----------------------|---------------|
| Name _____ Position _____ Company _____ Address _____ Telephone (____) _____ | Supervisor name _____ | |
| | Employment dates | Pay or salary |
| | From | Start |
| | To | Final |
| Your last job title _____ | | |

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

| | | |
|--|-----------------------|---------------|
| Name _____ Position _____ Company _____ Address _____ Telephone (____) _____ | Supervisor name _____ | |
| | Employment dates | Pay or salary |
| | From | Start |
| | To | Final |
| Your last job title _____ | | |

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant _____



Date: _____

02/02/2013

Madhusoodanan Nair, Mampallil Raghavakaimal

Address 317 19th St SW
Rochester, MN 55902
Ph: (507) 721-1341
Email: mrmnair55@hotmail.com

Visa Status Permanent resident since 24 January 2013

Objective Looking for a position that will maximize my skills and experience

Education - Master's degree in Accounting and Commerce 1987
Kerala University, India
- Bachelor's degree in Law, 1989
Kerala University, India

Work History

April 2013 – To present **Sales Associate, Wal-Mart, SE Rochester**

- Responsible for inventory and stocking shelves

1989-2003 **Attorney-at-Law, Kottayam,
District Court and High Court, Kerala, India**

- Practiced civil law in the district and high courts of Kerala
- Was responsible for counseling and representing clients in both civil and criminal courts

1982 – 1989 **Auditor, Kerala Tourism Development Corporation
Trivandrum, Kerala, India**

- Responsible for auditing accounts ledgers of multiple departments in multiple locations of this Public sector department.
- Accounts were audited for occurrence, completeness and accuracy.

Strengths

- Independent, Competent, attention to detail

Skills

- Functional knowledge of software programs such as Excel and Word.

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers, " she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-Workers ✖
 - b. Good friends ✖
 - c. Both A and B ✓
2. Rick and Rose work at Reichel Foods. True or False?
 - a. True ✓
 - b. False ✖
3. Where did the supervisor find Rose?
 - a. Outside ✖
 - b. Working on the line ✖
 - c. In the cafeteria ✓
 - d. In the bathroom ✖
4. How did Rick feel when he saw Rose?
 - a. mad ✖
 - b. sad ✖
 - c. happy ✓
 - d. confused ✖
5. What lesson did Rick and Rose learn?
 - a. Teamwork ✖
 - b. How to make carrots and ranch ✖
 - c. Communication ✖
 - d. Both A and B ✓

Preliminary Questions

Name: Madhu Mathalu

Date: 10/9/2013

- 1. If hired, can we run a national background study? YES
- 2. If hired are you willing to take a drug test? YES
- 3. Are you able to work with soy, wheat, peanuts & milk? YES
- 4. Are you able to work with pork? YES
- 5. Which plant do you prefer? Open
- 6. What shift do you prefer? 1st

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

CMG

Applicant Interview Score Card

Name: Madhu Date of Interview: _____

Position/Shift Assignment 1(N) Standby by position _____

Rating weak (1) to strong (5)

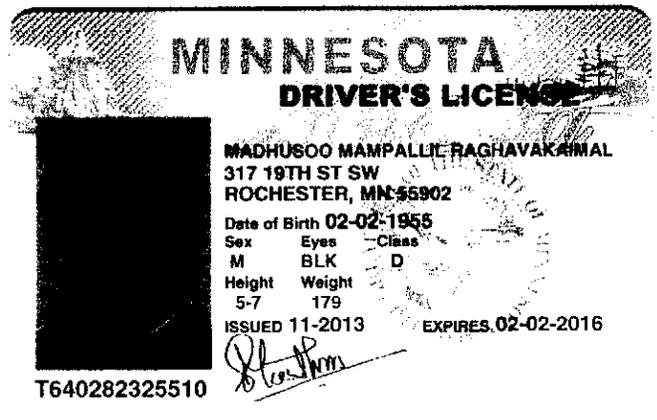
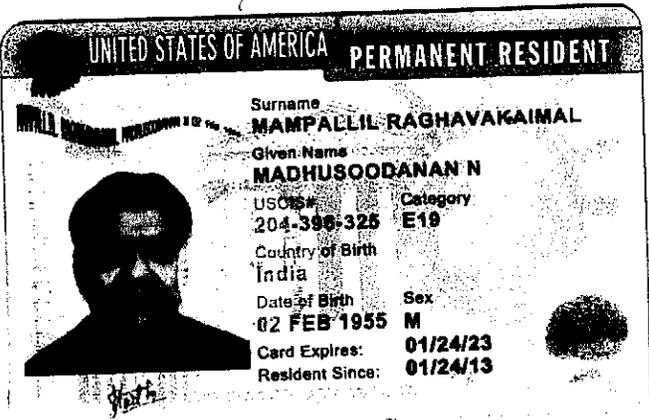
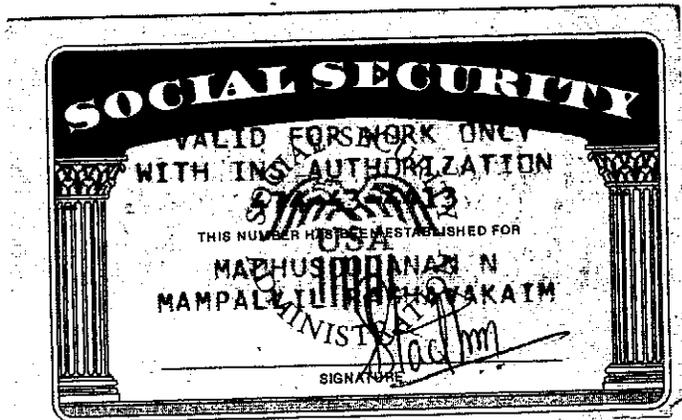
- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal background information 1 2 3 4 5
- 6. Possesses required New Hire documentation 1 2 3 4 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5
- 8. Appearance-well groomed, cleanliness 1 2 3 4 5
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5
- 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. 1 2 3 4 5

Total possible points 50pts. Total points scored 46

Former Employer Rating Bonus Points 1-20 -

Interviewer: Kulaur total points 46

Date: 12/9



**DRUG AND ALCOHOL
TESTING CONSENT FORM**

1. I have been allowed to read and inspect a written copy of ESSG policy on drugs and alcohol.

2. I have read the entire contents of this policy and I am aware and fully understand: (a) the policy and its contents; (b) what conduct the policy prohibits and the consequences of such conduct; (c) my rights under the policy and the consequences if I exercise certain rights; and (d) that certain events as described in the policy may result in adverse personnel action, including my termination from employment with ESSG. I understand that this policy in any form, and any employee handbook including this policy, are not a unilateral employment contract or offer thereof.

3. I hereby voluntarily consent to ESSG, or its health service providers, or other persons or entities acting for or with them, to collect a body component (blood, urine, breath, or any combination thereof) from me for testing for alcohol and/or drugs. I understand that the laboratory selected by ESSG may conduct testing and other analysis on the sample provided by me. I further voluntarily consent to the laboratory's disclosure to ESSG of the results of my drug and/or alcohol test and other information related to the test.



Individual's Name

12/9/13
Date

SIGN THIS VERSION OF CONSENT—SAME AS PAGE 6