



Separation Report

Employee Name: Gabriel Majak
Client Company: Reichel Foods Separation Date 6/19/13

Reason for Separation or Refusal

(Please check one of the following)

Voluntary (Resignation, Job Abandonment, etc.)

- Attach Letter of Resignation (if available)
- Date employee quit on 6/14/13
- Was there full time work for the employee when he/she quit? Yes No
- Please give a detailed explanation of the circumstances, including any statements made by the employee at the time of separation. *(Complete Explanation of Separation below.)*

Involuntary (Layoff, Company Termination, Death, etc.)

- Attach Warnings (if available)
- Discharged for misconduct connected with work on ___/___/___
- Describe what the worker did or failed to do which caused the discharge. Explain the specific act of misconduct; avoid general terms like "absenteeism", "violation of rules"; tell what rule was violated and why, how often absent, etc. *(Complete Explanation of Separation below.)*
- The worker was terminated for unsatisfactory job performance. *(Complete Explanation of Separation below.)*

Explanation of Separation: (use additional sheets if necessary)

Gabriel was suspected of being under the influence when he came to work on Fri. 6/14. When asked if he would submit to a drug/alcohol test he refused and quit, walked out.

Dates of Employment: 1/28/12 to 6/14/13

Starting Position: production

Ending Position: Tumbler Room

Supervisor's Notes:

I certify my statements are true and correct.

Supervisor's Signature: Kelsey Adick Date: 6/19/13