



Separation Report

Employee Name: Shane Doxtator
Client Company: Reichel Foods Separation Date 4/17/13

Reason for Separation or Refusal

(Please check one of the following)

Voluntary (Resignation, Job Abandonment, etc.)

- Attach Letter of Resignation (if available)
- Date employee quit on / /
- Was there full time work for the employee when he/she quit? Yes No
- Please give a detailed explanation of the circumstances, including any statements made by the employee at the time of separation. *(Complete Explanation of Separation below.)*

Involuntary (Layoff, Company Termination, Death, etc.)

- Attach Warnings (if available)
- Discharged for misconduct connected with work on 4/11/13
- Describe what the worker did or failed to do which caused the discharge. Explain the specific act of misconduct; avoid general terms like "absenteeism", "violation of rules"; tell what rule was violated and why, how often absent, etc. *(Complete Explanation of Separation below.)*
- The worker was terminated for unsatisfactory job performance. *(Complete Explanation of Separation below.)*

Explanation of Separation: (use additional sheets if necessary)

Shane's assignment ended due to falsifying information on his application regarding any prior crime convictions. His background check came back with results that he did not disclose during the application process.

Dates of Employment: 4/8/13 to 4/11/13

Starting Position: production

Ending Position: production

Supervisor's Notes: _____

I certify my statements are true and correct.

Supervisor's Signature: Kelsey Adickel Date: 4.17.13