Employer Solutions Staffing Group LLC

Separation Report

Employee Name: Mohamed Ulusoow
Client Company: Reichel Foods **Separation Date** 2/26/13

Reason for Separation or Refusal

(Please check one of the following)

Voluntary (Resignation, Job Abandonment, etc.)

- Attach Letter of Resignation (if available)
- Date employee quit on ____/____/____
- Was there full time work for the employee when he/she quit? ____ Yes ____ No
- Please give a detailed explanation of the circumstances, including any statements made by the employee at the time of separation. *(Complete Explanation of Separation below.)*

Involuntary (Layoff, Company Termination, Death, etc.)

- Attach Warnings (if available)
- Discharged for misconduct connected with work on 2/21/13
- Describe what the worker did or failed to do which caused the discharge. Explain the specific act of misconduct; avoid general terms like "absenteeism", "violation of rules"; tell what rule was violated and why, how often absent, etc. *(Complete Explanation of Separation below.)*
- The worker was terminated for unsatisfactory job performance. *(Complete Explanation of Separation below.)*

Explanation of Separation: (use additional sheets if necessary)
Mohamed's assignment ended due to excessive absences.

Dates of Employment: 9/13/12 to 2/21/13
Starting Position: Production
Ending Position: Production
Supervisor's Notes:

I certify my statements are true and correct.
Supervisor's Signature: Kelsey Adkins Date: 2/27/13