



Separation Report

Employee Name: Roy DeHoff
Client Company: Reichel Foods Separation Date 2/20/13

Reason for Separation or Refusal

(Please check one of the following)

Voluntary (Resignation, Job Abandonment, etc.)

- Attach Letter of Resignation (if available)
- Date employee quit on ___/___/___
- Was there full time work for the employee when he/she quit? ___ Yes ___ No
- Please give a detailed explanation of the circumstances, including any statements made by the employee at the time of separation. (Complete Explanation of Separation below.)

Involuntary (Layoff, Company Termination, Death, etc.)

- Attach Warnings (if available)
- Discharged for misconduct connected with work on 2/15/13
- Describe what the worker did or failed to do which caused the discharge. Explain the specific act of misconduct; avoid general terms like "absenteeism", "violation of rules"; tell what rule was violated and why, how often absent, etc. (Complete Explanation of Separation below.)
- The worker was terminated for unsatisfactory job performance. (Complete Explanation of Separation below.)

Explanation of Separation: (use additional sheets if necessary)

Roy's assignment ended due to refusing to submit to a drug test after he displayed suspicious behavior at work, and for swearing at his supervisors.

Dates of Employment: 10/29/12 to 2/15/13

Starting Position: production

Ending Position: Tumbleir room

Supervisor's Notes: _____

I certify my statements are true and correct.
Supervisor's Signature: Kelsey Adkins Date: 2/20/13