



## Separation Report

Employee Name: Talal Attar  
Client Company: Reichel Foods Separation Date 7/25/12

### Reason for Separation or Refusal

(Please check one of the following)

#### **Voluntary (Resignation, Job Abandonment, etc.)**

- Attach Letter of Resignation (if available)
- Date employee quit on       /      /
- Was there full time work for the employee when he/she quit?        Yes        No
- Please give a detailed explanation of the circumstances, including any statements made by the employee at the time of separation. (Complete Explanation of Separation below.)

#### **Involuntary (Layoff, Company Termination, Death, etc.)**

- Attach Warnings (if available)
- Discharged for misconduct connected with work on 7/23/12
- Describe what the worker did or failed to do which caused the discharge. Explain the specific act of misconduct; avoid general terms like "absenteeism", "violation of rules"; tell what rule was violated and why, how often absent, etc. (Complete Explanation of Separation below.)
- The worker was terminated for unsatisfactory job performance. (Complete Explanation of Separation below.)

#### **Explanation of Separation:** (use additional sheets if necessary)

Talal's assignment ended due to insubordination; specifically, he was told 3 times by supervisors not to distract an employee while they were working and to stay on task. Talal disobeyed their direction each time despite warnings.

I certify my statements are true and correct.

Supervisor's Signature: Emily Theros Date: 7/25/12