



**Employer
Solutions
Staffing
Group LLC**

Separation Report

Employee Name: Banji Barduway
Client Company: Reichel Foods Separation Date 6/20/12

Reason for Separation or Refusal

(Please check one of the following)

Voluntary (Resignation, Job Abandonment, etc.)

- Attach Letter of Resignation (if available)
- Date employee quit on / /
- Was there full time work for the employee when he/she quit? Yes No
- Please give a detailed explanation of the circumstances, including any statements made by the employee at the time of separation. *(Complete Explanation of Separation below.)*

Involuntary (Layoff, Company Termination, Death, etc.)

- Attach Warnings (if available)
- Discharged for misconduct connected with work on 6/14/12
- Describe what the worker did or failed to do which caused the discharge. Explain the specific act of misconduct; avoid general terms like "absenteeism", "violation of rules"; tell what rule was violated and why, how often absent, etc. *(Complete Explanation of Separation below.)*
- The worker was terminated for unsatisfactory job performance. *(Complete Explanation of Separation below.)*

Explanation of Separation: *(use additional sheets if necessary)*

Banji returned to work with a med report that cleared him of restrictions and after 2 weeks of work he began complaining of shoulder pain and leaving work early. He told his supervisor he had restrictions when this wasn't true.

I certify my statements are true and correct.

Supervisor's Signature: Emily Thomas Date: 6/20/12