



**Employer  
Solutions  
Staffing  
Group LLC**

# Separation Report

Employee Name: Tumisha Smith  
 Client Company: Reichel Foods Separation Date 11/2/11

## Reason for Separation or Refusal

*(Please check one of the following)*

### **Voluntary (Resignation, Job Abandonment, etc.)**

- Attach Letter of Resignation (if available)
  - Date employee quit on \_\_\_/\_\_\_/\_\_\_
  - Was there full time work for the employee when he/she quit? \_\_\_ Yes \_\_\_ No
- Please give a detailed explanation of the circumstances, including any statements made by the employee at the time of separation. *(Complete Explanation of Separation below.)*

### **Involuntary (Layoff, Company Termination, Death, etc.)**

- Attach Warnings (if available)
  - Discharged for misconduct connected with work on \_\_\_/\_\_\_/\_\_\_
  - Describe what the worker did or failed to do which caused the discharge. Explain the specific act of misconduct; avoid general terms like "absenteeism", "violation of rules"; tell what rule was violated and why, how often absent, etc. *(Complete Explanation of Separation below.)*
- The worker was terminated for unsatisfactory job performance. *(Complete Explanation of Separation below.)*

### **Explanation of Separation:** (use additional sheets if necessary)

Tumisha was a NCNS on her 1st day of work. Quit; Job Abandonment.

I certify my statements are true and correct.

Supervisor's Signature: Quiley Thomas Date: 11/2/11