



**Employer  
Solutions  
Staffing  
Group LLC**

## Separation Report

Employee Name: Siera Garcia  
Client Company: Reichel Foods Separation Date 9/19/11

### Reason for Separation or Refusal

*(Please check one of the following)*

#### **Voluntary (Resignation, Job Abandonment, etc.)**

- Attach Letter of Resignation (if available)
  - Date employee quit on     /    /
  - Was there full time work for the employee when he/she quit?      Yes      No
- Please give a detailed explanation of the circumstances, including any statements made by the employee at the time of separation. *(Complete Explanation of Separation below.)*

#### **Involuntary (Layoff, Company Termination, Death, etc.)**

- Attach Warnings (if available)
- Discharged for misconduct connected with work on 9/14/11
- Describe what the worker did or failed to do which caused the discharge. Explain the specific act of misconduct; avoid general terms like "absenteeism", "violation of rules"; tell what rule was violated and why, how often absent, etc. *(Complete Explanation of Separation below.)*
- The worker was terminated for unsatisfactory job performance. *(Complete Explanation of Separation below.)*

#### **Explanation of Separation:** (use additional sheets if necessary)

Siera wanted to be off of the production line every 2 hours to rest as she was pregnant, we could not accomodate her request.

I certify my statements are true and correct.

Supervisor's Signature: Aurily Thoms Date: 9/19/11