



December 4, 2009

12000 N. Washington St. Ste. 290
Thornton, CO 80241

James Eugene Ross #227752
1101 Linden Lane
Faribault, MN 55021

To: James Eugene Ross #227752

Subject: Payment of wages owed

Our company has received your request and has taken the proper research actions to comply with it. We have traced back your timesheets from hours worked at our former client Suzlon. We discovered that there were worked hours owed to you but only for the following reason.

We show that we tracked your hours correctly during that time but your last paycheck was not picked up. This may have been due to your incarceration. We also verified with our financial institution that your last paycheck was indeed not cashed.

At this time we have requested that your check be re-issued and deducted a \$50 Check Replacement fee, which is standard for all of our employees.

Enclosed is the paycheck.

If you should have any questions, please contact our office.

Thank you,

Corporate Management Group, LLC

28 October 2009

James Eugene Ross #227752
1101 Linden Lane
Faribault, MN 55021

Suzlon CMG
620 3rd Avenue Southeast
Pipestone, MN 56164

To: Suzlon CMG Human Resources Staff

Subject: Payment of wages owed

As of the writing of this letter, it has been 19 weeks since my last correspondence to your company regarding the payment of the wages owed to me by your company. As of this time, I have received neither payment, nor response from anyone with your company regarding the letter that I sent in June 2009.

I was employed by your company from May 26 – June 6 2008, and as stated before, I have not received any payment from your company for the hours that I worked. I believe that I worked approximately 54 hours during this time (22 the week of training, and 32 hours the following week). These hours are only approximate and may not be 100% accurate. I do however, know that I did not work the Monday of the first week because of Memorial Day, nor did I work the Friday of the second week due to my arrest; I did however, work more then 8 hours on some of the days worked the second week of my employment with your company.

I am currently incarcerated with the Minnesota Department of Corrections and I am unable to come to your office personally to make the request to receive payment for the hours that I worked. Please send a check for my wages to me at the address listed at the top of this letter.

Please make the check(s) payable to: James E. Ross 227752

If there is a reason you feel that there is a need to contact me you can do so through the address listed at the top of this letter.

Identifying information about me is as follows:

Full Name: James Eugene Ross
Date of Birth: November 14, 1973
Social Security Number: 526.53.4479

*check has not cleared
\$50 stop payment fee to
reissue*

Thank you for your time and effort in getting this matter resolved!

Respectfully,



James E. Ross

*Corine Marie Neumann
10-29-09*





CMG Time Management Administration

» Employees

- Add Employee
- List Employees
- Import

» Clients

- Client List
- Add Client
- Locations
- Add Location
- Add Contact
- Employee Roster

» Documents

- Document Center

» Sales Planner

- Access Planner

» Timesheet

- Listing

» Users

- Add User
- List Users

» Reports

- Report Dashboard

» New Reports

» Admin Home

Employee Profile

* Required

<< Previous Employee

>> Next Employee

Employee Information:

Create Date: 05/19/2008

Client: Employer Solutions Group

Location: Austin - Benchmark 3681

*First Name: James

*Last Name: Ross

Client ID#:

Payroll #:

Payroll Dept#: 0

SS#: 526-53-4479

Address 1: 111 4th Street

Address 2:

City: Garvin

State: MINNESOTA

Zip: 56132

Business Ph:

Home Ph: 507-401-6918

Mobile Ph:

Email:

Update

Attendance Management:

Add Attendance Entry

View Year Attendance Report

Employment Information:

| | | | | |
|----------|---|--------------------|---|----------|
| Base Pay | + | Shift Differential | = | Pay Rate |
| \$ 10.00 | + | \$ 0.00 | = | \$ 10.00 |

Bill Rate Location Rules: 1.420

Bill Rate % Override: 0.00

Bill Rate \$ Override: \$ 0.00

Bill Rate: \$ 14.20

Shift: SRC - 1 Days

Department: Finishing

Supervisor: - Select One -

Employment History with CMG:

Client Start Date: 06/02/2008 (dd/mm/yyyy)

Hire Date: 05/30/2008 (dd/mm/yyyy)

Status: Active

Standby

Inactive

Termination:

Date: 06/11/2008 (dd/mm/yyyy)

Reason: Terminated

Detail: NCNS

Eligible for Rehire: Yes No

Update

Employer Solutions Group, Staffing Solutions - SRC 05/30/2008-06/11/2008 View X

I-9 Information

Attestation:

- Select -

Section 2 List A

Document Title: None Selected

U.S. Passport(unexpired or expired)

Permanent Resident Card or Alien Registration Receipt Card (Form I-551)

An unexpired foreign passport with a temporary I-551 stamp

An unexpired Employment Authorization Document that

Employee Message Center:

Type your message in the box:

[Empty message input box]

Attach a file to your message here:

Browse

Add

Ashley Postma | 06/18/08, 10:03 am Mountain Time

James_Ross_UA.pdf

Ashley Postma | 06/16/08, 11:36 am Mountain Time

Mailed last pay check to the above address 6/16/08

Sarah Johnson | 06/11/08, 3:04 pm Mountain Time

Employee Detail Report

06/01/08 - 06/15/08

Employee Name: Ross, James **Badge Number:**

Time Sheet

| Date | IN | Account | OUT | Daily | Weekly | Pay Period |
|-----------------------------|-----|----------|----------------|----------|--------|------------|
| Pay Period: 05/25/08 | | | | | | |
| 06/02/08 | Mon | 07:00 AM | 4/163/104/9999 | 03:30 PM | 8.00 | 8.00 |
| 06/03/08 | Tue | 07:00 AM | 4/163/104/9999 | 03:29 PM | 8.00 | 16.00 |
| 06/04/08 | Wed | 11:36 AM | 4/163/104/9999 | 03:33 PM | 4.00 | 20.00 |
| 06/05/08 | Thu | 07:00 AM | 4/163/104/9999 | 03:40 PM | 8.25 | 28.25 |

Hours Detail

| Payroll Date | | Account | Pay Code | Hours | Dollars |
|--------------|-----|----------------|----------|-------|---------|
| 06/02/2008 | Mon | 4/163/104/9999 | Regular | 8.00 | \$ 0.00 |
| 06/03/2008 | Tue | 4/163/104/9999 | Regular | 8.00 | \$ 0.00 |
| 06/04/2008 | Wed | 4/163/104/9999 | Regular | 4.00 | \$ 0.00 |
| 06/05/2008 | Thu | 4/163/104/9999 | Regular | 8.25 | \$ 0.00 |

Pay Code Edits

No Data

Exception Detail

No Data

Accrual Totals

| Accrual Code | Begin Balance | End Balance |
|--------------|---------------|-------------|
| | No Data | |

| Date | 6/9/08 | 6/7/08 | 6/13/08 |
|-----------------------------------|--------------------------|----------|----------|
| Location | Staffing Solutions - SRC | | |
| Company Name | Employer Solutions Group | | |
| Employee Name | Regular Hours Worked | Pay Rate | Regular |
| Albert, Gary | 55.75 | \$ 13.57 | 756.53 |
| Alderson, Barry | 74.00 | \$ 12.80 | 947.20 |
| Anderson, Roth | 77.25 | \$ 12.80 | 988.80 |
| Anduja, Eric | 40.00 | \$ 12.80 | 512.00 |
| Arkfeld, Robert | 32.00 | \$ 12.80 | 409.60 |
| Arp, Dean | 51.50 | \$ 12.80 | 659.20 |
| Bivins, Kharim | 40.00 | \$ 12.80 | 512.00 |
| Blaisdell, Carol | 38.50 | \$ 12.80 | 492.80 |
| Brown Bear, Harold | 57.25 | \$ 12.80 | 732.80 |
| Buss, Nancy | 31.75 | \$ 12.80 | 406.40 |
| Buss, Nancy | 40.00 | \$ 13.57 | 542.72 |
| Cintron Ortiz, Jaime Gabriel | 80.00 | \$ 13.57 | 1,085.44 |
| Cisneros, Angel | 72.25 | \$ 12.80 | 924.80 |
| Eagle Bear, Nathan JP | 64.00 | \$ 12.80 | 819.20 |
| Eagle Hawk, Daniel | 72.75 | \$ 12.80 | 931.20 |
| Erickson, Mark | 33.50 | \$ 12.80 | 428.80 |
| Escobar, Esmeralda | 72.00 | \$ 12.80 | 921.60 |
| Figueroa Agosto, Jesselyn | 80.00 | \$ 12.80 | 1,024.00 |
| Flores, Juan | 37.75 | \$ 12.80 | 483.20 |
| Funches, Narell J. | 71.75 | \$ 12.80 | 918.40 |
| Gabrial, Allan | 22.75 | \$ 12.80 | 291.20 |
| Gabrial, Allan | 40.00 | \$ 13.57 | 542.72 |
| Gale, Katie Lois | 79.25 | \$ 12.80 | 1,014.40 |
| Gardner, Lewis | 77.25 | \$ 12.80 | 988.80 |
| Hollis, Donovan | 73.50 | \$ 13.57 | 997.25 |
| Johnson, Jesse | 32.75 | \$ 12.80 | 419.20 |
| Kinney, Brent | 40.00 | \$ 12.80 | 512.00 |
| Kline, Casey | 72.00 | \$ 12.80 | 921.60 |
| Kone, Vacaba | 79.75 | \$ 12.80 | 1,020.80 |
| Kow, Marnas Paul | 32.50 | \$ 12.80 | 416.00 |
| Kow, Marnas Paul | 39.50 | \$ 13.57 | 535.94 |
| Lagos, Irwin | 72.60 | \$ 13.57 | 985.04 |
| Lares, Samuel | 71.75 | \$ 12.80 | 918.40 |
| Lewis, Ben | 66.75 | \$ 12.80 | 854.40 |
| Maisonet, Isaac | 28.75 | \$ 12.80 | 368.00 |
| Maisonet, Isaac | 49.00 | \$ 13.57 | 664.83 |
| Morales Velasquez, Damisel | 72.00 | \$ 12.80 | 921.60 |
| Ortiz, Raul Alfonso | 74.50 | \$ 12.80 | 953.60 |
| Picoite, Angela | 72.50 | \$ 12.80 | 928.00 |
| Pintor, Evangelina | 66.00 | \$ 12.80 | 844.80 |
| Pipkin, Sharon | 32.50 | \$ 12.80 | 416.00 |
| Rivas, Marcia | 72.50 | \$ 12.80 | 928.00 |
| Rivera, Anthony | 71.07 | \$ 12.80 | 909.70 |
| Rivera Perez, Yazmin Ivet | 80.00 | \$ 13.57 | 1,085.44 |
| Ross, James | 28.25 | \$ 12.80 | 361.60 |
| Ruiz Nieves, Jorge | 40.00 | \$ 12.80 | 512.00 |
| Salinas, Anita | 57.25 | \$ 12.80 | 732.80 |
| Salinas, Jessica | 49.00 | \$ 12.80 | 627.20 |
| Salinas, Maria Luisa | 79.25 | \$ 12.80 | 1,014.40 |
| Salinas Canates, Jose Juan Manuel | 80.00 | \$ 12.80 | 1,024.00 |

He is not on the PPE 5/24/07 report
or the PPE 6/24/07

| Employee Name | Overtime Hours Worked | OT Pay Rate | Overtime | Holiday Worked Hours | Holiday Worked Rate | Holiday Worked | Total Hours Worked | Total Earned |
|------------------------------|-----------------------|-------------|----------|----------------------|---------------------|----------------|--------------------|--------------|
| Albert, Gary | - | 19.72 | - | - | 19.40 | - | 55.75 | 756.53 |
| Alderson, Barry | 8.50 | 18.60 | 158.10 | - | 18.30 | - | 82.50 | 1,105.30 |
| Anderson, Roth | - | 18.60 | - | - | 18.30 | - | 77.25 | 988.80 |
| Anduja, Eric | 0.75 | 18.60 | 13.95 | - | 18.30 | - | 40.75 | 525.95 |
| Arkfeld, Robert | - | 18.60 | - | - | 18.30 | - | 32.00 | 409.60 |
| Arp, Dean | - | 18.60 | - | - | 18.30 | - | 51.50 | 659.20 |
| Bivins, Kharim | 10.00 | 18.60 | 186.00 | - | 18.30 | - | 50.00 | 698.00 |
| Blaisdell, Carol | - | 18.60 | - | 5.00 | 18.30 | 91.50 | 43.50 | 585.80 |
| Brown Bear, Harold | - | 18.60 | - | - | 18.30 | - | 57.25 | 732.80 |
| Buss, Nancy | - | 18.60 | - | - | 18.30 | - | 31.75 | 406.40 |
| Buss, Nancy | 10.97 | 19.72 | 216.28 | - | 19.40 | - | 50.97 | 759.00 |
| Cintron Ortiz, Jaime Gabriel | 13.75 | 19.72 | 271.10 | - | 19.40 | - | 93.75 | 1,356.54 |
| Cisneros, Angel | - | 18.60 | - | - | 18.30 | - | 72.25 | 924.80 |
| Eagle Bear, Nathan JP | 1.25 | 18.60 | 23.25 | - | 18.30 | - | 64.00 | 819.20 |
| Eagle Hawk, Daniel | 0.25 | 18.60 | 4.65 | 5.25 | 18.30 | 96.08 | 74.00 | 954.45 |
| Erickson, Mark | 8.00 | 18.60 | 148.80 | - | 18.30 | - | 72.25 | 926.25 |
| Escobar, Esmeralda | - | 18.60 | - | - | 18.30 | - | 88.00 | 1,172.80 |
| Figueroa Agosto, Jesselyn | 17.25 | 18.60 | 320.85 | 8.25 | 18.30 | 150.97 | 97.25 | 1,390.22 |
| Flores, Juan | - | 18.60 | - | - | 18.30 | - | 22.75 | 291.20 |
| Funches, Narell J. | 0.25 | 19.72 | 4.93 | - | 19.40 | - | 40.25 | 547.65 |
| Gabrial, Allan | 10.50 | 18.60 | 195.30 | - | 18.30 | - | 89.75 | 1,209.70 |
| Gabrial, Allan | 8.25 | 18.60 | 153.45 | - | 18.30 | - | 85.50 | 1,142.25 |
| Gale, Katie Lois | 2.25 | 19.72 | 44.36 | - | 19.40 | - | 75.75 | 1,041.61 |
| Gardner, Lewis | - | 18.60 | - | - | 18.30 | - | 32.75 | 419.20 |
| Hollis, Donovan | - | 18.60 | - | - | 18.30 | - | 40.00 | 512.00 |
| Johnson, Jesse | 20.75 | 18.60 | 385.95 | 8.00 | 18.30 | 146.40 | 100.75 | 1,453.95 |
| Kinney, Brent | 0.25 | 18.60 | 4.65 | - | 18.30 | - | 80.00 | 1,025.45 |
| Kline, Casey | - | 18.60 | - | - | 18.30 | - | 32.50 | 416.00 |
| Kone, Vacaba | - | 19.72 | - | - | 19.40 | - | 39.50 | 535.94 |
| Kow, Marnas Paul | 8.25 | 19.72 | 162.66 | - | 19.40 | - | 80.85 | 1,147.70 |
| Kow, Marnas Paul | 21.50 | 18.60 | 399.90 | 8.25 | 18.30 | 150.97 | 101.50 | 1,469.27 |
| Lagos, Irwin | 12.00 | 18.60 | 223.20 | 8.25 | 18.30 | 150.97 | 87.00 | 1,228.57 |
| Lares, Samuel | - | 18.60 | - | - | 18.30 | - | 28.75 | 368.00 |
| Lewis, Ben | 12.75 | 19.72 | 251.38 | - | 19.40 | - | 61.75 | 916.21 |
| Maisonet, Isaac | 8.00 | 18.60 | 148.80 | - | 18.30 | - | 80.00 | 1,070.40 |
| Morales Velasquez, Damisel | 2.50 | 18.60 | 46.50 | - | 18.30 | - | 77.00 | 1,000.10 |
| Ortiz, Raul Alfonso | 1.25 | 18.60 | 23.25 | - | 18.30 | - | 73.75 | 951.25 |
| Picoite, Angela | - | 18.60 | - | - | 18.30 | - | 66.00 | 844.80 |
| Pintor, Evangelina | 10.00 | 18.60 | 186.00 | - | 18.30 | - | 32.50 | 416.00 |
| Pipkin, Sharon | - | 18.60 | - | - | 18.30 | - | 82.50 | 1,114.00 |
| Rivas, Marcia | - | 18.60 | - | - | 18.30 | - | 71.07 | 909.70 |
| Rivera, Anthony | 16.00 | 19.72 | 315.46 | - | 19.40 | - | 96.00 | 1,400.90 |
| Rivera Perez, Yazmin Ivet | 6.00 | 18.60 | 111.60 | - | 18.30 | - | 28.25 | 361.60 |
| Ross, James | - | 18.60 | - | - | 18.30 | - | 46.00 | 623.60 |
| Ruiz Nieves, Jorge | - | 18.60 | - | - | 18.30 | - | 57.25 | 732.80 |
| Salinas, Anita | 8.25 | 18.60 | 153.45 | - | 18.30 | - | 49.00 | 627.20 |
| Salinas, Jessica | 0.75 | 18.60 | 13.95 | - | 18.30 | - | 87.50 | 1,167.85 |
| Salinas, Maria Luisa | - | 18.60 | - | - | 18.30 | - | 80.75 | 1,037.95 |

Gross Pay Calc

| | | | | | | |
|------------|-------|-------------|-------------|-------|------------------|---------------|
| James Ross | | XXX-XX-4479 | EMPL-102846 | 40 | W/E Dt: 6/8/2008 | 26758 |
| | | | | | | -----YTD----- |
| Regular | 28.25 | 282.50 | F.I.C.A | 17.52 | Gross | 282.50 |
| | | | Medicare | 4.10 | Fed W/H | 0.00 |
| | | | | | FICA | 17.52 |
| | | | | | Medicare | 4.10 |
| | | | | | Nontaxable | 0.00 |
| | | | | | Taxable | 282.50 |

05/26/08 06/08/08 Corporate Managem 28.25 10.00 282.50

| | | | | | |
|------------|--------|-------------|-------|------------|--------|
| Gross Pay: | 282.50 | Deductions: | 21.62 | YTD Hours: | 28.25 |
| | | | | Net Pay: | 260.88 |

WELLS FARGO BANK, NA
MINNEAPOLIS, MN 55407
17-1/910

CHECK NO. 26758

DATE 06/13/08 AMOUNT

****Two Hundred Sixty Dollars and 88/100****

*****260.88

PAY TO
THE ORDER James E. Ross
OF 111 4th Street
Garvin, MN 56132

NOT NEGOTIABLE

| | | | | | | |
|------------|-------|-------------|-------------|-------|------------------|---------------|
| James Ross | | XXX-XX-4479 | EMPL-102846 | 40 | W/E Dt: 6/8/2008 | 26758 |
| | | | | | | -----YTD----- |
| Regular | 28.25 | 282.50 | F.I.C.A | 17.52 | Gross | 282.50 |
| | | | Medicare | 4.10 | Fed W/H | 0.00 |
| | | | | | FICA | 17.52 |
| | | | | | Medicare | 4.10 |
| | | | | | Nontaxable | 0.00 |
| | | | | | Taxable | 282.50 |

05/26/08 06/08/08 Corporate Managem 28.25 10.00 282.50

| | | | | | |
|------------|--------|-------------|-------|------------|--------|
| Gross Pay: | 282.50 | Deductions: | 21.62 | YTD Hours: | 28.25 |
| | | | | Net Pay: | 260.88 |