

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Lor Kalwin Date: 8/22/24

Address: (Street Address) 1978 42nd St NW (Apt. /Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-512-0937 Email: Kalwinlor433@gmail.com

Social Security No. 475-39-6050 Date Available: 8/29/24

Position Applied for: Warehouse Desired Wage: \$18.00

Shift Available to work: ☒ 1st ☒ 2nd ☐ 3rd Employment desired: ☒ Full-Time ☐ Part-Time

Are you authorized to work in the U.S? ☐ Yes ☐ No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☐ Yes

Previous Employment

Company: Orhua Phone: _____

Address: _____ Supervisor: _____

Job Title: production

Responsibilities: cleaning the floors and keeping the line

From: 10/23 To: 4/23 Reason for Leaving: personal issue

May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: International papers Phone: _____

Address: _____ Supervisor: _____

Job Title: Machine operator assistance

Responsibilities: Sanitation, and help run the machine

From: 5/23 To: 9/23 Reason for Leaving: Moved out to different town

May we contact your previous supervisor for reference? ☒ Yes ☐ No

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

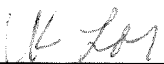
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 8/22/24

CMG Preliminary Questions



Name: Kawin Lor

Date: 8/22/23

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No

KS

2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No

3. Are you able to work with pork? Yes No

KS

Please Mark Your Preferred Position

4. Which plant do you prefer? South North

KS

5. What shift to you prefer? 1st 2nd 3rd

KS

Have you ever been convicted of a crime? Yes _____ No ✓

Explain

Incident _____

Employee Signature

W. Lor

Interviewer Signature

Kelly M. Smith