

## Shannon Ramirez

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**To:** tracy.johnson@ntenergy.com  
**Subject:** FW: Kristen Bradsteen

*FYI*

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**From:** Majchrzak, James D. (Speedway) [<mailto:jdmajchrzak@speedway.com>]  
**Sent:** Tuesday, June 21, 2011 8:59 PM  
**To:** Shannon Ramirez  
**Subject:** RE: Kristen Bradsteen

Shannon,

Kao came to me and said he had to speak with kristeen about her breaks. she is taking more than fifteen minutes. She is also taking extended lunch breaks as well and was seen clocking in then changing for work. Kao said he has already given her a verbal warning and she said she forgot but has continued to do it. Depsite are efforts in speaking with her multiple times I would just like to replace her. She hasn't been here that long for us to have these issues with already and has been given multiple warnings.

Will we be getting replacements soon? Kao said tonight that maybe down 2 people, one is in need of paper work he says.  
Jim

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**From:** Shannon Ramirez [<mailto:shannon@corpmgmtgroup.com>]  
**Sent:** Wednesday, June 22, 2011 10:14 AM  
**To:** Majchrzak, James D. (Speedway)  
**Subject:** Kristeen Bradsteen

*Jim,*

***Thank you for the info. I will be ending her assignement effective immediately.***

***Please let me know if you have any questions.***

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