



Reichel Foods, Inc.
Employee Warning Notice

Date: 6/22/12
Employee Name: Justin Peterson
Job Title: Tumbler
Manager/Supervisor: Buntzy Douk

Verbal Warning [X]
Written Warning []
Final Warning []

Tardiness/Leaving Early []
Absenteeism []
Violation of Company Policies [X]
Substandard Work []
Violation of Safety Rules []
Rudeness to Customers/Coworkers []
Other []

Description of Incident (Describe incident and list the date, time, and any witnesses present)

6/22/12
Justin P. was caught using his cell phone by QA Kramets
in the Cartoner room

Plan for Improvement:

Keep it locker

Consequences of Further Infractions:

Written Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Justin Peterson 6/22/12

Manager/Supervisor Signature Date 6/22/12

Witness Signature (If employee understands warning but refuses to sign) Date