



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 6/18/13

Name Johnson Justin Todd
Last First Middle Maiden

Present address 1533 10th St SE Apt #8
Number Street
Rochester MA 55
City State Zip

Social Security No. 394-02-6121

Telephone (215) 456-4939 E-Mail _____

If under 18, please list age _____ Referred by _____

Position applied for (1) _____ Shift available to work
 and salary desired (2) _____
 (Be specific) 1st _____
2nd _____
3rd _____

How many hours can you work weekly? 40 Can you work nights? NO

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? two weeks from hire

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>NORTH HIGH</u>	<u>RAW CLIFF</u>	<u>4</u>	<u>DIPLOMA</u>
College				
Bus. or Trade School				
Professional School				

Hold for Kelsey

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? car

Driver's license number J525-4388-8228-03 State of issue WI

Operator Commercial (CDL) Chauffeur

Expiration date 6-28-15

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name _____ Name _____

Position _____ Position _____

Company _____ Company _____

Address _____ Address _____

Telephone () _____ Telephone () _____

All resume

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

see Res

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
Your last job title _____		
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

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May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Justin Johnson Date: 6/18/13

LW/10

6/18 TUES - 9:00pm - interw.



Justin Johnson
1533 10th St SE
Rochester, MN 55904
715-456-4939

OBJECTIVE

To find employment as a general maintenance worker with a company that values loyalty and a good work ethic and encourages its employees to develop their skills and abilities to the highest degree.

QUALIFICATIONS

- ❖ Hard-working and dedicated
 - ❖ Warehouse experience
 - ❖ Cleaning/maintenance experience
 - ❖ Enjoy working with people
 - ❖ Solid work ethic
-

EDUCATION

North High School, Eau Claire, Wisconsin: Graduated in May 2006

General Education

EXPERIENCE

Riverstar Inc.
1705 Willie Dr
Winona, MN 54701

December 2011 - Present

My duties at Riverstar Inc. include:

- Sweep, mop, scrub, vacuum, dust, and mop floors as required.
- Empty and clean trash receptacles and recycling containers.
- Clean offices, windows, doors, walls, and drinking fountains.
- Clean restrooms and provide necessary tissue, and hand cleaning supplies.
- Clean inside building entrances, replace light bulbs and florescent tubes.

Also, when the shipping and receiving department was backed up, I would assist with that. Duties there include:

- Processing orders to get them ready to be shipped out
- Counted incoming parts to make sure the correct amount was included in the given order

Manpower
3430 Oakwood Mall Dr.
Suite 300
Eau Claire, WI 54701

January 2011 – December 2011

May 2011- Present: Light assembly work. Currently working for the Great Northern Corporation in Chippewa Falls. Duties include the assembly of display cases for retail stores and wrapping pallets to protect the products during shipping.

January – May 2011: Environment services at Luther Midelfort in Eau Claire, working independently and as part of a team. Duties included:

- Sweep, mop, scrub, vacuum, dust, and mop floors as required.
- Empty and clean trash receptacles and recycling containers.
- Clean offices and patient rooms, windows, glass partitions, doors, walls, and drinking fountains.
- Clean restrooms and provide necessary tissue, and hand cleaning supplies.
- Clean inside building entrances, replace light bulbs and florescent tubes.
- Knowledge of chemical cleaning agents such as ammonia, bleaches, scouring agents and soaps sufficient to appropriately select the agent(s), handle and apply, and dispose of safely.
- Knowledge of methods, tools, and equipment used in maintenance sufficient to use effectively and operate safely.

Eby Brown
2516 Prospect Dr
Eau Claire, WI 54703

September 2006-January 2011

My duties at Eby-Brown were to pick orders that would be shipped to all of the Super America gas stations around the state, and also out of state. While working at Eby Brown, I used a tugger to move the product through the warehouse. I also worked around a conveyer belt, folding and taping boxes as they were sent along the line to be loaded on the trucks. When I did the order picking, we used an electronic device called the Jennifer System that told us what to pick, how many, and which aisle the product was stored in. While picking the merchandise off of the pallet, I would then put it in the cart that I was pulling behind my tugger. This position required physical activities such as bending, stooping, crouching, kneeling, standing, walking and lifting products.

REFERENCES

Troy Johnson
Eby Brown Supervisor
(715) 271-8370

Chad Williams
Riverstar Inc. Co-worker
(608) 385-3528

Nate Boettcher
Personal Reference
(715) 864-9239

CMG

Preliminary Questions

Name: Justin Johnson

Date: 06/18/2013

1. If hired, can we run a national background study? *yes*
2. If hired are you willing to take a drug test? *yes*
3. Are you able to work with soy, wheat, peanuts & milk? *yes*
4. Are you able to work with pork? *yes*
5. Which plant do you prefer? *South*
6. What shift do you prefer? *1st*

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

CMG

Applicant Interview Score Card

Name: Justin Johnson Date of Interview: 06/18/2013

Position/Shift Assignment _____ Standby by position _____

Rating weak (1) to strong (5)

- | | |
|---|-----------|
| 1. Understanding of English conversation | 1 2 3 4 5 |
| 2. Speaks English Fluently | 1 2 3 4 5 |
| 3. Work experience related to job-food industry | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce | 1 2 3 4 5 |
| 5. Criminal background information | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation | 1 2 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 4 5 |
| 8. Appearance-well groomed, cleanliness | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 5 |
| 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. | 1 2 3 4 5 |

Total possible points 50pts. Total points scored _____

Former Employer Rating Bonus Points 1-20 _____

Interviewer: _____ total points _____

Date: 06/18/2013



 Social Security Number: [REDACTED]

 Date of Birth: 06-28-1988

 Justin T Johnson

 3948 OAKLAND ST

 EAU CLAIRE, WI 54703

SOCIAL SECURITY CARD

THIS NUMBER HAS BEEN ASSIGNED FOR IDENTIFICATION PURPOSES ONLY. IT IS NOT A SOCIAL SECURITY NUMBER.

ESTABLISHED FOR SERVICES BY DEPARTMENT OF HEALTH & HUMAN SERVICES

JUSTIN T JOHNSON

Justin T Johnson

 SIGNATURE

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B

2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False

3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom

4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused

5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B