

# CORPORATE MANAGEMENT GROUP

Grinders



## Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901

### Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Ford Sr. Jean C Date: 12-9-20

Address: (Street Address) 1426 4th Ave SE (Apt. /Unit #) 108

(City) Rochester (State) MN (ZIP Code) 55909

Phone: 216 744 3990 Email: 500opjean@gmail.com

Social Security No. 642 09-2369 Date Available: 12-19-20

Position Applied for: Any Desired Wage: 14

Shift Available to work:  1st  2nd  3rd Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S?  Yes  No

How did you hear about us? Indeed Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Thomson Edison</u>	<u>San Antonio TX</u>	<u>4</u>	<u>BASIC</u>
College				
Bus. Or Trade School				
Professional School				

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### Previous Employment

Company: Quality Pork Processor Phone: 507-439-6299

Address: 711 Hermel Century Austin Supervisor: \_\_\_\_\_

Job Title: Pork loin grader Starting Wage: \$ 11.50 Ending Wage: \$ 16.25

Responsibilities: watch the meat got by

From: 2010 To: 2016 Reason for Leaving: New job

May we contact your previous supervisor for reference?  Yes  No

Company: Hakon Phone: 507 533 4235

Address: Stewartville mn Supervisor: \_\_\_\_\_

Job Title: Sander Starting Wage: \$ 14 Ending Wage: \$ 14

Responsibilities: Sand tables

From: 2017 To: 2017 Reason for Leaving: Lay off

May we contact your previous supervisor for reference?  Yes  No

Company: ~~Bennet~~ Bennet Phone: 507 535 - 4000

Address: 3535 Technology Supervisor: Joe

Job Title: lead Starting Wage: \$ 12.50 Ending Wage: \$ 13.80

Responsibilities: worked lion boards

From: 2017 To: 2020 Reason for Leaving: New job

May we contact your previous supervisor for reference?  Yes  No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Wage: \$ \_\_\_\_\_ Ending Wage: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

12-9-20

12/18

12/19 - 10am App/Interview

## Juan Ford

**Team player and hard worker have skills and job experience in a lot of different areas of work**

Rochester, MN 55904  
juanford4\_vdq@indeedemail.com  
2107443980

Willing to relocate: Anywhere  
Authorized to work in the US for any employer

### Work Experience

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#### **Production Worker**

Express  
August 2016 to Present

Well I've worked at a lot of different companies and learned a lot if different skills and job experience for different companies. I'm a hard worker and good to get a long with also good with learning new things on the spot.

#### **PCA**

Global Health Care Services - Rochester, MN  
September 2018 to December 2020

Take care of Clint and house whole chores and make sure Clint take there medication and make sure they sure are ok in the bathroom.

#### **Hand soldering**

Benchmark Electronics - Rochester, MN  
December 2017 to August 2020

Work with packing supplies and handle Assembling products and soldering products

#### **Sanding**

HALCON Furniture  
January 2016 to August 2016

#### **Production Worker**

CMG  
July 2015 to January 2016

#### **Loin grader**

Quality Pork Processors  
October 2010 to June 2015

#### **General worker**

Pizza Hut - San Antonio, TX  
June 2007 to December 2008  
I made the pizza and clean up.

## Education

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### **High school or equivalent**

Edison High School

### **None**

San Antonio College

## Skills

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- Powerpoint (1 year)
- Cooking (1 year)
- Production worker (6 years)
- Fax (Less than 1 year)
- Hand Tools (6 years)
- Computer Hardware (Less than 1 year)
- Photoshop (1 year)
- Assembling (6 years)
- Help Desk
- Operating Systems
- Hand soldering (4 years)
- Manufacturing Experience (6 years)
- Food Handling (6 years)
- Food Service (6 years)
- Packaging (6 years)
- Leadership Experience (2 years)
- Team Building (3 years)

## Certifications and Licenses

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### **Completed a 100 hours of cooking classes at the Hyatt Regency**

July 2009 to Present

It a hands on class for cooking for a level-entry prep cook.

### **Hand soldering**

July 2020 to Present

Soldering

# Rochester Meat Company Interview Questionnaire

Applicant's Name: Juan Ford

Date: 12/9

Interview time: 10 am

Position applied for: Portion Nights

1. Why do you want to come work at the Rochester Meat Company?

2. Can you tell me a little about your previous work experience?

Grader - end of line - watch for broken lines and bones

3. What did you like most about your present/past jobs?

not ~~competitive~~ competitive

4. What did you like least about one of your present/past jobs?

Management

5. Why did you leave your previous jobs?

Offered another position but fell through.

6. Sometimes conflicts can arise with co-workers. How have you handled conflicts with coworkers in the past (or how would you handle a conflict with a co-worker)?

Never had this

7. Sometimes disagreements can arise between supervisors and employees. How have you handled disagreements with your supervisor in the past (or how would handle a disagreement with your supervisor)?

Follow directions of Supervisor

8. With any new job there are a lot of things to learn in a short period of time. What would you do if you did not understand how to perform a particular task?

Ask questions along the way

9. Rochester Meat Company has a lot of safety rules and procedures. Do you feel that sometimes it is acceptable to ignore safety rules if it helps you complete the job faster?

No

10. While you are working, you notice that something doesn't seem right with the product or packaging. What would you do?

Bring it to Supervisor or Lead's attention

11. How much weight can you lift without hurting yourself?

12. Some of the work maybe repetitive in nature. Have you done repetitive work before and how do you feel about it?

Used to this type of work

13. Are you able to work overtime including Saturdays and Sundays?

Yes

14. You would be working in temperature of 40-50 degrees. Would that be a problem for you?

No issues w/ temp

15. Have you ever worked in food service or a restaurant before?

Yes prior Quality Pork Processor.

Notes: