



EMPLOYEE TERMINATION FORM

Employee Name: **Jowhar Omar**

Termination Date: **July 30, 2018**

Reason for Termination:

- | | |
|--|--|
| <input type="checkbox"/> Voluntary Resignation | <input type="checkbox"/> Job Abandonment |
| <input type="checkbox"/> Insubordination | <input type="checkbox"/> Permanent/Temporary Layoff |
| <input checked="" type="checkbox"/> Policy Violation | <input checked="" type="checkbox"/> Serious Misconduct |

Explanation for Dismissal: **In the early morning of July 27, 2018, Jowhar was observed instigating a fight on the camera/video with another employee. This action caused a physical altercation to occur. He was observed throwing 2 punches at the other employee's chest. Fighting and physical altercations are strictly prohibited. The company has as Zero Tolerance Policy for violent acts or threats of violence against any employee. Jowhar clearly violated the Workplace Violence policy.**

Is this Employee Eligible for Rehire: Yes No

Employee refused to sign

Employee Signature: _____ Date: _____

Manager Signature: *Tim Half* Date: *7/30/18*