



cut 8/12

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

Name K. Lipatovic Joshua Dean

Present address 3968 Whiting Ln. NE
Rochester MN 55906
 City State Zip

Social Security No. 474-08-4159

Telephone 507 398-9215

E-Mail gatorba1975@hotmail.com

Referred by - Charles

Position applied for (1) Sanitation (2) Product

and salary desired (2) \$8.50

(Be specific)

How many hours can you work weekly? 30

Can you work nights? Yes

Employment desired ☒ FULL-TIME ONLY ☐ PART-TIME ONLY ☐ FULL-OR PART-TIME

When available for work? A.S.A.P.

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes ☐ If so, please explain _____

Do you anticipate any absences from work on a regular basis? No Yes ☐ If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Century H.S.	Rochester, MN	K-12	General
College	St. Cloud State	St. Cloud, MN	2	Electrical
Bus. or Trade School				
Professional School				

DO YOU HAVE A DRIVER'S LICENSE? ☒ Yes ☐ No

What is your means of transportation to work? Ford Explorer

Driver's license number _____ State of issue MN

Operator ☒ Commercial (CDL) ☐ Chauffeur

Expiration date _____

Have you had any accidents during the past three years? ☒ Yes ☐ No

If so, how many? _____

Have you had any moving violations during the past three years? ☒ Yes ☐ No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Cindy Heilm Position Work Experience (Coordinator) Company Century H.S. Address Roch, MN

Name Brenda Tom Position Manager Company Rec. Lines Address Roch, MN

Telephone (507) 328-5045

Telephone (507) 285-0887

APPLICATION FOR EMPLOYMENT

HAVE YOU EVER BEEN CONVICTED OF A CRIME? ☒ Yes ☐ No

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. DWI (04) 90 days no license. Disorderly Conduct (05) was dismissed charges were supposed to drop but not recently they had not yet.

HS Graduate

not clean

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes ☒ No ☐

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes ☒ No ☐

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name Jason Brehm Position cook Company BB's Pizzeria Address 2001 N. 1st St. City St. Paul, MN State 55101 Telephone (507) 424-3366		Reason for leaving (be specific) -(needs more fulltime work)	
Supervisor name Jason Brehm		Your last job title cook	
Employment dates From 05/2012 To current	Pay or salary Start \$9.00 / Hr. Final \$9.00 / Hr.	List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. cook - operation of machinery, display safety & sanitation skills. Customer service & handling currency. Strong knowledge of extensive food & drink menus.	

Name Jim Peterson Position Server/Barista/Loan Company Fisherman's Inn Address 800 N. 1st St. City St. Paul, MN State 55101 Telephone (507) 367-4567		Reason for leaving (be specific) New employment opportunity	
Supervisor name Jim Peterson		Your last job title Server/Barista/Loan	
Employment dates From 05/2011 To 05/2012	Pay or salary Start \$7.25 + 1 Hr. \$9.00 + 1 Hr. Final \$7.25 + 1 Hr. \$9.00 + 1 Hr.	List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Server - maintain extensive knowledge on drinks & food menus. Customer service & handling of currency.	

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name - <u>Don Kipfer</u>		Position - <u>Laborer</u>		Company - <u>Farmway Construction</u>		Address - <u>Boh, MN</u>		Telephone (507) <u>398-7412</u>	
Supervisor name		Employment dates		Pay or salary		Your last job title		Reason for leaving (be specific)	
From 04/2008 to 03/2009		Start \$10/Hr. \$9/Hr.		Final \$11/Hr. \$10/Hr.		Laborer		Business moved to Co. Croft.	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Laborer - roofing/carpentry - work in a team & independently as well. Demonstrated skills in safety. Responsible for operating machinery & hand tools.									

Name - <u>Scott Mayer</u>		Position - <u>FR Supervisor/Bartender/Server</u>		Company - <u>The Kohle Band</u>		Address - <u>Boh, MN</u>		Telephone (507) <u>280-6200</u>	
Supervisor name		Employment dates		Pay or salary		Your last job title		Reason for leaving (be specific)	
From 03/2008 to 04/2009		Start \$7.25/Hr. \$6.75/Hr.		Final \$10.67/Hr. \$8.50/Hr.		FR Supervisor/Bartender/Server		New employment opportunity	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. FR Supervisor/Bartender/Server - Enthusiastic ability to serve a diverse culture. Handling of inventory. Responsibility for preparing & serving food & sanitation procedures. Accountable for shipping & receiving.									

May we contact your present employer? Yes ☒ No ☐

Did you complete this application yourself? Yes ☒ No ☐ If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

08/12/2013

JOSHUA D. KILPATRICK

3968 Whiting Ln. NE • Rochester, MN 55906 • 507-398-9215 • Gatorba1975@hotmail.com

LM
8/9

1/4

Focus Statement

To obtain a position in the field of culinary hospitality

Education

Le Cordon Bleu College of Culinary Arts, Minneapolis/St Paul, MN

Riverland Community College, Albert Lea, MN
Diploma in Construction Electrician, 2006
GPA 3.3/4.0

Certifications

CPR Certification in 2006 (Expired but willing to renew)

Experience

BB's Pizzeria

- Cook
- Operation of machinery, display safety and sanitation skills.
- Maintain a strong knowledge of extensive food and drink menus.
- Customer service and handling of money

Fisherman's Inn

Server/Bartender/Cook

- Work in a self-motivating position behind the bar and as a part of a team during serving shifts.
- As bartender, maintain a well-stocked and clean bar at all times.
- Maintain a strong knowledge of extensive food and drink menus.
- Act as lead bartender during events at the Inn.

Fairway Construction

Roofing/Carpentry Laborer

- Team oriented: worked in a team as well as independently
- Demonstrated skills in safety
- Responsible for operation such as drilling, measuring, sawing, stapling, and nailing in carpentry, roofing, and maintenance repair

The Kahler Grand Hotel

F/B Supervisor/Bartender/Fine-Dining Server

- Displayed effective and enthusiastic ability to serve a diverse culture and work in a fine-dining operation
- Handled cash and credit card transactions, along with preparing a schedule for a staff of 25, resolving guest and staff complaints, personnel time-management, and punctual attendance
- Responsible for preparing and serving food and accountable to sanitation and safety procedures
- Accountable for receiving and properly storing supply shipments

Skills and Strengths

- Dependable and reliable, take pride in work
- Perfectionist: exceptionally well-organized and prepared
- Experience working under pressure in a fast pace environment
- Attentive to detail, competent in using time well
- Display zealous work ethic, aptitude to multitask and accomplish multiple objectives
- Goal-oriented, professional, with excellent communication and interpersonal skills as well as abilities to plan, manage, and motivate personnel
- Demonstrated responsibility in handling currency in addition to operating equipment
- Proficient computing skills in Windows, Excel, Access, Word, PowerPoint, Java, and Linux

CMG

Preliminary Questions

Name: Joshua Kulpinski

Date: 08/12/2013

1. If hired, can we run a national background study? *yes*
2. If hired are you willing to take a drug test? *yes*
3. Are you able to work with soy, wheat, peanuts & milk? *yes*
4. Are you able to work with pork? *yes*
5. Which plant do you prefer? *Wheat*
6. What shift do you prefer? *and*

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

Applicant Interview Score Card

Name: Joshua R. Pappas
 Date of Interview: 8/12/07
 Position/Shift Assignment _____
 Standby by position _____

Rating weak (1) to strong (5)

1. Understanding of English conversation 1 2 3 4 5

2. Speaks English Fluently 1 2 3 4 5

3. Work experience related to job-food industry 1 2 3 4 5

4. Work history-working presently, yrs in workforce 1 2 3 4 5

5. Criminal background information 1 2 3 4 5

6. Possesses required New Hire documentation 1 2 3 4 5

7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5

8. Appearance-well groomed, cleanliness 1 2 3 4 5

9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5

10. Shifts availability-prefers shift that is available for

Open positions, willing to be flexible to shifts

Available. 1 2 3 4 5

Total possible points 50pts. Total points scored _____

Former Employer Rating Bonus Points 1-20 _____

Interviewer: _____ total points _____

Date: _____

**DRUG AND ALCOHOL
TESTING CONSENT FORM**

1. I have been allowed to read and inspect a written copy of ESSG policy on drugs and alcohol.

2. I have read the entire contents of this policy and I am aware and fully understand: (a) the policy and its contents; (b) what conduct the policy prohibits and the consequences of such conduct; (c) my rights under the policy and the consequences if I exercise certain rights; and (d) that certain events as described in the policy may result in adverse personnel action, including my termination from employment with ESSG. I understand that this policy in any form, and any employee handbook including this policy, are not a unilateral employment contract or offer thereof.

3. I hereby voluntarily consent to ESSG, or its health service providers, or other persons or entities acting for or with them, to collect a body component (blood, urine, breath, or any combination thereof) from me for testing for alcohol and/or drugs. I understand that the laboratory selected by ESSG may conduct testing and other analysis on the sample provided by me. I further voluntarily consent to the laboratory's disclosure to ESSG of the results of my drug and/or alcohol test and other information related to the test.

Individual's Name

Date

SIGN THIS VERSION OF CONSENT—SAME AS PAGE 6