

Josh Pepper

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Josh is an experienced leader in both warehouse and inventory control. In his most recent role as Warehouse Manager for Amazing Moves, he oversaw all warehouse activities for both commercial and residential, leading a team of around ten employees. During his tenure, he created a system of internal controls reducing claims for losses, improving customer satisfaction and increasing accuracy of inventory. In addition, he has led the rollout of new ERP/WMS systems including barcode creation, data transfers and SOP development. Previously, Josh also led teams responsible for receiving, shipping and distribution center delivery to retail stores. His leadership has led to the development and promotion of associates, as well as creating a culture of success. Strengths include:

- Operations Management
- Employee Development
- Lift Truck Experience
- Inventory/Receiving
- Process Improvement
- Consistent Drive to Achieve

Work Experience

Warehouse Manager

Amazing Moves & Storage - Denver, CO

May 2023 to February 2024

- Responsible for all warehouse operations, leading team of around 10 people including payroll, training and culture development
- Led rollout of WMS including scanners, data entry and barcode production
- Conducted inventory audit decreasing lost/unknown items by 95% in residential
- Created forklift safety and maintenance tracking program
- Developed documentation and tracking for receiving and pull tickets

Delivery Manager

Appliance Factory Mattress Kingdom - Thornton, CO

February 2022 to October 2022

- Led and motivated team of up to 10 employees in delivery and logistics
- Responsible for recording piece count and reporting team payroll
- Decreased outstanding/late open tickets by 90%
- Fleet management and record keeping of all team trucks

Warehouse Coordinator

ePac Boulder LLC. - Louisville, CO

February 2021 to February 2022

- Coordinated all receiving, lot allocation (FIFO), and pulling/staging of materials for production in press, lamination and pouching

- Achieved top five percent for on time deliveries in all ePac LLC's plants and locations
- Through process improvement and implementation of cycle counts, decreased aged inventory to the lowest level in the company

Inventory Team Lead

Nite Ize Inc. - Niwot, CO

June 2018 to July 2020

- Helped facilitate move to new warehouse and on ERP conversion team when implemented in September 2018
- Responsible for receipt of all goods and created database to track and store shipment documents, including any variance or damage information
- Developed validation process to better control inventory, helping lead to a 200% decline in errors
- Created and documented all SOPs for both national accounts fulfillment and receiving/Raw goods processes

Receiving Manager

Builder's First Source - Longmont, CO

May 2015 to May 2018

- Decreased invoices on hold by over 500%
- Responsible for all incoming merchandise- quantity, accuracy and quality
- Managed inventory of all materials including cycle count, location and availability
- Led annual inventory and ensured compliance with applicable regulations
- Created return procedure for vendor credit which directly increased bottom line dollars

Education

Bachelor's degree in Operations Management

University of Colorado - Boulder, CO

August 2002 to May 2007

Bachelor's degree in International Relations

University of Colorado at Boulder - Boulder, CO

August 2002 to May 2007

Skills

- Warehouse Management
- Process Improvement
- ERP Systems
- Warehouse Management System
- Inventory Control
- Operations Management
- Shipping & Receiving
- Warehouse Distribution Experience
- Communication skills

Certifications and Licenses

Driver's License