



Reichel Foods, Inc.
Employee Warning Notice

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Employee Information

Date: 3/13/13
Employee Name: Josh Campbell
Job Title: Apple Dumper / RAW Product Room
Manager/Supervisor: Cameron

Type of Warning

Verbal Warning []
Written Warning [X]
Final Warning []

Type of Offense

Tardiness/Leaving Early []
Absenteeism []
Violation of Company Policies [X]
Substandard Work []
Violation of Safety Rules []
Rudeness to Customers/Coworkers []
Other []

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)
I Along w/ Brandon, & Jamie Sorenson watched Josh dump left over apples from a box in to the tub of peracetic acid that was already being soaked & being cut from. Apples need to soak for a minimum of 3min, & he is well aware of this.

Plan for Improvement:
Josh needs to follow all comp's as well as policy & procedures.

Consequences of Further Infractions:

Final write up & or termination

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature: Josh Campbell
Manager/Supervisor: Cameron

Date: 3-14-13
Date: 3-14-13

Witness Signature (if employee understands warning but refuses to sign)

Date