



Please return to  
245 Industrial Blvd  
Sauk Rapids  
Any Questions Call  
320.281.5617

### CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 11-17-15

Name Passon Joseph Michael Michael  
Last First Middle Maiden

Present address 321 2nd ave N.  
Number Street  
Sauk Rapids MN 56379  
City State Zip

Social Security No. 473 - 19 - 8173

Telephone (763) 438-4617 E-Mail JoePasson@yahoo.com

If under 18, please list age \_\_\_\_\_ Referred by online

Position applied for (1) <u>packaging</u> and salary desired (2) _____ (Be specific)	Shift available to work 1 <sup>st</sup> <input checked="" type="checkbox"/> 2 <sup>nd</sup> _____ 3 <sup>rd</sup> _____
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How many hours can you work weekly? 40+ Can you work nights? yes

Employment desired  FULL-TIME ONLY  PART-TIME ONLY  FULL- OR PART-TIME

When available for work? 11-19-15

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No  Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No  Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Anoka high</u>	<u>Anoka MN</u>	<u>2</u>	<u>Basic</u>
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE?  Yes \_\_\_ No

What is your means of transportation to work? Bus

Driver's license number V072272340589 State of issue MN

Operator \_\_\_ Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date 4-12-16

Have you had any accidents during the past three years?  Yes \_\_\_ No

If so, how many? 1

Have you had any moving violations during the past three years? \_\_\_ Yes  No

If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Mia Name David

Position Packaging Flyers Position laundry

Company express employment Company G&K

Address \_\_\_\_\_ Address \_\_\_\_\_

Telephone (320) 248-7205 Telephone (320) 420-0357

APPLICATION FOR EMPLOYMENT

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>E&amp;K services</u>	Supervisor name <u>Joe</u>	
Position <u>laundry</u>	Employment dates	Pay or salary
Company <u>GD services</u>	From <u>5-1-15</u>	Start <u>13.00</u>
Address <u>St. cloud</u>	To <u>7-1-15</u>	Final <u>13.00</u>
Telephone <u>(320) 252-9471</u>	Your last job title <u>laundry</u>	

Reason for leaving (be specific) Conflict with the way the were running laundry & was a lot of lifting

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. was unloaded conveyor of floor mats & uniforms and sent them to the Propr Dept.

Name <u>Express employment</u>	Supervisor name _____	
Position <u>Packaging mail</u>	Employment dates	Pay or salary
Company <u>Propr Distributions</u>	From <u>4-1-15</u>	Start <u>11.00</u>
Address _____	To <u>4-7-15</u>	Final _____
Telephone (____) _____	Your last job title <u>Packaging</u>	

Reason for leaving (be specific) Job ended was a short assignment

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. Short term packing flyers for contra care

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>Pro Aero Tech</u>	Supervisor name <u>Robert riser</u>	
Position <u>CNC operator/setup</u>	Employment dates	Pay or salary
Company <u>Columbia Gear</u>	From <u>9-1-14</u>	Start <u>15.00</u>
Address <u>Aven MN</u>	To <u>1-1-15</u>	Final <u>15.00</u>
Telephone <u>(320) 255-5050</u>	Your last job title <u>Set-up</u>	

Reason for leaving (be specific) laid off

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

run & set-up CNC Mazak Mills check parts & tooling

Name <u>BF Machining &amp; manufacturing</u>	Supervisor name <u>Troy T</u>	
Position <u>Set-up</u>	Employment dates	Pay or salary
Company <u>Ramsay MN</u>	From <u><del>7-1-13</del> 7-1-13</u>	Start <u>15.00</u>
Address <u>Ramsay MN</u>	To <u>8-1-14</u>	Final <u>15.00</u>
Telephone <u>(263) 576-8371</u>	Your last job title <u>CNC Set-up</u>	

Reason for leaving (be specific) laid off

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

set-up CNC Mills check parts & tooling

May we contact your present employer?  Yes  No

Did you complete this application yourself?  Yes  No

If not, who did? \_\_\_\_\_

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date: 11-17-15



"your workforce management & staffing experts"

**Criminal Background Check Acknowledgement**

Part of the selection process at Corporate Management Group includes a background check. The background check includes the applicant's criminal history. As part of this interview, we ask if the applicant has been convicted of any crime. Whether or not an applicant has been convicted of a crime does not determine applicant's eligibility for this position.

Applicant Name: Joseph Passon Date of Interview: 11-17-15

Recruiter Name: \_\_\_\_\_

Have you ever been convicted of any crime, felony, misdemeanor, not including expunged records?

Yes  No

Is yes, when, where and what was the nature of this offense.

9-1-14 Domestic

9-15-14 - Violation of no contact order

1-11-11 Domestic

1-1-07 Criminal Vehicle operation

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By my signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant Signature: [Signature] Date: 11-17-15

HR Manager Signature: Nichol Weisich Eligible:  Ineligible:  Date: 11-17-15