



### 30-90 Evaluation for Employees in a New Position

Employee Name: Jose Santiago  
 Job Title: Production  
 Supervisor: Esteban Quintanilla  
 Department: Sanitation  
 Hire Date: 12/19/14  
 Evaluation Period: 90 Day Evaluation

Tasks	Criteria	Acceptable	Needs Improvement	Not-Acceptable
Attendance	<ul style="list-style-type: none"> <li>Reports for all scheduled shifts at the scheduled start time</li> <li>Notifies supervision in advance if unable to report to work as scheduled</li> </ul>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication	<ul style="list-style-type: none"> <li>Effectively exchanges information, written or verbal, with all types of personnel</li> <li>Communicates information accurately, timely, and respectfully</li> </ul>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job Skills and Ability to Learn	<ul style="list-style-type: none"> <li>Able to grasp new concepts and applies them to the job</li> <li>Demonstrates technical understanding of the job</li> <li>Asks questions to confirm understanding of concepts</li> </ul>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Work Quality and Ability to Follow Work Instructions	<ul style="list-style-type: none"> <li>Operates systems and equipment properly</li> <li>Follows work procedures</li> <li>Amount of rework minimal</li> <li>Follows through on tasks</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Safety and QA-Food Safety Awareness	<ul style="list-style-type: none"> <li>Follows all Safety policies</li> <li>Watches out for others</li> <li>Follows all QA &amp; Food Safety Awareness policies &amp; procedures</li> </ul>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Team Work and Initiative	<ul style="list-style-type: none"> <li>Able to get along with others and help them complete tasks</li> <li>Does work without being constantly reminded</li> <li>Fits into the norms and expectations of the organization.</li> </ul>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please answer the following questions below:

Employee	Supervisor
Are additional resources/tools needed?	Have additional resources/tools that the employee requested been provided?
Are there any barriers or obstacles to successfully perform the work?	If obstacles or barriers exist, what has been done to eliminate them?

For Employees at their 30-Day and 90-Day milestone, please mark one:

- Employee is making progress and meeting performance expectations
- Employee is not making progress and is not meeting performance expectations

**Supervisor Comments**  
*(If Not-Acceptable is marked for any Task, specific examples must be provided)*

Employee has made improvement, employee needs to continue to work on time and being more thorough

**Employee Comments**

My experience here continues to be <sup>an</sup> enjoyable and fascinating challenge, the staff and co-workers are a large part of that. .25 \*5

*This Evaluation has been reviewed with me on this date.*

Employee Signature: 	Date: 3-24-15
Supervisor Signature: 	Date: 3/24/15