





**SIGN THIS VERSION OF CONSENT—SAME AS PAGE 6**

\_\_\_\_\_  
 Individual's Name  
 \_\_\_\_\_  
 Date  
 09-24-14

1. I have been allowed to read and inspect a written copy of ESSG policy on drugs and alcohol.
2. I have read the entire contents of this policy and I am aware and fully understand: (a) the policy and its contents; (b) what conduct the policy prohibits and the consequences of such conduct; (c) my rights under the policy and the consequences if I exercise certain rights; and (d) that certain events as described in the policy may result in adverse personnel action, including my termination from employment with ESSG. I understand that this policy in any form, and any employee handbook including this policy, are not a unilateral employment contract or offer thereof.
3. I hereby voluntarily consent to ESSG, or its health service providers, or other persons or entities acting for or with them, to collect a body component (blood, urine, breath, or any combination thereof) from me for testing for alcohol and/or drugs. I understand that the laboratory selected by ESSG may conduct testing and other analysis on the sample provided by me. I further voluntarily consent to the laboratory's disclosure to ESSG of the results of my drug and/or alcohol test and other information related to the test.

**DRUG AND ALCOHOL TESTING CONSENT FORM**



also Mon 1:00pm  
out 9/23



**CMG APPLICATION FOR EMPLOYMENT**

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

Name: AMAYA BOWLER (Josa) Bladner  
Last First Middle Maiden

Present address: 1309 3rd Ave SW #3  
Number Street City State zip  
Rochester MN 55902

Social Security No. 677-08-3272

Telephone (xxx) xxx-xxxx (27) 319-1248

E-Mail \_\_\_\_\_

Referred by \_\_\_\_\_

Position applied for (1) \_\_\_\_\_  
 and salary desired (2) \$9.50  
(Be specific)

Shift available to work  
 1st \_\_\_\_\_  
 2nd X  
 3rd \_\_\_\_\_

How many hours can you work weekly? 40  
 Can you work nights? \_\_\_\_\_

Employment desired \_\_\_\_\_ FULL-TIME ONLY \_\_\_\_\_ PART-TIME ONLY X FULL-OR PART-TIME

When available for work? 09-29-14

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No \_\_\_\_\_ Yes \_\_\_\_\_ If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No \_\_\_\_\_ Yes \_\_\_\_\_ If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes \_\_\_ No \_\_\_

What is your means of transportation to work? \_\_\_\_\_

Driver's license number \_\_\_\_\_ State of issue \_\_\_\_\_

Operator \_\_\_ Commercial (CDL) \_\_\_ Chauffeur \_\_\_

Expiration date \_\_\_\_\_

Have you had any accidents during the past three years? Yes \_\_\_ No \_\_\_  
If so, how many? \_\_\_\_\_

Have you had any moving violations during the past three years? Yes \_\_\_ No \_\_\_  
If so, how many? \_\_\_\_\_

Please list two references other than relatives or previous employers.

Name Wanita Andrews

Position Manager

Company Toxic Case Services

Address \_\_\_\_\_

Address \_\_\_\_\_

Telephone (507) 252-7555 \_\_\_\_\_

APPLICATION FOR EMPLOYMENT

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Reason for leaving (be specific) \_\_\_\_\_

Your last job title _____		Telephone (____) _____
To _____	From _____	Address _____
Start _____	Final _____	Company _____
Employment dates _____	Pay or salary _____	Position _____
Supervisor name _____		Name _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Reason for leaving (be specific) Im working now

Your last job title _____		Telephone (501) <u>252 755</u>
To _____	From <u>August 04</u>	Address <u>Rochester MN</u>
Start <u>9.54</u>	Final _____	Company <u>Textile Care Service</u>
Employment dates _____	Pay or salary _____	Position <u>Soil Sorter</u>
Supervisor name <u>Wanda Andrews</u>		Name _____

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes \_\_\_ No \_\_\_

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes \_\_\_ No \_\_\_

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Supervisor name _____		Employment dates _____ Pay or salary _____	From _____ To _____ Start _____ Final _____	Your last job title _____	Name _____ Position _____ Company _____ Address _____ Telephone (____) _____
Reason for leaving (be specific) _____					
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.					

Supervisor name _____		Employment dates _____ Pay or salary _____	From _____ To _____ Start _____ Final _____	Your last job title _____	Name _____ Position _____ Company _____ Address _____ Telephone (____) _____
Reason for leaving (be specific) _____					
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.					

May we contact your present employer?  Yes  No

Did you complete this application yourself?  Yes  No

If not, who did? \_\_\_\_\_

PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date: 09-23-14

Name: Sara B. Amaya Powell

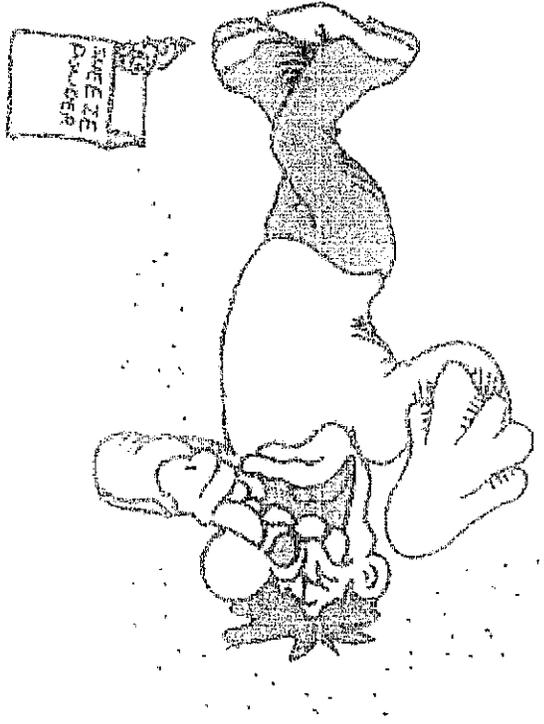
Achoo! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth, and the muscles of your upper body work together to blow away the invaders with a sneeze. When you sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after you sneeze into them, especially during cold and flu season.

# Achoo!

by Cynthia Sherwood



Do you ever sneeze when you walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people so they sneeze. If someone nearby sneezes, remember to tell them "Gesundheit!" That is a funny-looking word which is pronounced "gez-zooht-hite." It is the German word that wishes someone good health after sneezing.

Name: Sara B. Amaya Benolfa

## Achoo Reading Test

(Circle the correct answer)

1. Why do people sneeze?  
a. The tiny hairs in your nose tickle  
b. ~~Your body is trying to get rid of bad things~~  
c. You can make yourself sneeze when you want to
2. What are the 3 parts of your body work together with your upper body to sneeze?  
a. Hand, Elbow, Shoulder  
b. Ankle, Knee, Hip  
c. Brain, Lungs, Mouth
3. What other things can make you sneeze?  
a. Pepper, Sun, Dust, and Pollen  
b. Water, Pop, Flowers, Trees  
c. Salt, Seasonings, Meat, Fruit
4. What is a German word that people often say to someone that sneezes?  
a. Good job  
b. Gesundheit  
c. Hang in there
5. What should you do after you sneeze into your hands especially during cold and flu season? This should also be done in the production area!  
a. Wipe them with a tissue  
b. Nothing  
c. Wash your hands



Applicant Interview Score Card

Name Chris B Date of Interview \_\_\_\_\_

Position/Shift Assignment 8(5) Stand by Position \_\_\_\_\_

Rating Weak (1) to Strong (5)	
1 2 3 4 5	1. Understanding of English conversation
1 2 3 4 5	2. Speaks English Fluently
1 2 3 4 5	3. Work experience related to job-food industry
1 2 3 4 5	4. Work history-working presently, yrs in workforce
1 2 3 4 5	5. Criminal Background information
1 2 3 4 5	6. Possesses required New Hire documentation (19)
1 2 3 4 5	7. Personality-friendly, pleasant, sense of humor
1 2 3 4 5	8. Appearance-well groomed, cleanliness
1 2 3 4 5	9. Meets requirements to work w/pork, peanuts & soy
1 2 3 4 5	10. Shift availability-prefers shift that is available for
1 2 3 4 5	Open positions, willing to be flexible to shifts available

Total possible points 50 pts. Total points scored 50

Former Employer Rating Bonus Points 1-20

Interviewer: [Signature] Date: 02/24

Total Points 50