



EMPLOYEE TERMINATION FORM

Employee Name: **Johnathan Marshall**

Termination Date: **April 23, 2020**

Reason for Termination:

- | | |
|---|--|
| <input type="checkbox"/> Voluntary Resignation | <input type="checkbox"/> Job Abandonment |
| <input type="checkbox"/> Insubordination | <input type="checkbox"/> Permanent/Temporary Layoff |
| <input checked="" type="checkbox"/> Policy Violation | <input type="checkbox"/> Unacceptable Work Performance |

Explanation for Dismissal: **After viewing the security cameras and obtaining statements from those involved in the incident that occurred on the morning of April 20, 2020, it appears that Johnathan became belligerent and aggressive when dealing with a co-worker. His improper behavior and unprofessional conduct are a violation of company policy. The actions displayed also appear to be threatening and harassing. These actions are considered to be a form of Work-Place Violence and cannot be tolerated. The company has a Zero Tolerance Policy regarding such behavior.**

Is this Employee Eligible for Rehire: Yes No

Employee Signature: _____

Date: _____

Manager Signature: _____

Date: _____

[Handwritten Signature]
[Handwritten Signature]

4-23-20

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