



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 6/10/15

Name Thao C John
Last First Middle Maiden

Present address 1574 Clear Avenue
Number Street
St. Paul MN 55106
City State Zip

Social Security No. 468 - 21 - 4882

Telephone (651) 988-3205 E-Mail Thaoj4@csf.edu

If under 18, please list age _____ Referred by Billy Thao

Position applied for (1) <u>Any</u> and salary desired (2) <u>\$9.00 +</u> <small>(Be specific)</small>	Shift available to work 1 st <input checked="" type="checkbox"/> 2 nd <input checked="" type="checkbox"/> 3 rd <input checked="" type="checkbox"/>
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How many hours can you work weekly? 30-40 Can you work nights? yes

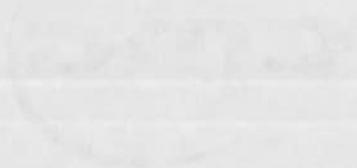
Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? ASAP Call first

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	Johnson	1349 Arcade St. St. Paul, MN 55106	4	High School
College	Concordia University	1282 Concordia Ave. St. Paul, MN 55104	2	still attending
Bus. or Trade School				
Professional School				



UNIT AFFILIATION FOR EMPLOYMENT

NAME OF APPLICANT: _____
ADDRESS: _____
CITY: _____ STATE: _____ ZIP: _____

EMPLOYER'S NAME: _____
ADDRESS: _____
CITY: _____ STATE: _____ ZIP: _____

DATE OF APPLICATION: _____
I hereby certify that the above information is true and correct to the best of my knowledge and belief.

SIGNED: _____
TITLE: _____

DATE: _____

APPLICANT'S SIGNATURE: _____

EMPLOYER'S SIGNATURE: _____

DATE: _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? Car

Driver's license number L142116204607 State of Issue 8/2014

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 8/23/2016

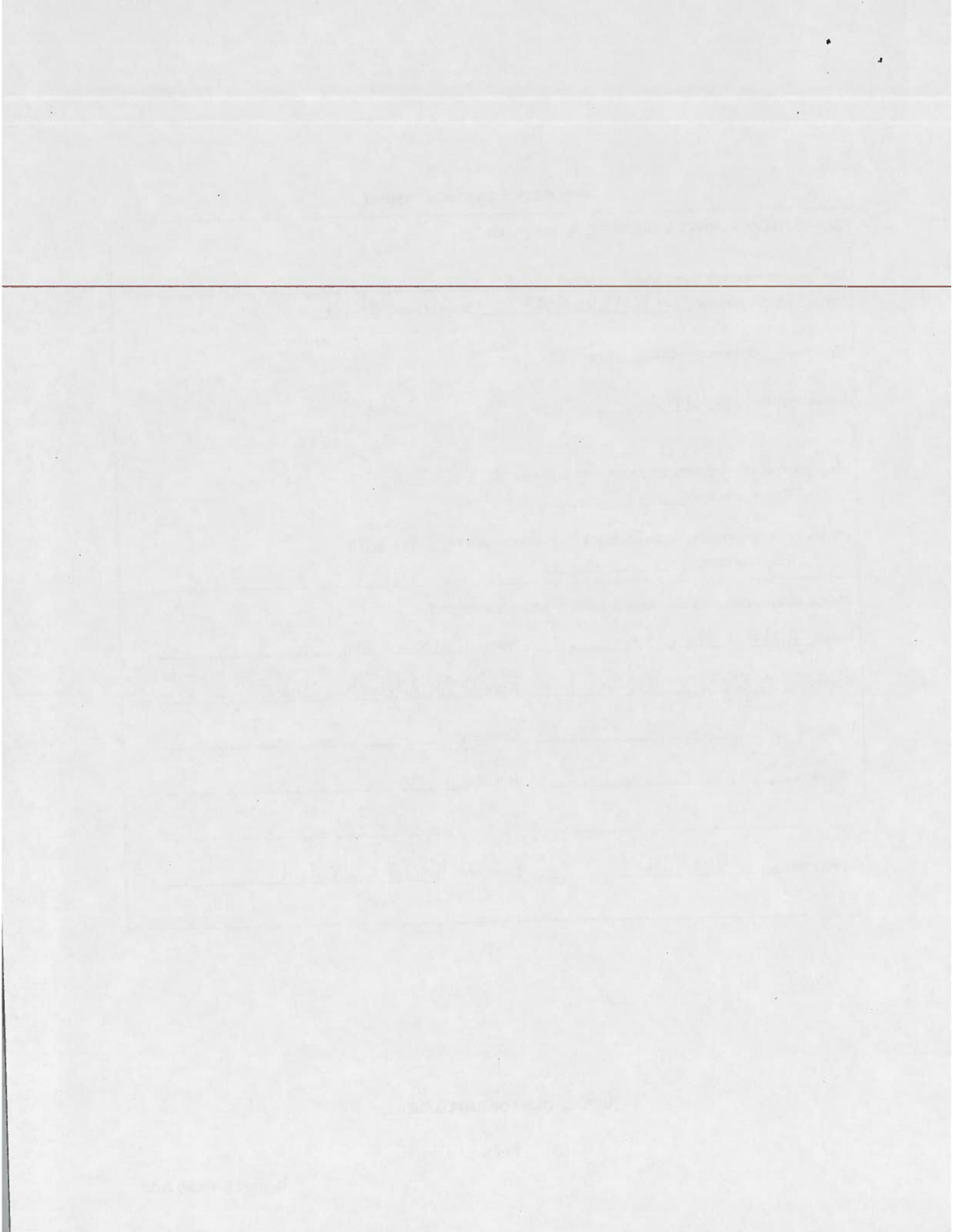
Have you had any accidents during the past three years? ___ Yes No
If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes No
If so, how many? _____

Please list two references other than relatives or previous employers.

Name <u>Andrew Masens</u>	Name <u>Mason Fong</u>
Position <u>High School Coach</u>	Position <u>High school coach</u>
Company _____	Company _____
Address _____	Address _____
_____	_____
Telephone <u>(51) 808-8438</u>	Telephone <u>(414) 732-6864</u>

APPLICATION FOR EMPLOYMENT



MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name <u>Carmike Cinema</u>	Supervisor name _____	
Position <u>Cashier</u>	Employment dates	Pay or salary
Company <u>Movie theatre</u>	From <u>May 2013</u>	Start <u>\$7.25</u>
Address _____	To <u>September 2013</u>	Final <u>\$7.25</u>
Telephone () _____	Your last job title _____	
Reason for leaving (be specific) <u>New job</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Cashier, cleaning</u>		

Name <u>Hand in Hand</u>	Supervisor name <u>Kris Spies</u>	
Position <u>Student Worker</u>	Employment dates	Pay or salary
Company <u>Day care</u>	From <u>August 2013</u>	Start <u>\$7.25</u>
Address _____	To <u>May 2015</u>	Final <u>\$8.00</u>
Telephone () _____	Your last job title _____	
Reason for leaving (be specific) <u>School job</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Lunch helper, CPR certified, cleaning duties, interacting with kids.</u>		

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Second section of faint, illegible text.

Third section of faint, illegible text.

Fourth section of faint, illegible text.

Fifth section of faint, illegible text.

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APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Ecumen Season Senior Living</u>		Supervisor name <u>Bill</u>	
Position <u>Server</u>		Employment dates	Pay or salary
Company _____		From <u>June 2014</u>	Start <u>\$11.25</u>
Address _____		To <u>Present</u>	Final _____
Telephone <u>(651) 756-1859</u>		Your last job title _____	
Reason for leaving (be specific) <u>Still working currently</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Serving seniors food. Serving similar to restaurant style</u>			

*Presented.
July 11, 2015
Seasonal.
6/28/15*

Name _____		Supervisor name _____	
Position _____		Employment dates	Pay or salary
Company _____		From _____	Start _____
Address _____		To _____	Final _____
Telephone (____) _____		Your last job title _____	
Reason for leaving (be specific) _____			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

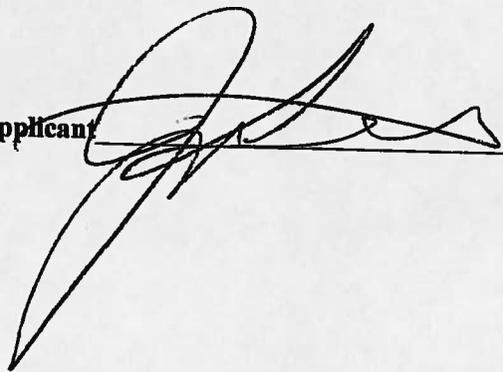
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

6/10/15

THE HISTORY OF THE

Applicant Name: John Thao

Date: 6/23/15

Interviewer: Melay Annis

1. How did you hear about Corporate Management Group? Ad? Referral?

Billy Thao.

2. Is that a mobile / Cell phone or lan line? Do you accept test messages?

How about email?

651 788-3305 cell

3. (+/-) What are your pay expectations? (Make sure to explain our pay structure)

\$ 9.00 = \$ 10.00

4. (+/-) What shift(s) do you prefer to work?

1st Shift

5. (+/-) Are you available to work weekends?

yes.

6. (+/-) How do you plan to get to and from work?

Car

7. (+/-) Tell me about what you did at (Pick a previous position listed on application)?

- Why did you leave that position? Still working @ a senior home But will end on July 4th (seasonal)
- If relevant - Why were you terminated?

8. (+/-) Have you ever made a mistake while at work?

yes

How did you handle it?

fix it.

9. (+/-) Has there been a time when there wasn't any or enough work to do at one of your previous positions?

No

What did you do?

10. (+/-) Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? (It does not eliminate them from opportunity we want to make the right match)

None;

11. Preparation

8

12. Comprehension

9

1/12/12

Mr. J. H. ...

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