CMG
CORPORATE MANAGEMENT GROUP

# CMG APPLICATION FOR EMPLOYMENT

**APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED**

**PLEASE COMPLETE PAGES 1-5** DATE 6/10/15

Name Thao C John
Last First Middle Maiden

Present address 1574 Clear Avenue
Number Street
St. Paul — City — MN — State — 55106 — Zip

Social Security No. 468 - 31 - 4882

Telephone (651) - 488 - 3205 E-Mail Thaoj4@csp.edu

If under 18, please list age _____ Referred by Billy Thao

Position applied for (1) Any
and salary desired (2) $9.00 +
(Be specific)

Shift available to work
1st ✓
2nd ✓
3rd ✓

How many hours can you work weekly? 30-40 Can you work nights? yes

Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY X FULL- OR PART-TIME

When available for work? ASAP Call first

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
X No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
X No ___ Yes If so, please explain _____

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION (Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|---|---|---|---|---|
| High School | Johnson | 1349 Arcade St. St. Paul MN 55106 | 4 | High School |
| College | Concordia University | 1282 Concordia Ave St. Paul, MN 55104 | 2 | still attending |
| Bus. or Trade School | | | | |
| | | | | |
| Professional School | | | | |
| | | | | |



Revised February 2012

## APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? X Yes ___ No

What is your means of transportation to work? Car

Driver's license number L142116204607 State of Issue 8/2014

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 8/23/2016

Have you had any accidents during the past three years? ___ Yes X No

If so, how many? ___

Have you had any moving violations during the past three years? ___ Yes X No

If so, how many? ___

Please list two references other than relatives or previous employers.

| | |
|---|---|
| Name Andrew Musens | Name Mason Fong |
| Position High School Coach | Position High school coach |
| Company | Company |
| Address | Address |
| Telephone (651) 808-8438 | Telephone (414) 732-6864 |

## MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes X No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes X No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

## WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name Carmike Cinemas
Position Cashier
Company Movie theatre
Address
Telephone ( )

Supervisor name

| Employment dates | Pay or salary |
|---|---|
| From May 2013 | Start $7.625 |
| To September 2013 | Final $7.25 |

Your last job title

Reason for leaving (be specific) New job

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.
Cashier, Cleaning

Name Hand in Hand
Position Student Worker
Company Daycare
Address
Telephone ( )

Supervisor name Kris Spies

| Employment dates | Pay or salary |
|---|---|
| From August 2013 | Start $7.25 |
| To May 2015 | Final $8.00 |

Your last job title

Reason for leaving (be specific) School job

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.
Lunch helper, CPR certified, cleaning duties, interacting with kids.

## APPLICATION FOR EMPLOYMENT

### WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

| | | |
|---|---|---|
| Name Ecumen Season Senior Living | Supervisor name Bill | |
| Position Server | Employment dates | Pay or salary |
| Company | From June 2014 | Start $11.75 |
| Address | To Present | Final |
| Telephone (651) 756-1859 | Your last job title | |

Reason for leaving (be specific) Still working currently

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Serving seniors food. Serving similar to restaurant style

presently employed. July 11 seasonal. 6/23/15

| | | |
|---|---|---|
| Name | Supervisor name | |
| Position | Employment dates | Pay or salary |
| Company | From | Start |
| Address | To | Final |
| Telephone (____) | Your last job title | |

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? X Yes __ No

Did you complete this application yourself X Yes __ No

If not, who did?

**PLEASE READ CAREFULLY**
**APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

**Signature of applicant** _____ Date: 6/10/15

Applicant Name: John Thao Date: 6/23/15

Interviewer: Malay Amins.

1. How did you hear about Corporate Management Group? Ad? Referral?

   Billy Thao.

2. Is that a mobile / Cell phone or lan line? Do you accept test messages? How about email? 651 788-3305 Cell

3. (+/-) What are your pay expectations? ( Make sure to explain our pay structure )

   $9.00 = $10.00

4. (+/-) What shift(s) do you prefer to work?

   1ST Shift

5. (+/-) Are you available to work weekends?

   yes.

6. (+/-)How do you plan to get to and from work?

   Car

7. (+/-)Tell me about what you did at ( Pick a previous position listed on application )?

   Still working (at) a senior home But will end on July 4th (seasonal)

   - Why did you leave that position?
   - If relevant – Why were you terminated?

8. (+/-)Have you ever made a mistake while at work? yes

   How did you handle it? fix it.

9. (+/-) Has there been a time when there wasn't any or enough work to do at one of your previous positions? No

   What did you do?

10. (+/-) Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? ( It does not eliminate them from opportunity we want to make the right match ) None;

11. Preparation 8

12. Comprehension 9.