

CORPORATE MANAGEMENT GROUP

Employment Application

245 Industrial Blvd.

Sauk Rapids, MN 56379

320-281-5617



Applicant Information

(APPLICANTS WILL BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: FIRST John LAST Santema Date: 3/29/17

Address: (Street Address) 412 1st Ave SE (Apt. /Unit #) _____

(City) Little Falls (State) MN (ZIP Code) 56345

Phone: 320-266-5620 Email: santema.j@gmail.com

Social Security No. 474-96-9265 Date Available: 3/29/17

Position Applied for: Grind Desired Salary: Open

Shift Available to work: 1st ☒ 2nd ☐ 3rd Employment desired: ☒ Full-Time ☐ Part-Time

What is your means of transportation to work? Car

Are you authorized to work in the U.S? ☒ Yes ☐ No

How did you hear about us? Worked here before Referral Name: _____

If under 18, please check here: _____

Education				
Type of School	Name of School	Location	Number of Years Completed	Major & Degree
High School	<u>Little Falls Community High School</u>	<u>Little Falls Minnesota</u>	<u>4</u>	
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Mickelson's Turkey Farm Phone: 218-346-3876
Address: Frazee Minnesota Supervisor: Brian Mickelson
Job Title: Egg Picker Starting Salary: \$ 10 Ending Salary: \$ 12.50
Responsibilities: Gather table and floor eggs and fix nests
From: 3/4/16 To: 3/10/17 Reason for Leaving: Medical issues
May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: Huisker Meats Phone: _____
Address: 245 Industrial Blvd Supervisor: Mark Liser
Job Title: Patty Support Starting Salary: \$ 10 Ending Salary: \$ 11.75
Responsibilities: Run patty machines and break down machines at nights end
From: 6/24/14 To: 10/31/15 Reason for Leaving: Moved up north with family worked my 2 week notice
May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: Pan O' Gold Bakery Phone: 320/251/9361
Address: 444 E St Germain St Supervisor: Jon Donbary
Job Title: Bun Oven Operator Starting Salary: \$ 10 Ending Salary: \$ 20.20
Responsibilities: Run bun oven and bun proofer
From: 8/24/04 To: 10/31/13 Reason for Leaving: Incarcerated
May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: Goode Foundries Phone: N/A
Address: Waite Park Supervisor: Steve Marras
Job Title: Grinder / Disinfect Starting Salary: \$ 9 Ending Salary: \$ 11
Responsibilities: Grind metal machine parts
From: 8/20/03 To: 8/20/04 Reason for Leaving: Found better job
May we contact your previous supervisor for reference? ☒ Yes ☐ No

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: [Signature] Date: 3/29/17

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date: 3/29/17