

John Pride

Skills

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- Significant experience in the coaching and development of staff.
- Experience in the facilitation and implementation of process and procedures for Safety and Quality for the Processing area.
- 27 years at Publix with 12 years of experience as a Utility Trainer.
- Creative, diligent, and proactive partner to internal and external customers.
- Multitasking and problem solving for day-to-day operations.
- Significant success in leading the team to meet specific department goals.
- Successful at creating a pleasant and positive working environment.

Authorized to work in the US for any employer

Work Experience

Caretaker

Relocated to Arizona
July 2014 to December 2017

to be near my Mother after my Father passed. My sister was diagnosed with stage 4 Cancer in 2016. I was blessed to have been able to take the time off and care for her in Ohio so she wouldnt be placed in a Nursing home. Her daughter is out of college now and is taking 100% responsibility for her mother.

I am so eager to start another 25 year career with a great company!

Utility Trainer

Publix - Deerfield Beach, FL
January 2012 to June 2014

UT for Shipping, Empty Case Room and Fluid Filling.

Assisted in managing 55 associates for multiple departments to ensure all department goals and expectations were being met. Monitored associates productivity and quota levels as well as establish strategic goals and action plans to maximize overall performance. Responsible for the training and education of all new associates and reviewing the department task analysis with them. Responsible for all associates scheduling, as well as ensuring that all departments were meeting 100% monthly Quality and Safety training and ensuring the associates were meeting safety and quality guidelines. I also Created Standard Operating Procedures for the Blow Mold department. Responsible for following up that all GMPS were being followed. Reviewed and signed off on all SAP finished product paperwork. I followed through and addressed all safety and quality issues promptly. Posted weekly KPI reports to identify areas of opportunity.

Utility Trainer

Publix - Deerfield Beach, FL
January 2010 to December 2011

UT for Fluid Filling Department

Assisted in managing 17 associates to ensure that all associates were producing a quality product based on the quality guidelines of the department. Responsible for maintaining a safe environment for all associates. Responsible for all associates scheduling, as well as ensuring all associates were participating 100% in our monthly Quality and Safety training program. Responsible for the training and education of all new associates and reviewing the department task analysis. Reviewed and signed off on all SAP finished product paperwork. Assisted the Department Managers in the day to day operations to ensure the Shipping department had the product specific they needed to supply the demands of our stores and customers. Responsible for maintaining all safety and GMPS were being followed. I followed through and addressed all safety and quality issues promptly. Periodically reviewed with the team and had them sign off that they were following and understanding department SOP's for retention. Posted weekly KPI reports to identify areas of opportunity.

Utility Trainer

Publix - Deerfield Beach, FL

February 2009 to December 2010

UT for Water Filling, Beverage Filling

Assisted in managing 30 associates to ensure all departments were meeting quality and safety guidelines as well as meeting performance KPI'S/goals. I was responsible for the scheduling of all associates to ensure we maintained efficient coverage. I assisted in overseeing the sanitation of the departments. I assisted and filled out all time away from work forms and associates information sheets when the manager wasn't available. I was responsible for maintaining all safety and GMPS were being followed. I was Responsible to train and educate all new associates. Reviewed and signed off on all SAP finished product paperwork. I followed through and addressed all safety and quality issues promptly. Posted weekly KPI reports to identify areas of opportunity.

Utility Trainer

Publix - Deerfield Beach, FL

March 2008 to February 2009

UT for Environmental Sanitation

Assisted in managing 7 associates to assist in training and educating the team to ensure the plant was inspection ready at all times. Responsible for reviewing the previous day's washes to ensure our CIP systems were working to Publix standards. Responsible for the scheduling of the associates working schedule as well as scheduling them to attend our monthly safety and quality training programs. I was responsible for maintaining all safety and GMPS were being followed. I was responsible for training new associates and reviewing the department task analysis. I followed through and addressed all safety and quality issues promptly. Posted weekly KPI reports to identify areas of opportunity.

Utility Trainer

Publix - Deerfield Beach, FL

January 2006 to March 2008

UT for Milk Filling Department

Assisted in managing 17 associates and ensured that all associates were producing a quality product based on the quality guidelines of the department. I was responsible for maintaining a safe environment for all associates. Responsible for all associates scheduling, as well as ensuring all associates were participating 100% in our monthly Quality and Safety training program. Responsible for the training and education of all new associates and reviewing the department task analysis. Assisted the Department Managers in the day to day operations to ensuring the Shipping department

had the product specific they needed to supply the demands of our stores and customers. Reviewed and signed off on all SAP finished product paperwork. Responsible for maintaining all safety and GMPs were being followed. I followed through and addressed all.

Utility Trainer

Publix - Deerfield Beach, FL

January 2002 to January 2006

Deerfield Beach, FL 01/01/2002 - 01/01/2006

UT for Fluid Shipping

Assisted in managing 30 associates to ensure they were shipping quality products to our stores. Was responsible for training and developing new associates and reviewing the department task analysis. Assisted the department manager on improvements. I led our team in writing the shipping JBSs and implementation. Was responsible for scheduling the associates working schedule as well as their monthly safety and quality training. Was responsible for all time away from work forms away from work forms and associates information sheets. Responsible for maintaining all safety and GMPs were being followed. Followed through and addressed all safety and quality issues promptly.

Fluid Filling Operator

Publix - Deerfield Beach, FL

July 2001 to January 2002

Duties were to finish bottling the days store orders and then break down the fillers and clean them. I was also responsible for foaming and rinsing the floors and walls in the filling room. I was responsible for keeping my work area safe and clean. Troubleshoot equipment when needed.

Fluid Shipping Operator

Publix - Deerfield Beach, FL

October 1990 to July 2001

Duties were to work with the team to get our quality products to the stores in a timely manner. Selecting and shipping exactly what the customer ordered. I accurately documented both outbound and inbound shipments. Rotated product to ensure the customer gets the freshest code to eliminate and minimize any waste. I would troubleshoot the equipment when necessary.

Empty Case Room Operator

Publix - Deerfield Beach, FL

March 1990 to October 1990

My job duties were off loading trailers of empty cases and placing them on the pallet conveyor to go through the wash, and then to the milk and water filling departments. Once the conveyor was full I would stack the cases in the room to build on our inventory. I was responsible for sweeping out all of the trailers upon completion, to send clean trailers to other areas of the plant for loading. I was responsible for manually cleaning the case washers when production was done every 3rd night when it

was my turn. I was responsible for keeping my work area safe and clean. Troubleshoot equipment.

Ice Room Operator

Publix - Deerfield Beach, FL

November 1989 to March 1990

My job duties were bagging quality bags of ice. Hand stacked 20lb bags of ice on a pallet after the ice

was bagged and sealed. I had to manually go to the bin room every hour to chop the rock of ice to keep it flowing. My responsibility was also to accurately document and complete finished ice paperwork daily. I was responsible for maintaining a safe and clean work environment. I would troubleshoot equipment to keep the operation moving.

Education

High school or equivalent