

## Contractor On-Boarding Checklist

**Purpose**

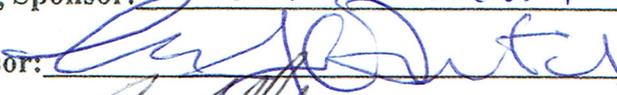
The purpose of this checklist is to ensure that all site requirements for contractors are completed.

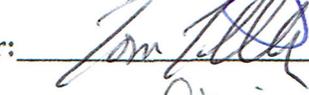
Name: <u>John Nottom</u>	Start Date: <u>05/22/14</u>
Position: <u>Ovens</u>	Supervisor: <u>Miguel G.</u>

	Task	Status
<b>Before First Day</b>	Send welcome packet with important information (e.g. benefits & first day logistics). - CMG	<input checked="" type="checkbox"/>
	Provide job information- CMG	<input checked="" type="checkbox"/>
	Encourage the review and completion of paperwork (if feasible) Before Day 1 - CMG	<input checked="" type="checkbox"/>
	Contact new employee to answer questions and set expectations - CMG	<input checked="" type="checkbox"/>
	Background checks completed and References verified- CMG	N/A
	Complete Drug Screening and assign/prepare logistics (i.e. lockers) - CMG <u>Drug Screen N/A</u>	<input checked="" type="checkbox"/>
	Obtain a training sponsor from SuperMom's Manager or Supervisor - CMG <u>Scott Ehman</u>	<input checked="" type="checkbox"/>
<b>First Day/Orientation</b>	Complete Good Management Practice & Safety Training - CMG	<input checked="" type="checkbox"/>
	New Hire Packet (explain benefits, policies, & procedures) - CMG	<input checked="" type="checkbox"/>
	Complete paperwork, badge, time clock (in & out) - CMG	<input checked="" type="checkbox"/>
	Introduce new employee to training sponsor	<input checked="" type="checkbox"/>
	Supervisor welcome new employee	<input checked="" type="checkbox"/>
	Communicate vision and mission.	<input checked="" type="checkbox"/>
	Discuss PPE requirements (i.e. smock, hair/beard net, boots, ear protection, washing procedures)	<input checked="" type="checkbox"/>
	Provide Safety Expectations (AWAIR)	<input type="checkbox"/>
	Conduct Tour - introduction to the rest of the team, emergency exits, fire extinguishers, etc.	<input type="checkbox"/>
	<b>First Week</b>	Ensure the job roles and responsibilities are clearly communicated to the new employee
Introduce the new employee to other employees and management		<input checked="" type="checkbox"/>
Safe operating procedures of equipment, including location of emergency stops and when and how to implement lockout/tagout procedures.		<input checked="" type="checkbox"/>
Ensure the tools required for the job and proper working techniques are reviewed.		<input checked="" type="checkbox"/>
Ensure the hazards of the equipment and safety guards are reviewed.		<input checked="" type="checkbox"/>
Provide a list of contacts who can address the new employee's questions on a variety of issues.		<input checked="" type="checkbox"/>
Gather feedback about the orientation program from the new employee.		<input checked="" type="checkbox"/>

CMG Supervisor:  Date: 05/22/14

SuperMoms Training Sponsor: Scott Ehman Date: 5/28/14

SuperMoms Supervisor:  Date: 5/28/14

SuperMoms Manager:  Date: 5/28/14

SuperMoms Human Resources: Christa Powers Date: 5-28-2014