



Reichel Foods, Inc.
Employee Warning Notice

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Employee Information

Date: 07/09/13
Employee Name: John Laber
Job Title: lead
Manager/Supervisor: Cameron

Type of Warning

Verbal Warning
Written Warning
Final Warning

Type of Offense

Tardiness/Leaving Early
Absenteeism
Violation of Company Policies
Substandard Work
Violation of Safety Rules
Rudeness to Customers/Coworkers
Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

It was noticed by Jamie & Mike S on camera that John wasn't wearing any PPE while touching cards & apple slicers, as well as no smock. Also want it noted that Deb (GMP monitor) is standing right there

Plan for Improvement:

make sure you suite up in the appropriate PPE before handling equipment!

Consequences of Further Infractions:

write up, final write up, leading to termination

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature

7/9/2013

Date

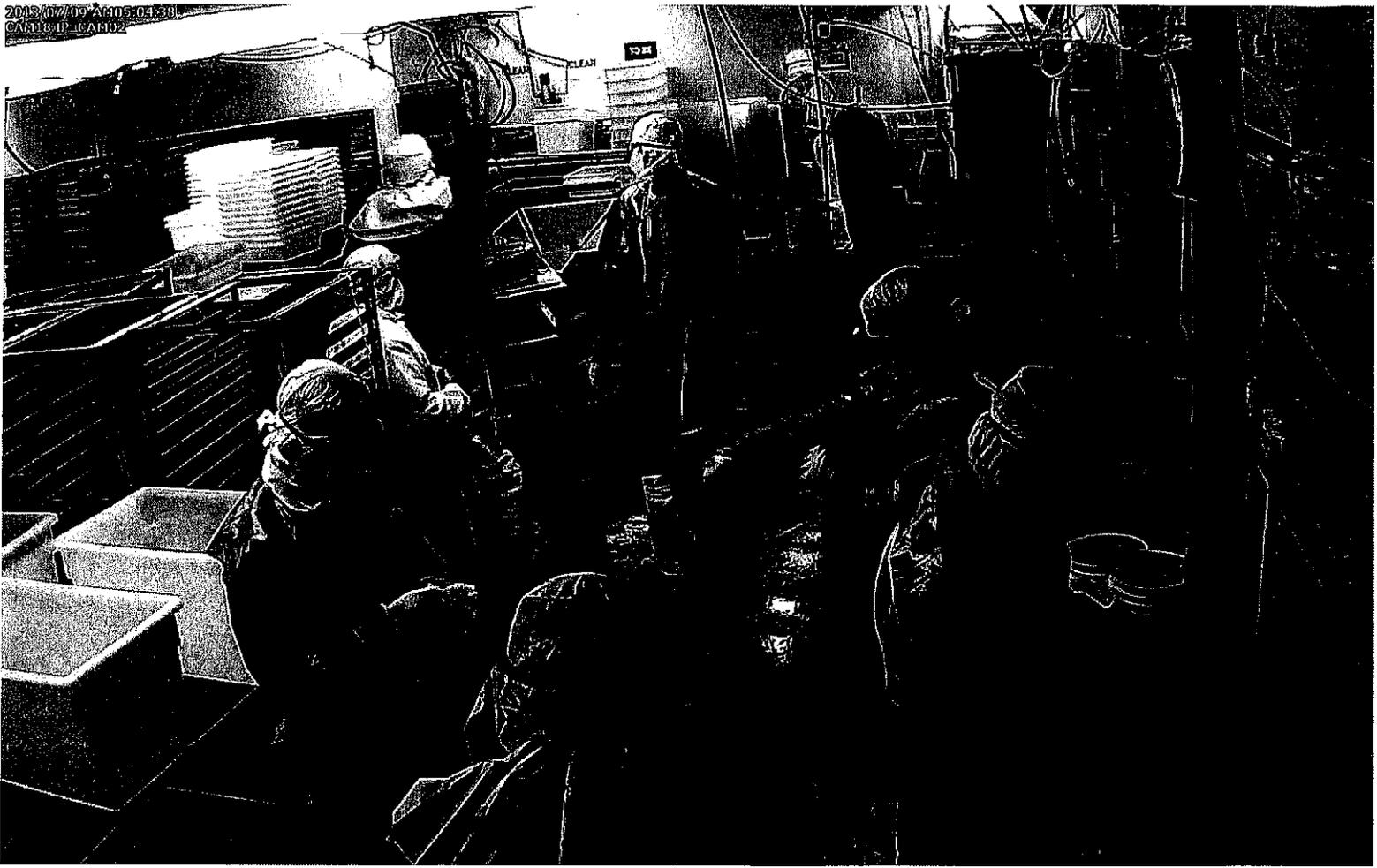
Manager/Supervisor

7/9/2013

Date

Witness Signature (if employee understands warning but refuses to sign)

Date



NO PPE



NO PPE



NO APE