

**JOHN Y. KISH**  
7146 Brian Drive  
Centerville, MN 55038  
(651) 895-5464 kish.john62@gmail.com

**SUMMARY**

Hardworking, detail-oriented individual focused on delivering quality results while demonstrating skills in communication, organization, and leadership. Drive for continuous learning and improvement. Strong believer in the team concept to deliver improvements in process and efficiency.

**QUALIFICATIONS**

- TIG/MIG & STUD Welder
- Certified Target/Qualify
- Certified Heat Treat
- Team Leader & Trainer
- Fork-lift Operation
- Warehouse Proficiency
- U.S. Marine Veteran
- Process Improvement
- Strong Communicator

**EMPLOYMENT**

**LAKE AIR COMPANIES**, Minneapolis, MN  
TIG/MIG & STUD Welder

2012 -

- Set-up and operate TIG/MIG & STUD welders
- Precision welding on all alloys
- Assemble and weld complex parts to print; close tolerance
- Blue Print Reading - welding call outs & geometric tolerance
- Help train new employees on welding processes and techniques
- Provide feedback to improve product quality
- Use and read calibrated calipers

**AEROTEK**, Hanover, MD

2011 - 2012

Assigned to Lake Air Metal Products LLC as TIG/MIG & STUD welders

- Set-up and operate TIG/MIG & STUD welders
- Precision welding on all alloys
- Assemble and weld complex parts to print; close tolerance
- Blue Print Reading - welding call outs & geometric tolerance

**WELLMAN DYNAMICS TWIN CITIES, INC.**, Plymouth, MN

2009 - 2011

Certified TIG Welder

2009 - 2011

- Weld Aerospace and Commercial parts to customer's specifications
- Played key role in filling-in for other areas such as heat-treat, straightening and target/qualifying to meet customer delivery dates
- Trained new employees on welding processes and techniques
- Provide direction to down-stream stations on how to avoid unnecessary work on scrap castings
- Developed ideas on how to improve the flow of work to maintain consistency and efficiency
- Worked with engineers to modify changes in tooling to improve efficiency in finishing of parts

**PROGRESS CASTING GROUP, INC.**, Plymouth, MN

1994 - 2009

Certified TIG Welder

2003 - 2009

- Weld Aerospace and Commercial parts to customer's specifications
- Experience with Aerowave, Dynasty 350 and Synchronwave welding equipment

- Provide direction to down-stream stations on how to avoid unnecessary work on scrap castings
- Developed ideas on how to improve the flow of work to maintain consistency and efficiency
- Selected to visit a key customer (Boeing) to identify opportunities for product improvement and cost-savings resulting in a 75% reduction in time to produce specific parts

Lead man, Heat Treat and Straightening Department 1995 - 2007

- Partnered with Engineering and Sales on out-of-state visit with key customer to develop a better understanding of customer needs thus allowing for improved processes and quality within the foundry
- Worked with engineers on new projects to help understand the cost involved in finishing new parts allowing for profitable bidding
- Gained certification in targeting/qualifying and heat treating
- Developed skills in training and bench grinding

Finishing, Heat Treat and Straightening Department 1994 - 1995

- Key individual in implementing processes aligned with ISO 9002 certification
- Assisted in refining the processes for heat treating and straightening
- Demonstrated the ability to quickly learn and develop new skills
- Recognized quickly as the go-to person for customer critical and complex parts
- Finished parts to customer specifications while utilizing time efficiently
- Skilled with the use of grinders, belt-sanders, die grinders and various hand tools

**DELUXE CORPORATION**, Shoreview, MN 1987 - 1994

Inbound Sales Consultant

- Consistently led team in sales goals and phone efficiency
- Developed strong communication skills in dealing with complex customer orders and ensuring product information/specifications satisfied customer needs

### **OTHER POSITIONS**

Pizza Hut, Little Canada, MN 1986 - 1987

Assistant Manager

- Developed leadership and management skills in managing the day-to-day operations of the store

United Parcel Service, Minneapolis, MN

Pre-Loader

1985 - 1986

- Developed strong understanding of process and quality to ensure properly loaded vehicles

U.S. Marine Corps, Okinawa, Japan

Field Radio Operator

1981 - 1985

- Evolved into leadership position of Platoon Sergeant responsible for 50 marines in Field Radio Operations - received two meritorious promotions
- Developed strong understanding of delegation, planning, organizing and readiness

### **EDUCATION**

- Blue Print Reading for Welders, Hennepin Technical College, October 2009
- Gas Metal Arc Welding I and II, Hennepin Technical College, October 2009
- Managers Training School, Pizza Hut International, July 1986
- Maintenance Management Systems Course, Marine Corps, Okinawa, Japan, January 1985
- NCO Leadership School, Marine Corps, Twenty Nine Palms, CA, May 1983
- Coon Rapids Senior High School, Coon Rapids, MN, May 1981