

# John Crespo

Denver, CO 80241

[zendevil30@gmail.com](mailto:zendevil30@gmail.com)

5053855261

Authorized to work in the US for any employer

## Work Experience

---

### **Shift Supervisor**

Solaero Technologies - Albuquerque, NM

2018 to 2020

- Hold a key supervisory role responsible for the overall safety of the personnel, company assets, and the workplace environment.
- Establish and continually enforce ISO compliant operating policies and procedures and implement strategic goals to ensure production schedules are met both on-time and within established cost and quality.
- Ensure the execution of functional area production schedules by proactively tracking and analyzing output to the model of record while continually reviewing standard and non-standard work practices.
- Lead in terms of both inventory control and tracking and provide direction and coordination for defined manufacturing goals and objectives.
- Serve as an Emergency Response Team (ERT) member and a Shift Incident Commander for the ERT.

### **Plant Manager**

Prudential Overall Supply - Albuquerque, NM

2015 to 2016

- Oversaw the Production department's operations and programs in addition to 51 high performing employees through a committed approach to staff training and development.
- Managed the safety, quality, operations, maintenance, logistics HSSIP, kaizen events, and continuous/process improvement programs within the organization.
- Led in the management of the production budget in addition to labor, chemical usage, merchandise inventory, and facility maintenance.
- Notable achievements while in the position included:
  - Delivered results that reduced the plant's cycle time by ½ day while increasing the customer's percent on-time delivery from 75% to 85%.
  - Successfully reduced overtime and excessive operational hours for labor and utility reduction, including a 120-hour overtime reduction per week to 50 hours.
  - Produce results that reduced chemical usage to \$.20 below the target metric.

### **Support Services Supervisor, Accessioning**

Integrated Genetics - Albuquerque, NM

2014 to 2015

- Managed the Accessioning Department and operations programs, including 12 high performing employees, performing ISO compliance QA reviews, training, and competency documentation.

- Performed in-depth analysis of physical workstations for optimal processing and to reduce cycle-time and overtime.
  - Oversaw the updates and reviews of standard operating procedures and responsible for the identification and implementation of process improvement initiatives.
  - Served as the process owner for all department metrics, working to facilitate best practices and lead network initiatives to improve overall performance.
- Notable achievements while in the position included:
  - Delivered results that produced a 30% reduction in human specimen cycle time, reduced the error rate of the department by 1% through performance management and training, and increased profit per test.
  - Led audit preparation, which resulted in 0 major hits on an ISO audit.

### **Senior Production Supervisor**

Tempur-Pedic - Albuquerque, NM

2011 to 2014

- Directed the Assembly Department and related programs, including 50 high performing employees through a committed approach to training and development.
- Oversaw the safety, quality, operations, maintenance, logistics, and ISO compliance programs, establishing and enforcing company operating policies and procedures.
- Coordinated the department's manufacturing goals and new product introductions and managed the new production line equipment and process within target dates.
- Developed and led the execution of strategic goals that ensured production schedules were met within established quality and cost objectives.
- Led in the tactical planning of tasks using both judgment and personal initiative, inventory control and tracking, and the review of standard and non-standard work practices.
- Developed training classes for specific production equipment and ISO compliant training, certification, and a tracking program for the manufacturing department.
- Conducted data analysis related to equipment downtime, productivity, cost, and the model of record using a lean manufacturing philosophy.

### **Manufacturing Leader, Cleanroom Department Head**

CTS Electronic Components, Inc - Albuquerque, NM

2010 to 2011

- Directed a high performing Kaizen teams driving product yield improvements and the redesign of the cleanroom in line with a lean manufacturing model.
- Led in terms of performance management, proactively evaluating and managing personnel performance.
- Maintained full responsibility for the overall safety of personnel, company assets, and the workplace environment.
- Established and enforced operating procedures and policies to maintain ISO compliance and strategic goals that ensured that production schedules were met on-time and within established quality and cost goals and objectives.
- Ensured the execution of functional area production schedules by proactively tracking and analyzing output to the Model of Record.
- Oversaw inventory control and tracking, provided the direction and coordination to attain defined manufacturing goals, and tracked the cleanroom budget.
- Notable achievements while in the position included:

- Delivered results that produced a 25% yield improvement, a 30% increase in the on-time delivery metric, and a 20% reduction in chemical cost.
- Recognized as a 5S champion for the functional area.

## **Maintenance Manager**

### Education

---

#### **Bachelor of Science in Management Information Systems**

University of Phoenix - Albuquerque, NM

#### **B.S**

### Skills

---

- Production Management
- Quality Assurance & Control
- Business Analysis
- Lean Manufacturing
- Operations Management Practices
- Strategic Business Partnerships
- Business Process Improvement
- Key Performance Indicators (KPIs)
- Strategy & Execution
- ISO Compliance
- Supply Chain Management
- Resource Management
- Plant Management
- 5S
- Lean
- Six Sigma
- Microsoft Excel
- Leadership
- Root cause analysis
- Performance Management

### Links

---

<https://www.linkedin.com/in/john-crespo-585805aa>

## Assessments

---

### **Work style: Reliability — Completed**

August 2020

Tendency to be dependable and come to work

Full results: [Completed](#)

### **Work style: Conscientiousness — Proficient**

October 2019

Tendency to be well-organized, rule-abiding, and hard-working.

Full results: [Proficient](#)

### **Management & leadership skills: Planning & execution — Familiar**

February 2021

Planning and managing resources to accomplish organizational goals

Full results: [Familiar](#)

### **Management & leadership skills: Impact & influence — Proficient**

April 2021

Choosing the most effective strategy to inspire and influence others to meet business objectives.

Full results: [Proficient](#)

### **Manufacturing fit — Completed**

February 2021

Measures the traits that are important for success in manufacturing roles

Full results: [Completed](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.