

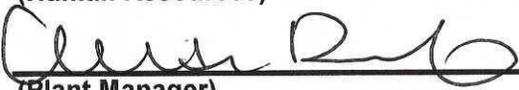
PAYROLL CHANGE REPORT

| | |
|--|----------------------------------|
| Today's Date: <u>9/1/2025</u> | Effective Date: <u>9/21/2025</u> |
| Hire Date: <u>7/14/2025</u> | Hours Worked: <u>60 Days</u> |
| Employee's Name: <u>Jeffrey Zuniga</u> | |
| Department: <u>Flow Wrap</u> | |

| CHANGE (\$) | | FROM | TO |
|-------------|--------------------|----------------|----------------|
| X | Rate | \$17.25 | \$17.75 |
| | Shift Differential | \$0.75 | \$0.75 |
| | Total | \$18.00 | \$18.50 |

| REASON (S) FOR THE CHANGE (S) | | | | | | |
|---------------------------------------|---------------|---------|--------|----------|--------|--------|
| Seniority Increase (Circle One) | 60 Day | 6 Month | 1 Year | 18 Month | 2 Year | Annual |
| Merit Increase | | | | | | |
| Other-Job Transfer/Promotion Increase | | | | | | |

| ADDITIONAL COMMENTS |
|---------------------|
| Machine Operator |

| | |
|--|----------------------|
| Authorized by: <u></u> | Date: _____ |
| (Department Manager) | |
| Guideline verified: <u></u> | Date: <u>8-29-25</u> |
| (Human Resources) | |
| <u></u> | Date: <u>9-2-25</u> |
| (Plant Manager) | |

CMG
PL