



CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 12/20/13

Name Barnes Jeffery Brent
Last First Middle Maiden

Present address 812 3rd AVE. S.E.
Number Street
Stewartville MN 55976
City State Zip

Social Security No. 472 - 08 - 0786

Telephone (508) 261-9740 E-Mail barnesc2005@yahoo.com

If under 18, please list age _____ Referred by Indeed

Position applied for (1) _____ Shift available to work
 and salary desired (2) _____
 (Be specific) 1st _____
 2nd _____
 3rd _____

How many hours can you work weekly? 40 Can you work nights? Overnights

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? now

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain 2 boys in sports after school

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Chosen Valley High School</u>	<u>Chatfield</u>	<u>4</u>	<u>General</u>
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? Car

Driver's license number 2966236671621 State of issue MN

Operator Commercial (CDL) Chauffeur

Expiration date 4/17/17

Have you had any accidents during the past three years? Yes No
If so, how many? _____

Have you had any moving violations during the past three years? Yes No
If so, how many? _____

Please list two references other than relatives or previous employers.

Name Craig Holslog Name Kari Koenings

Position _____ Position n

Company NSDL Company Mayo Clinic

Address _____ Address _____

Telephone (507) 251-8921 Telephone (507) 358-3126

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____ Position _____ <i>See resume</i> Company _____ Address _____ Telephone (____) _____	Supervisor name _____	
	Employment dates	Pay or salary
	From	Start
	To	Final
	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

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Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

May we contact your present employer? Yes ___ No

Did you complete this application yourself Yes ___ No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

12/26/13

CMG

Applicant Interview Score Card

Name: Jeff Date of Interview: _____

Position/Shift Assignment 13 (S) Standby by position _____

Rating weak (1) to strong (5)

- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal background information 1 2 3 4 5
- 6. Possesses required New Hire documentation 1 2 3 4 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5
- 8. Appearance-well groomed, cleanliness 1 2 3 4 5
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5
- 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. 1 2 3 4 5

Total possible points 50pts. Total points scored _____

Former Employer Rating Bonus Points 1-20 _____

Interviewer: _____ total points _____

Date: _____

Preliminary Questions

Name: Jeff Barnes

Date: 12/21/2019

1. If hired, can we run a national background study? yes
2. If hired are you willing to take a drug test? yes
3. Are you able to work with soy, wheat, peanuts & milk? yes
4. Are you able to work with pork? yes
5. Which plant do you prefer?
6. What shift do you prefer? 1st

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers, "she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B
2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B

LM 12/18

12/26 ~~1:30~~ 1:30 IntnV
Thurs
cut 12/19

Jeffery B. Barnes
812 3rd Ave SE
Stewartville, MN 55976
507-261-9740

Experience:

2009 to October 2013

Mayo Clinic, Rochester

Lab Assistant

Job Responsibilities:

- Print glass slides and re cut packets ,match up to blocks and file by date
- Change chemicals and paraffin wax in processing room
- Sort wet tissue
- Sort and repair glass slides to be stained
- De stain and re stain , and cover slip slides
- Maintenance of processing area
- Trouble shoot problems
- Communication with doctors and employees
- Continuing education credits
- Safety training

Awards and Recognitions

- Excellent reviews
- Reviews suggested moving into Supervisor position

2004 to 2009

Mayo Clinic, Rochester

Custodian

Job Responsibilities:

- Report to Supervisor who is responsible for the direction of house keeping services
- Clean and sanitize restrooms using established practices and Procedure
- Clean, dust, and wipe furniture, sweep, mop or vacuum floors, empty wastebaskets
- Strip, clean, buff and apply floor sealer and floor finish to hard Surface floors
- Vacuum and shampoo carpets
- Use and maintain assigned power equipment and hand tools; buffers auto scrubbers, extractors, high speed buffers and vacuums, brooms, mops, and squeegees for the cleaning and general maintenance of floors, walls, carpets, furniture
- Wash walls and equipment; use ladders when required
- Have essential physical and mental capabilities in the following Interpersonal skills, memory, attention to detail, follow directions, Comprehension, calculating, reading, writing, speaking.

Awards and Recognitions

- Excellent reviews

4A-12:30P
new policy
enforced tardy
2 times in a
year. Over slept.

2000 to 2003

United Airlines , Bloomington

Ramp Serviceman

Job Responsibilities:

Baggage Handling
De-Icing and cleaning planes
Pushing, towing , and bringing in planes.
Running of mail and freight
Ensuring safety of passengers, by using checkpoint system before take off.
Computer skills by looking up flight accuracy , and testing out on all job duties periodically.
Responsible for security and safety checks
Willing to pick up extra shifts for management

Awards and Recognitions

Acts as lead when lead is not present
Chosen to work the Presidential Press Charter

1997 to 2001

American Airlines , Bloomington

Fleet Service Clerk

Job Responsibilities :

Baggage Handling
De-Icing and cleaning of planes
Pushing , towing and bringing in of planes
Running of mail and freight
Ensuring safety of passengers by using check point system before take Off.
Computer skills by looking up flight accuracy, and testing out on all

job

duties periodically .
Willing to pick up numerous shifts for management

Reference available upon request