



Corporate Management Group
 12000 N. Washington St. Ste. 290
 Thornton, CO 80241
 Office – (303) 920-1425
 Fax – (303) 737-7767
 Contact Name: Tina Krol

Termination of Employment

Jay Smith 8-21-15
 Name of Employee Today's Date

Last Day worked 8-21-15

Quit JS Laid off _____ Terminated _____
 Employee Initial Employee Initial Employee Initial

Failure to report to work _____ Other _____
 Employee Initial Employee Initial

Final pay to include PTO plus worked hours
 Worked hours for current pay period and accrued but unused PTO

Eligible for rehire X Yes _____ No

The following items have been turned in:

Truck	<input checked="" type="checkbox"/>	
Keys	<input checked="" type="checkbox"/>	
Tools	<input checked="" type="checkbox"/>	
Supplies	<input checked="" type="checkbox"/>	
Uniforms	<input checked="" type="checkbox"/>	
Cell Phone	<input checked="" type="checkbox"/>	
Other	<input checked="" type="checkbox"/>	

Receipt of a fully executed copy is acknowledgement of this termination notice.

Signed Jay A Smith 8-21-15
 Employee

Signed [Signature] Mario Molinaro
 Employer 8-21-15

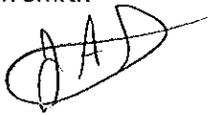
August 17, 2015

Effective August 21st I respectfully resign my position with Colorado Lighting, for personal reasons.

Thank you for the opportunities for the last 9 months.

Respectfully,

Jay Allen Smith

A handwritten signature in black ink, appearing to read "JAS", enclosed within a hand-drawn oval shape.