

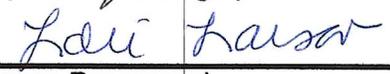
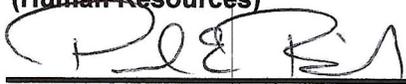
PAYROLL CHANGE REPORT

| | |
|--|----------------------------------|
| Today's Date: <u>1/1/2023</u> | Effective Date: <u>1/29/2023</u> |
| Hire Date: <u>1/24/2022</u> | Hours Worked: <u>1 Year</u> |
| Employee's Name: <u>Javier Blandon Lagos</u> | |
| Department: <u>Flow Wrap</u> | |

| CHANGE (S) | | FROM | TO |
|------------|--------------------|---------|---------|
| X | Rate | \$15.60 | \$16.10 |
| | Shift Differential | \$0.75 | \$0.75 |
| | Total | \$16.35 | \$16.85 |

| REASON (S) FOR THE CHANGE (S) | | | | | | | |
|---------------------------------------|--------|---------|--------|----------|--------|--------|--|
| Seniority Increase (Circle One) | 60 Day | 6 Month | 1 Year | 18 Month | 2 Year | Annual | |
| Merit Increase | | | | | | | |
| Other-Job Transfer/Promotion Increase | | | | | | | |

| ADDITIONAL COMMENTS |
|----------------------|
| 5 unexcused absences |

| | |
|---|---------------------|
| Authorized by: <u></u> (Department Manager) | Date: <u>1-1-23</u> |
| Guideline verified: <u></u> (Human Resources) | Date: <u>1-1-23</u> |
| <u></u> (Plant Manager) | Date: <u>1-1-23</u> |

CM 6
1-31

PL
1-6