



Reichel Foods, Inc. Employee Warning Notice

SQ0014FO

R: 2

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Employee Information

Date: 10/11/2013
Employee Name: Jason Nemmer
Job Title: Hormel production
Manager/Supervisor: Chamrong Ouk

Type of Warning

Verbal Warning
Written Warning
Final Warning

Type of Offense

Tardiness/Leaving Early
Absenteeism
Violation of Company Policies
Substandard Work
Violation of Safety Rules
Rudeness to Customers/Coworkers
Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)
on 10/11/13 Jason was using a inappropriat word to co-worker, and not follow all the orders.

Plan for Improvement:

employee needs to change his behavior, and cooperate with other employee and follow all the order.

Consequences of Further Infractions:

If employee still not change, he will be termination.

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature

10-11-13
Date

Manager/Supervisor

10-11-13
Date

Witness Signature (if employee understands warning but refuses to sign)

10-11-13
Date