



EMPLOYEE PERFORMANCE EVALUATION

Name: Jason Klinkhammer	Hire Date: 9/16/2025
Department: Grinder	Evaluation Period: 60 Days

Performance Evaluation	Excellent	Good	Fair	Poor	Comments
Job Knowledge			X		Knows what to do and when to do it. Has to be reminded to do the fat tests several time a week.
Productivity/Work Quality			X		Keeps himself busy, when his mixer is empty or not running helps out with the other mixer.
Cooperation/Attitude			X		Cooperates fairly well and gets along with his coworkers
Initiative			X		Not afraid to help out the other mixer, helps with block occasionally
Communication Skills/Work Relations			X		Works well with the other mixer operator, needs to work on communication to avoid any mistakes
Punctuality/Attendance				X	3 No call No Shows in under 2 months
Safety Compliance			X		Have observed him following LOTO procedures. Uses the baking soda on the floor regularly.

Strengths Knows what to do. Not afraid to work hard to get the job done.

Areas for Improvement Needs to work on getting fat tests done quicker.

Goals Work on getting fat tests done in proper timeframe and finish learning the other jobs in grinding.

Employee Signature: _____

Jason Klinkhammer

Supervisor Signature: _____

David Rauder

Date Completed: _____

11/18/25