

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: Monday-Friday 9am-3pm

Office Number: 507-838-5994

Office Address: 1232 Valley High Dr NW Rochester, Mn 55901



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) Kiahon, Janjay Date: 3-12-2021

Address: (Street Address) 2315 18th St. N.W (Apt. /Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-589-8196 Email: JanjayJohnson24@gmail.com

Social Security No. 737-23-9196 Date Available: need 2 weeks to give notice at my job

Position Applied for: Palletizer/Grinder/Packager/Portion cutting Desired Wage: Any

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Hiring signs Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education

Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	<u>Basa High School</u>	<u>Monrovia, Liberia</u>	<u>4</u>	<u>graduated</u>
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: Erberts and Gerberts Phone: 507-280-0060
Address: 2848 41st st NW, Rochester Supervisor: Tick Sullivan
Job Title: Food Champion Starting Wage: \$ 11.⁰⁰ Ending Wage: \$ 11.²⁵
Responsibilities: Sanitation, Register, Food prep, line work
From: ~~1-12-20~~ ~~12-01-20~~ To: now Reason for Leaving: low pay and hours
May we contact your previous supervisor for reference? Yes No

Company: Townplace Suites by Marriott Phone: 507-281-1200
Address: 2829 43rd st. NW, Rochester Supervisor: Lynn
Job Title: House Keeping Starting Wage: \$ 12.⁰⁰ Ending Wage: \$ 12.⁰⁰
Responsibilities: Cleaning Rooms
From: 9-2-19 To: 12-22-19 Reason for Leaving: Not enough hours
May we contact your previous supervisor for reference? Yes No

Company: Taco Bell Phone: 507-292-1863
Address: 4000 Market Place Dr. NW, Rochester Supervisor: Eric
Job Title: Food Champion Starting Wage: \$ 13.⁰⁰ Ending Wage: \$ 15.⁰⁰
Responsibilities: Sanitation, Food prep, line work, Register
From: 3-9-19 To: 9-18-19 Reason for Leaving: No benefits
May we contact your previous supervisor for reference? Yes No

Company: Quality Pork Processors Phone: 507-434-6300
Address: 711 Hormel Dr., Austin MN Supervisor: Barry
Job Title: KC Starting Wage: \$ 13.⁰⁰ Ending Wage: \$ 13.⁰⁰
Responsibilities: Separate intestines from fat, Sanitation
From: 7-11-16 To: 6-4-17 Reason for Leaving: Moved away
May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: Tanjay Kiahon Date: 3-12-2021

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Janjay Kiahon

Date: 3-12-2021