



Did not
provided
information.
1-26-16.

Criminal Background Check Acknowledgment

Part of the selection process at Corporate Management Group includes a background check. The background check includes the applicant's criminal history. As part of this interview, we ask if the applicant has been convicted of any crime. Whether or not an applicant has been convicted of a crime does not determine applicant's eligibility for this position.

Applicant Name: James Shorter Date of Interview: 12-29-15

Recruiter Name: Mindy Ann

Have you ever been convicted of any crime, felony, misdemeanor, not including expunged records?

Yes ___ No X

Is yes, when, where and what was the nature of this offense.

You will not be denied employment solely because you answer "Yes" above or because you have been convicted of a crime, felony or misdemeanor. The company considers many individualized factors in evaluating a job candidate, including but not limited to, with respect to criminal history, the nature and date of any offense, the surrounding circumstances, and the nature of the position for which you apply.

By my signature below, I certify that the information provided above is true and complete that I have discussed the above with my interviewer as disclosed. I understand and agree that any misrepresentation by me will be sufficient cause to eliminate me from consideration for employment and/or terminate employment at any time if I have been employed.

Applicant Signature: James Shorter Date: 12-29-15

HR Manager Signature: _____ Eligible: ___ Ineligible: ___ Date: _____

Report # 129752425

Prepared for Wholesale - Employer Solutions Group

You certified that you were ordering this report as an end-user for the evaluation of the subject of the report for employment, promotion, reassignment or retention as an employee (which could include contractors, agents, and volunteers).

Except for instant database searches, we finished collecting a criminal record from a source on the end of the date range shown as the dates searched for that source. This information may include criminal records that have been expunged, sealed, or otherwise inaccessible to the public since that date.

Shorter, James Wesley
SSN: XXX-XX-1974
DOB: 10/9/XXXX

Work Place State: MN

N/A

- [Forward this Report](#)

Results Summary

Report Status Fulfillment Complete

Ordered 1/11/2016 10:40 AM EST

Product	Subject	Details	Status
US OneVERIFY	Shorter, James Wesley		Completed 1/14/2016 9:09 AM EST

SSN Validation & Death Master Index Check for XXX-XX-1974

This search validates the Social Security Number and state of issuance. It does not validate that a particular person or criminal record is associated with the SSN.

This is a Valid Social Security Number.
The associated individual is **not deceased**.
Issued in Minnesota 1981 and 1984

US ONEVERIFY - #229277565

You searched for:

SHORTER, JAMES WESLEY
SSN: XXX-XX-1974
DOB: 10/9/XXXX

Data is collected from state repositories, counties and correctional institutions. This information is considered public record. All criminal history information reflected should not be considered as 100% complete of an accurate history of any individual.

DRIVING WHILE INTOXICATED - OPERATE MOTOR VEHICLE - ALCOHOL CONCENTRATION 0.08 WITHIN 2 HOURS Ramsey County, MN

Primary Names Searched : **SHORTER, JAMES WESLEY**
Begin Search Date : **2009**
End Search Date : **01/14/2016**
Disposition Date : **12/15/2008**
Disposition : **GUILTY**
Identified By : **NAME AND DOB**
Jurisdiction Searched : **Ramsey**
Offense Date : **10/18/2008**
Public Case : **62SU-CR-08-8340**

Name On Record : **SHORTER, JAMES WESLEY**
File Date : **10/27/2008**
Progress Comments : **Complete - 01/14/2016**
Fines : **256.00**
Jail Time : **90 DAYS**
Other Sentence Notes : **SUSPENDED FINE \$125.00 /
CREDIT JAIL TIME 1 DAY /**
Probation : **1 YEAR**
Suspension Time : **89 DAYS**
Sentencing : **False**

LOITERING WITH UNLAWFUL PURPOSE Ramsey County, MN

Primary Names Searched : **SHORTER, JAMES WESLEY**
Begin Search Date : **2009**
End Search Date : **01/14/2016**
Disposition Date : **02/27/2007**
Disposition : **GUILTY**
Identified By : **NAME AND DOB**
Jurisdiction Searched : **Ramsey**
Offense Date : **10/27/2006**
Public Case : **62-T3-06-027271**
Name On Record : **SHORTER, JAMES WESLEY**
File Date : **11/13/2006**
Progress Comments : **Complete - 01/14/2016**
Fines : **128.00**
Jail Time : **30 DAYS**
Other Sentence Notes : **CREDIT JAIL TIME 2 DAYS /**
Probation : **1 YEAR**
Suspension Time : **28 DAYS**
Sentencing : **False**

**DRUGS - 5TH DEGREE - POSSESS SCHEDULE 1,2,3,4 - NOT SMALL AMOUNT MARIJUANA
Ramsey County, MN**

Primary Names Searched : **SHORTER, JAMES WESLEY**
Begin Search Date : **2009**
End Search Date : **01/14/2016**
Disposition Date : **05/08/2009**
Disposition : **GUILTY**
Identified By : **NAME AND DOB**
Jurisdiction Searched : **Ramsey**
Offense Date : **03/07/2006**
Public Case : **62-K9-06-003637**
Name On Record : **SHORTER, JAMES WESLEY**
File Date : **09/20/2006**
Progress Comments : **Complete - 01/14/2016**
Fines : **128.00**
Jail Time : **8 DAYS**
Other Sentence Notes : **CREDIT JAIL TIME 8 DAYS /
02/26/2009 PROBATION VIOLATION - JAIL TIME 20
DAYS, CREDIT JAIL TIME 3 DAYS / 05/08/2009
PROBATION VIOLATION - JAIL TIME 1 YEAR 16
DAYS, SUSPENDED JAIL TIME 1 YEAR 1 DAY, CREDIT
JAIL TIME 4 DAYS / 03/15/2010 PROBATION
VIOLATION - JAIL TIME 120 DAYS, CREDIT JAIL
TIME 4 DAYS / 01/05/2011 PROBATION VIOLATIO -
JAIL TIME 99 DAYS, CREDIT JAIL TIME 8 DAYS /**
Probation : **5 YEARS**
Sentencing : **False**

DRUGS - 5TH DEGREE - POSSESS SCHEDULE 1,2,3,4 - NOT SMALL AMOUNT MARIJUANA
Ramsey County, MN

Primary Names Searched : **SHORTER, JAMES WESLEY**
Begin Search Date : **2009**
End Search Date : **01/14/2016**
Disposition : **PENDING**
Identified By : **NAME AND DOB**
Jurisdiction Searched : **Ramsey**
Offense Date : **10/04/2014**
Public Case : **62-CR-14-8937**
Name On Record : **SHORTER, JAMES WESLEY**
File Date : **11/25/2014**
Progress Comments : **Complete - 01/14/2016**
Next Court Date : **01/21/2016**
Sentencing : **False**

Sources Searched

AL Alabama Sex Offender Registry, Alabama Dept Of Corrections, Poarch Band of Creek Indians Sex Offender Registry **AK** Alaska Sex and Child Kidnapper Offender Registry, Alaska Admin Office of Courts **AZ** Arizona Sex Offender Registry, Arizona Dept of Corrections, Arizona Admin Office of Courts, Maricopa County - Justice Courts, Pima County - Superior Court, Maricopa County - Superior Court, Maricopa County - Gilbert Municipal Court, Pima County - Justice Courts, Colorado River Indian Tribe Sex Offender Registry, Ak-Chin Indian Community Sex Offender Registry, Fort McDowell Yavapai Nation Sex Offender Registry, Gila River Indian Community Sex Offender Registry, Pascua Yaqui Indian Tribe Sex Offender Registry, Salt River Pima-Maricopa Indian Community Sex Offender Registry, Tohono O'odham Nation Sex Offender Registry, White Mountain Apache Tribe Sex Offender Registry, Tonto Apache Tribe Sex Offender Registry, Yavapai Apache Nation Sex Offender Registry, Navajo Nation Sex Offender Registry, San Carlos Apache Tribe Sex Offender Registry, Cocopah Indian Tribe Sex Offender Registry, Fort Mojave Indian Tribe Sex Offender Registry, Hualapai Tribe Sex Offender Registry, Hopi Tribe Sex Offender Registry, Havasupai Tribe Sex Offender Registry, Kaibab Palute Tribe Sex Offender Registry **AR** Arkansas Sex Offender Registry, Arkansas Dept of Corrections, Arkansas Admin Office of Courts, Arkansas Admin Office of Courts - Supplemental, Hempstead County - Hope District Court **CA** California Sex Offender Registry, California Department of Corrections, California Department of Corrections and Rehabilitation, Orange County - Superior Court, Riverside County - Superior Court, Sacramento County - Superior Court, Santa Barbara County, Santa Clara County, San Bernardino County - Superior Court, Nevada County Court, Fresno County - Superior Court, Contra Costa County, San Diego County - Superior Court, Stanislaus County, Butte County - Superior Court, Shasta County - Superior Court, Kern County - Superior Court, Siskiyou County - Superior Court (Delayed), Marin County - Superior Court, San Mateo County - Superior Court, Glenn County - Superior Court, Tehama County - Superior Court, El Dorado County - Superior Court, Sacramento County - Supplemental - Historical Data (Inactive: 4/22/2014), Placer County - Superior Court, Colusa County - Superior Court, Tulare County - Superior Court, Humboldt County - Superior Court, Mendocino County - Superior Court **CO** Colorado Sex Offender Registry, Colorado Dept of Corrections **CT** Connecticut Sex Offender Registry, Connecticut Dept of Corrections, Connecticut Admin Office of Courts, Connecticut Department of Public Safety, Mashantucket Pequot Tribal Nation Sex Offender Registry **DE** Delaware Sex Offender Registry **FL** Florida Sex Offender Registry, Florida Dept of Corrections, Dade County (Miami Area), Charlotte County (Englewood Area), Orange County, Palm Beach County, Clay County (Delayed), Monroe County, Lee County, Escambia County, Hillsborough County, Broward County, Brevard County, Pinellas County, Sarasota County, Duval County, Florida Career Offender Registry, Hernando County, Highlands County, Leon County (Delayed), Osceola County, Okaloosa County (Delayed), Marion County, Lake County, Pasco County, Nassau County, St. Johns County, St. Lucie County, Sumter County, Putnam County, Martin County, Flagler County, Santa Rosa County, Citrus County, DeSoto County, Volusia County, Baker County, Gadsden County, Dixie County, Franklin County, Gilchrist County, Holmes County, Levy County, Columbia County, Polk County, Okeechobee County, Wakulla County, Walton County, Broward County - Supplemental, Orange County - Supplemental, Gulf County, Madison County, Jackson County, Hendry County, Union County, Jefferson County, Glades County, Washington County, Lafayette County, Alachua County, Bay County, Indian River County, Seminole County, Manatee County, Liberty County, Miccosukee Tribe of Indians of Florida, Collier County, Taylor County **GA** Georgia Sex Offender Registry, Georgia Dept of Corrections - Supplemental, Georgia Parole Board File, Cobb County, Richmond County, Chatham County, DeKalb County, Bibb County, Clayton County, Fayette County, Gwinnett County, Coweta County, Bibb County - State Court, Athens-Clarke County, Bryan County **GU** Guam Sex Offender Registry, Northern Mariana Islands Sex Offender Registry, Guam Family Violence Registry **HI** Hawaii Sex Offender Registry, Hawaii Administrative Office of Courts **ID** Idaho Sex Offender Registry, Idaho Dept of Corrections, Idaho Dept of Corrections - Supplemental, Shoshone-Bannock Tribes Sex Offender Registry **IL** Illinois Sex Offender Registry, Illinois Dept of Corrections, Illinois Department of Corrections - Supplemental, Cook County, Illinois Child Murderer and Violent Offender Against Youth Registry, Illinois Methamphetamine Offender Registry, Lee County, Logan County, Carroll County, Coles County, Henry County, Jackson County, Jo Daviess County, Mercer County, Ogle County, Pike County, Rock Island County, Stephenson County, Union County, Vermillion County, Whiteside County, Adams County, Bond County, Boone County, Sangamon County, Iroquois County, Marion County, Effingham County, Franklin County, Shelby County, Richland County, Lawrence County, Wabash County, Wayne County, White County, Clay County, Clinton County, Crawford County, Edward County, Ford County, Jefferson County, Hamilton County, Bureau County, Peoria County (Delayed), Champaign County, Montgomery County, Washington County, Williamson County, McLean County, Macon County, Clark County, Macoupin County, Moultrie County, Woodford County, Edgar County, Fayette County, DeWitt County, Johnson County, Morgan County, Pope County, Cumberland County, Platt County, Tazewell County, Christian County, Grundy County, Mason County, Livingston County, Putnam County, Stark County, Schuyler County, Pulaski County, Alexander County, Marshall County, Douglas County, Jersey County, Saline County, Kane County, Massac County - Judicial, St. Clair County, Randolph County, Brown County, Jasper County, Scott County, Cass County, Greene County - Judicial **IN** Indiana Sex and Violent Offender Registry, Indiana Dept of Corrections, Monroe County, Dekalb County, Floyd County, Hamilton County, Harrison County, Owen County, Blackford County, Huntington County, Parke County, Rush County, Tipton County, Warren County, Washington County, Allen County, Benton County, Carroll County, Cass County, Clark County, Greene County, Hendricks County, Jennings County, Henry County, Jasper County, Dearborn County, Johnson County, Madison County, Jackson County, Marion County, LaPorte County, Randolph County, Posey County, Porter County, St. Joseph County, Scott County,