

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

Old 5010
CDL



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Please fully complete pages 1-3

Full Name: (Last Name, First Name) RANDALL JAMES R. Date: 5/21/18

Address: (Street Address) 1118 8th AVE SW (Apt./Unit #) _____

(City) ROCHESTER (State) MN (ZIP Code) 55902

Phone: (507) 923-7875 Email: randjr2000@yahoo.com

Social Security No. 471-74-9152 Date Available: ASAP

Position Applied for: 1st SHIFT DRIVER Desired Salary: 52,000 annual

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? INDEED.COM Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Education				
Type of School	Name of School	Location (Complete Mailing Address)	Number of Years Completed	Major & Degree
High School	AUSTIN COMM. COL. G.E.D.		N/A	
College				
Bus. Or Trade School				
Professional School				

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Previous Employment

Company: SEE RESUME Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: *Josh R. Rudall* Date: 5/21/18

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

5/21/18

JAMES RANDALL

1118 8th Ave SW ■ Rochester, MN 55902
Phone: (507) 923-7875 ■ Email: randjr2000@yahoo.com

CERTIFICATIONS

- Class A CDL with air brake and passenger endorsements.
- Previously had forklift training
- Previously had First Aid, CPR, and AED training

TECHNICAL SKILLS

Equipment operated: Excavator, Forklift, Skid steer, Front end loader, Recycling bailers

Programs: Windows Operating Systems, Microsoft Word, Microsoft Excel, Microsoft Office.

Shop and Welding Tools: Plasma cutter, oxy-acetylene torch, wire feed welder, band saw, grinders, drill press, chop saw.

WORK EXPERIENCE

Delivery Driver

Viking Electric Supply 10/2017 to Current

- Driving straight truck overnight to deliver electrical supplies to customers and contractors.
- Navigating a constantly changing route to ensure deliveries are made as efficiently as possible.
- Recording necessary IFTA information for traveling in multiple states.
- Performing vehicle inspections to ensure truck is in proper condition.
- Communicating with truck leasing company to resolve any issues and to complete routine maintenance.

Dump Truck Foreman

SL Contracting 7/2015 to 10/2017

- Communicating with the truck drivers and site supervisors to keep multiple jobs progressing throughout the day.
- Scheduling work and employees to efficiently complete jobs within the time line given.
- Driving dump truck to various locations within region.
- Performing vehicle inspections to ensure truck is in proper condition.

Roll Off Driver

Veit Disposal Services 7/2014 to 6/2015

- Operating Class B truck in three state area.
- Pick up and deliver containers as requested by customers.
- Communicate with dispatch regularly to keep operations running smoothly.
- Record daily inspections and truck mileage as required by both DOT and Veit.
- Inform maintenance department of any issues regarding the safe operation of the truck.

Kelsey Sikkink

From: Benn Grenz <benn@reichelfoods.com>
Sent: Tuesday, July 3, 2018 8:38 AM
To: Kelsey Sikkink
Cc: Lisa Campbell
Subject: James Randel

Would you be able to call James and see if he is interested in a position as the 1st shift driver. His hours would be 4:30am -1:30pm (9 hours) and we would offer him \$21/hr to start.

Benn Grenz
Warehouse Manager
Reichel Foods, Inc.
3706 Enterprise Drive SW
Rochester, MN 55902
www.reichelfoods.com

Phone: 507-289-7264 | Fax: 507-289-6552