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OBJECTIVE:

To obtain a senior Quality leadership position with a market leading manufacturing company.

QUALIFICATIONS

I am a proven leader and manager with expansive Quality, Regulatory and business expertise with a long record of achievement in developing systems for quality, safety/reliability and profitability. I thrive on developing systems that harmonize business needs with technical requirements to realize solutions that uniquely fit the mission, profit objectives and culture of the organization. I am a master of and love all the esoteric technical aspects of engineering, quality and reliability.

DETAILED EMPLOYMENT HISTORY

10/2015 to 9/2019 *Director of Engineering. Twin City Die Castings Company*

Member of the executive staff responsible for developing company strategies and leading Engineering to achieve on-time, at-rate and on-budget programs. I was a hands-on, lead by example manager and mentor to a staff of 13 consisting of Manufacturing Engineers, Process Engineers and Program Managers.

Significant Responsibilities and Achievements

- Remained personally invested with every program and each engineer to ensure a highly engaged and motivated staff of achievers.
- Implemented visual management metric boards for all Engineering activities to facilitate staying on track and for inter-departmental communication.
- Owned the DFMEA/PFMEA processes used to eliminate risks and incorporate error avoidance.
- Developed a robust DFM/Lessons Learned/Error Proofing process that was integrated into every stage of our product development.
- Trained all direct reports in problem solving utilizing 9-Step and 8D problem solving methods
- Implemented Strategic A-3s with corresponding Maturity Models and Paths to implement business strategies in three manufacturing facilities.
- Created the Engineering Mission and Objectives used to support the company strategic plan. Elements included: New product Development, automation strategies, tooling and machining supplier development, visual standard work for all activities, team skills development and implementing Lean in the design process.
- Transitioned tooling suppliers out of China to other more profitable locations.
- Implemented structured IQ/OQ/PQ/PPAP and P3 processes to support the selection, installation, testing, and operation of equipment.
- Dramatically expanded use of robotics coupled with in-house automation to achieve meaningful increases in capability and reduction in variation.

3/2012 to 10/2015 *Quality Systems Leader (Director-level). Ingersoll Rand/Trane Commercial HVAC*

Lead the Ingersoll Rand Quality Management System Team (IRQMS) for 5 SBUs and 38 sites worldwide.

Significant Quality & Regulatory Responsibilities and Achievements:

- Led the Enterprise Quality Team (IRQMS) in the development and implementation of a process based Quality Management System - 38 sites worldwide.
- Developed the IR audit process and led the IR audit team conducting audits worldwide.
- Quality representative (owned the Safety&Reliability, Quality and Supplier Control modules) of the IR Product Development Plan used by all SBUs to assess, market, develop, launch and produce new products.
- Led Reviews of the QMS for the Enterprise
- Led the development of IR Customer Complaint and Escalation process
- Led or participated in RIEs, manufacturing Gemba and other Lean activities.
- Wrote and implemented processes for Advanced Manufacturing Engineering and Quality

- Travelled world wide – a lot
- Worked closely with AME to develop integration of automation qualifications

10/2010 to 3/2012 Quality Assurance & Regulatory Affairs Manager, Apex International
Member of the tactical council and management staff responsible for product quality and the company's regulatory compliance. Managed and led a staff of over 20 direct reports consisting of Quality Admin, Quality Engineering, Analytical Lab, Microbiology Lab, Production Quality and Incoming Inspectors.

Significant Quality & Regulatory Responsibilities and Achievements:

- Managed the CAPA program ensuring all corrective actions were completed in a timely manner.
- Implemented Advanced Quality Planning, Risk Analysis and control plans into product launch
- Developed and implemented Lean Mfg strategies to improve flow and reduce waste

3/2004 to 4/2010 Director of Quality Management Systems, Twin City Die Castings Company

Member of the executive staff responsible for developing and leading all aspects of the corporate quality and environmental management systems.

Significant Executive Responsibilities and Achievements:

- Led the transition to a three plant process-centric, metric-driven QMS (60 metrics/34 processes)
- Trained executives on strategic, quality and regulatory issues.
- Authored the company mission statement and its integration into policies.
- Mentored plant employees to 'own' corporate processes.
- Provided significant Sales support and customer onboarding with numerous site visits.

6/2002 to 3/2004 Engineering Manager, Minnesota Wire & Cable Co/ Minnesota Medi-Quip
Member of the corporate staff responsible for implementing strategy through engineering business systems for our major business units (Medical Device, Military, Contract Manufacturing and High Volume OUS Outsourcing). Responsibilities include Design Engineering, Quality Engineering, R&D, Drafting and Document Control, Mold Tooling, Test & Measurement.

2/2002-6/2002 Acting VP - Operations, The Cuddlewe Co. LLC.

Interim position for 5MM dollar manufacturer of mattress pads for symptomatic relief of Fibromyalgia. Responsible for business operations, regulatory submission and compliance, and software/hardware implementation for an on-line based business.

2/2001 to 2/2002 Senior Quality Assurance Engineer, TERAMED/Cordis

TERAMED was a start-up technology company focusing on a proprietary Class III minimally invasive device used to treat abdominal aortic aneurisms (AAA) using shape metal alloys. At TERAMED I was the principle design and process validation quality engineer. Successful validation led to the purchase by Cordis.

6/1996-1/2001 Chief Quality Officer, Innovatrix, Inc.

Innovatrix was a product design and commercialization incubator facility specializing in bringing start-up products to market and obtain ISO and CE marks. I led Quality and Regulatory compliance for up to five distinct companies as well as our busy consulting and contract manufacturing activities.

2/1994-6/1996 Quality Assurance Manager, Medical Concepts Development

Led the Quality function and obtained initial ISO9001/EN46001 registration and CE mark of all products.

EDUCATION

7/2002 *Master of Business, St. Thomas University-in process*

Degree is with a Concentration in Manufacturing: GPA 3.97

6/1993

*Bachelor of Science Industrial Technologies, University of Wisconsin -Stout
Concentration in Quality Assurance, with Minor in Business Administration.
Graduated Summa Cum Laude: GPA 4.0*