



Mon - for or next  
10100  
Fri - Sat

## CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

James

PLEASE COMPLETE PAGES 1-8 DATE June 12, 2015

Name Castillo Richard Castillo  
Last First Middle Maiden

Present address 1241 Ashland Ave  
Number Street  
St. Paul Park MN 55071  
City State Zip

Social Security No. 469 - 86 - 4055

Telephone (652) 764-9370 E-Mail Marie.Castillo1964@gmail.com

If under 18, please list age \_\_\_\_\_ Referred by \_\_\_\_\_

Position applied for (1) <u>Super Mom's Part time Work</u> and salary desired (2) _____ (Be specific)	Shift available to work 1 <sup>st</sup> _____ 2 <sup>nd</sup> _____ 3 <sup>rd</sup> _____
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How many hours can you work weekly? \_\_\_\_\_ Can you work nights? \_\_\_\_\_

Employment desired \_\_\_ FULL-TIME ONLY  PART-TIME ONLY \_\_\_ FULL- OR PART-TIME

When available for work? ASAP

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  
 No \_\_\_ Yes If so, please explain \_\_\_\_\_

Do you anticipate any absences from work on a regular basis?  
 No \_\_\_ Yes If so, please explain \_\_\_\_\_

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>GED</u>			
College	<u>NAU</u>	<u>Bloomington</u>	<u>3 month in</u>	
Bus. or Trade School				
Professional School				

**MILITARY**

HAVE YOU EVER BEEN IN THE ARMED FORCES? \_\_ Yes  No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? \_\_ Yes  No

Branch \_\_\_\_\_ Specialty \_\_\_\_\_

Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**WORK EXPERIENCE**

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

**PLEASE READ CAREFULLY  
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

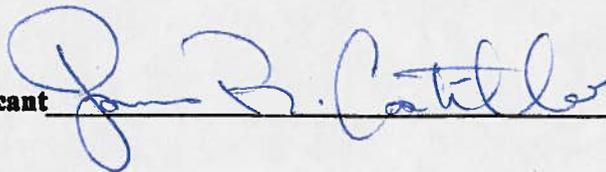
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date: June 12, 2015

**JAMES CASTILLO**  
1241 Ashland Avenue, St. Paul Park, MN 55071  
651-764-9370

**SUMMARY OF QUALIFICATIONS:**

- Always strives to be the top worker
- Learns quickly by instruction, observation or by self-teaching
- Works well within a team or independently

**CAREER EXPERIENCE:**

FedEx Ground, St. Paul, MN 2014 – present  
**PACKAGE HANDLER**

- Unload and load trailers.
- Scanning packages in and out.
- Trains some of the new employees.

Leslie's Garden, Cottage Grove, MN 2013 – 2014  
**LANDSCAPER**

- Dingo operator.
- Planted all types of flowers, shrubs and trees.
- Laid mulch and rock.
- Built patios and retaining walls.

Hobby Warehouse, Richfield, MN 2007 – 2012  
**SALES/REPAIR**

- Day to day ordering of product
- Repaired customer's helicopters, cars, trucks, and planes.
- Sold any item in the store with a complete knowledge of all the products.
- Maintained all repairs of the store itself.

Klecker Landscape, River Falls, WI 2006 – 2007  
**LANDSCAPER**

- Bobcat operator.
- Put in irrigation systems.
- Planted all types of flowers, shrubs, and trees.
- Laid mulch and rock
- Built patios and retaining walls

Pizza Factory/Old World Pizza, Inver Grove Heights, MN 1995 - 2007  
**COOK/MANAGER**

- Filled in any shift that needed help, including cook, waiter, driver, prep, and dishwasher.
- Was able to prepare and cook a high volume of pizza orders with excellent quality in a timely manner.

Applicant Name: James

Date: 6.15.15

Interviewer: Katie

1. How did you hear about Corporate Management Group? Ad? Referral?

Website.

2. Is that a mobile / Cell phone or lan line? Do you accept text messages?

How about email? text

3. (+/-) What are your pay expectations? ( Make sure to explain our pay structure )

\$9.4

4. (+/-) What shift(s) do you prefer to work?

Weekend work / Sat / Sun

5. (+/-) Are you available to work weekends?

Yes

6. (+/-) How do you plan to get to and from work?

Car /

7. (+/-) Tell me about what you did at ( Pick a previous position listed on application )?

• Why did you leave that position?

• Trainer Fedex

• If relevant – Why were you terminated?

• Unloading

• Fork lift

8. (+/-) Have you ever made a mistake while at work?

How did you handle it?

• Warehouse

• Own restaurant

9. (+/-) Has there been a time when there wasn't any or enough work to do at one of your previous positions?

What did you do?

10. (+/-) Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? ( It does not eliminate them from opportunity we want to make the right match ) No

11. Preparation \_\_\_\_\_

12. Comprehension \_\_\_\_\_



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<b>PLEASE COMPLETE PAGES 1-5</b>		DATE <u>6-15-15</u>
Name <u>Jose Ricardo Esquivias Perez</u> <small>Last First Middle Maiden</small>		
Present address <u>1239 Beech St.</u> <small>Number Street</small> <u>St Paul</u> <u>MO</u> <u>55106</u> <small>City State Zip</small>		
Social Security No. <u>591 - 41 - 9599</u>		
Telephone <u>(651) 280 5876</u>		E-Mail _____
If under 18, please list age _____		Referred by <u>Face book</u>
Position applied for (1) _____ and salary desired (2) _____ (Be specific)	Shift available to work 1 <sup>st</sup> _____ 2 <sup>nd</sup> _____ 3 <sup>rd</sup> _____ <span style="font-size: 2em; margin-left: 100px;">} 1st</span>	
How many hours can you work weekly? <u>40</u>		Can you work nights? <u>NO</u>
Employment desired ___ FULL-TIME ONLY <input checked="" type="checkbox"/> PART-TIME ONLY ___ FULL- OR PART-TIME		
When available for work? _____		
Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ___ No ___ Yes If so, please explain _____		
Do you anticipate any absences from work on a regular basis? ___ No ___ Yes If so, please explain _____		

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Louis Gardens</u>	<u>Mexico</u>	<u>3</u>	
College				
Bus. or Trade School				
Professional School				