

CMG HEALTH PROVIDER FORM

Revised 9/06

PATIENT'S NAME: James Bishop

VISION

Vision Without Glasses

Distant std. Type: Right _____

Left _____

Vision With Glasses (___ N/A)

Right 20/25

Left 20/25

Color Blind ✓

ALLERGIES: Codine

ABILITY TO WORK 6-10' ABOVE GROUND LEVEL

BACK AND LIMB HISTORY

Do you have or have you ever had:

YES| NO

1. Injured Knee
2. Injured Elbow
3. Injured Arm or Shoulder
4. Catches in the Back/Pain
5. Dislocation
6. Broken Bones
7. Foot or Ankle Trouble
8. Slipped Disc

	YES	NO
1. Injured Knee		X
2. Injured Elbow		X
3. Injured Arm or Shoulder		X
4. Catches in the Back/Pain		X
5. Dislocation		X
6. Broken Bones		X
7. Foot or Ankle Trouble		X
8. Slipped Disc		X

9. Disc Trouble
10. Pain/Swelling of Joints
11. Hand or Wrist Pain
12. Neck Pain
13. Muscle Sprain or Strain
14. Back Strain or Sprain
15. Physical Restrictions Regarding Any of The Above
16. Other

YES| NO

	YES	NO
9. Disc Trouble		X
10. Pain/Swelling of Joints		X
11. Hand or Wrist Pain		X
12. Neck Pain		X
13. Muscle Sprain or Strain		X
14. Back Strain or Sprain		X
15. Physical Restrictions Regarding Any of The Above		X
16. Other		

Please explain ALL "YES" answers:

(Please include dates of injury.)

I have reviewed the answers to the "Back and Limb History" above and state that these answers have been recorded accurately and are true and complete responses to these questions.

Date: 3-27-08

Applicant Signature: James Bishop

Check whether:

Normal (N), Abnormal (A), Not Performed (O)

1. Eyes
2. Visual Field
3. Hernias
4. Spine
5. Extremities
6. Hand Function
7. Neurological, General
8. Lung Capacity

1. Eyes	N	A	O
2. Visual Field	N	A	O
3. Hernias	N	A	O
4. Spine	N	A	O
5. Extremities	N	A	O
6. Hand Function	N	A	O
7. Neurological, General	N	A	O
8. Lung Capacity	N	A	O

Smokes

COMMENTS: (Exam notes/results)

this injury doesn't
interfer with his ability to function
Right hand "pinkie" 4th
distal digit amputated
passed PFT'S

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1. Does the applicant currently have a medical condition which would preclude assignment to some of the tasks and duties of the Assembler position?

YES | NO

a. If so, please identify the tasks and duties of the similar position from which the employee would be precluded and the medical reason why you would limit the employee from such activities.

2. Does the applicant have a medical condition which would result in a significant risk of substantial harm to either the applicant or others if the applicant were to perform the tasks and duties of the assembler position?

YES | NO

a. If so, please identify the nature of the potential harm, and the basis for your medical opinion that there is a significant risk of such harm occurring.

3. Is there a medical reason to believe that, because of a medical condition, if any, the applicant is likely to experience sudden or subtle incapacitation such as seizures, blackouts, etc.?

YES | NO

a. If so what is the medical reason for your conclusion?

I recommend that Suzlon Rotor Corporation obtain the following Medical information on this applicant before making a final determination as to the applicant's ability to begin employment activities as an employee at Suzlon:

Date

3-27-08

Medical Provider Signature

[Signature]

CMG

Applicant Health Questionnaire

Name: <u>James Bishop</u>
Home Phone: <u>507-227-1106</u>
Job Applied For: <u>Finishing</u>

**** Please answer every question **** Indicate your answer by circling yes or no ****** Any question answered "NO", discuss with the medical provider

Occasionally = 1-33% of an 10 hour work shift.
Frequently = 34-66% of an 10 hour work shift.
Continuously = 67-100% of an 10 hour work shift

GENERAL WORK SCHEDULE

- Can you work an TEN hour shift? ☒ YES ☐ NO
Can you work 2.5 hours without a rest break? ☒ YES ☐ NO
Can you work 5.0 hours until a lunch break? ☒ YES ☐ NO

LIFTING AND CARRYING

- Can you lift up to 20 pounds continuously? ☒ YES ☐ NO
Can you lift up to 50 pounds occasionally? ☒ YES ☐ NO
Can you carry up to 20 pounds continuously? ☒ YES ☐ NO
Can you carry up to 50 pounds occasionally? ☒ YES ☐ NO
Can you lift objects from table level? ☒ YES ☐ NO
Can you lift objects from the floor? ☒ YES ☐ NO
Can you lift bulky objects? ☒ YES ☐ NO

UTILIZATION OF HAND/WRIST/ARM/BODY MOTION

- Can you feel with your fingers to pick up or connect nuts or bolts without seeing them? ☒ YES ☐ NO
Can you handle air guns, power wrenches and push buttons with both hands? ☒ YES ☐ NO
Can you operate foot pedals with both feet? ☒ YES ☐ NO
Can you twist or turn your head frequently? ☒ YES ☐ NO
Can you twist or turn you back frequently? ☒ YES ☐ NO
Can you perform repetitive motion work with one or both hands? ☒ YES ☐ NO
Can you perform repetitive motion work with your upper body and extremities? ☒ YES ☐ NO
Can you perform repetitive motion work while handling objects from 1 to 10 pounds? ☒ YES ☐ NO

VISION

- Do you have clear vision up to 20 inches? ☒ YES ☐ NO
Do you have clear vision up to 20 feet? ☒ YES ☐ NO
Do you have depth perception? ☒ YES ☐ NO
Do your eyes have the ability to focus on moving objects? ☒ YES ☐ NO
Can you walk up stairs? Five or more steps? ☒ YES ☐ NO

MENTAL AND HUMAN RELATIONS CHARACTERISTICS

- Can you carry out instructions in written, oral, or diagram form? ☒ YES ☐ NO
Can you perform simple addition and subtraction? ☒ YES ☐ NO
Can you read and copy figures or count objects and record information accurately? ☒ YES ☐ NO
Do you have the ability to understand and recall verbal or written instructions? ☒ YES ☐ NO
Do you have the ability to function independently on work tasks without direct supervision? ☒ YES ☐ NO
Do you have the ability to communicate and interact with co-workers/supervisors? ☒ YES ☐ NO
Can you cope with stressful situations? ☒ YES ☐ NO

DEGREE OF STRENGTH

- Can you stand while working 10 hour per shift? ☒ YES ☐ NO
Can you push objects using force? ☒ YES ☐ NO
Can you pull objects using force? ☒ YES ☐ NO

GENERAL PHYSICAL DEMANDS

- Can you balance yourself and parts while working? ☒ YES ☐ NO
Can you reach to the floor? ☒ YES ☐ NO
Can you stoop over repetitively? ☒ YES ☐ NO
Can you reach above your shoulder repetitively? ☒ YES ☐ NO
Can you reach out over 18 inches? ☒ YES ☐ NO
Can you reach within your chest-waist region to work? ☒ YES ☐ NO

HANDS

- Is you dominate hand 100% functional at least 100% of an 10 hour shift? ☒ YES ☐ NO
Is your non-dominate hand at least 50% functional 100% of an 10 hour shift? ☒ YES ☐ NO
Can both your hands provide primary assistance in handling objects frequently? ☒ YES ☐ NO
Can both your hands grasp objects on a frequent and repetitive basis? ☒ YES ☐ NO
Can both your hands manipulate small objects (under 2 pounds) frequently? ☒ YES ☐ NO
Can both your hands manipulate large objects (over 2 pounds) frequently? ☒ YES ☐ NO
Can both your hands hold objects in its palm? ☒ YES ☐ NO
Can both your hands have the ability to release objects held? ☒ YES ☐ NO
Can the thumb and fingers on both your hands have the ability to touch/feel continuously? ☒ YES ☐ NO
Can both your hands hold objects with the strength of up to 15 pounds pressure? ☒ YES ☐ NO
Can both your hands pinch objects on a frequent and repetitive basis? ☒ YES ☐ NO

WORK ENVIRONMENT

- Can you work indoors continuously? ☒ YES ☐ NO
Can you be exposed to temperature extremes from 65-90 degrees? ☒ YES ☐ NO
Can you work while exposed to noise? ☒ YES ☐ NO
Can you work while exposed to vibration? ☒ YES ☐ NO
Can you work around moving equipment? ☒ YES ☐ NO
Can you work around dust, fumes and odors? ☒ YES ☐ NO
Can you wear a respirator? ☒ YES ☐ NO
Can you work around cold air drafts? ☒ YES ☐ NO
Can you work around materials, oils, or fumes which may cause allergic sensitivity? ☒ YES ☐ NO
Can you stand on cement floors frequently or for prolonged periods? ☒ YES ☐ NO
Can you work 6-10' above ground level? ☒ YES ☐ NO

Any questions answered "NO" please state what assistance or accommodation can be provided so you may be able

to perform the essential job functions (i.e. assists, equipment, etc.)

AUDIOMETRIC HISTORY

Have you ever had any hearing problems?

YES/NO

YES/NO

YES/NO

Good

Have you ever had a previous hearing measurement?

YES/NO

YES/NO

Did you ever have ringing or noise in your ears?

Fair Poor.

Have you ever been exposed to loud noises?

Would you consider your hearing to be:

In the past 10 years, have any health care providers (including chiropractors) placed medical restrictions on you limiting or prohibiting you from performing any of the physical tasks described on this questionnaire?

YES/NO

Have you ever submitted a workers' compensation claim?

Amputee of Rt hand "pinkie"
or 4th distal digit

YES/NO

Have you ever been hospitalized in the past five years for a physical or mental illness?

YES/NO

PLEASE READ AND SIGN:

I hereby certify that I have answered these questions to the best of my knowledge and that the answers are complete and true. I also certify that I will answer any questions asked of me by any health care provider performing a "post offer/pre-employment physical examination" on behalf of CMG completely and truthfully.

I understand that falsified information or significant omissions either on this questionnaire or to a health care provider performing a "post-examination/pre-employment" examination may disqualify me from further consideration for employment and will be considered justification for dismissal if discovered at a later date. Further, I hereby authorize all physicians, practitioners, hospitals and institutions by this form (or by a copy hereof) to give the contracted functional assessment medical provider, for inclusion in my medical file, any information they may have regarding the condition of my health when I was under observation or treatment by them. And finally, I allow the medical provider to release to my employer or prospective employer the information contained on this form and any opinions or conclusions that are obtained as a result of this examination.

James Bushaf 3-27-08
Date

James Bushaf
Signature