



Reichel Foods, Inc.

Employee Warning Notice

SQ0014FO

R: 3

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Employee Information

Date: 7/7/2026
Employee Name: Jeanette Rangel
Job Title: North Plant MO/Lead
Manager/Supervisor: Peter/Vorng

Type of Warning

Verbal Warning ☒
Written Warning ☐
Final Warning ☐

Type of Offense

Tardiness/Leaving Early ☐
Absenteeism ☐
Violation of Company Policies ☐
Substandard Work ☐
Violation of Safety Rules ☒
Rudeness to Customers/Coworkers ☐
Other ☐

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

On 07/06/26 Line 1 Tappler machine had issue, employee tried to re-attaching the tape to machine without turning off or set to manually caused the tappler hit her finger.

Plan for Improvement:

Make sure to follow safety protocol at all time turn off the machine or set it manually.

Consequences of Further Infractions:

Written warning will be given

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Jeanette Rangel
Employee Signature

07/08/2026
Date

Peter Vorng
Manager/Supervisor

07/08/2026
Date

Witness Signature (if employee understands warning but refuses to sign)

Date

Trade secret: confidential commercial information exempt from disclosure pursuant to 5 U.S.C. § 552(b)(4).